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Max Weber Programme
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Academic Positions

Lecturer in Law, School of Law, University of Stirling

2011 onwards

I will commence a Lectureship in Law at the University of Stirling's School of Law on 1st August 2011.

Max Weber Fellow, European University Institute

2010 – 2011

I am expanding my doctoral thesis at the European University Institute by examining how trade unions have responded to the challenges of EU enlargement in 2004 and 2007 in Austria, France, Ireland and Sweden, with a view to publishing the results as a book. I am also participating in multidisciplinary academic and research activities as part of the Max Weber Programme in order to enhance my research, communication and teaching skills.

Teaching responsibilities:

- Delivery of seminar on 'EU labour and social law' on 12th May 2011 as part of the RISE-European Union Law course run by B. De Witte and L. Magi at the University of Florence.
- Presentation on 'Interactions between EU law and national law in the sphere of labour law' at Professor Moreau's seminar on 'The Original Interaction between European Social Law and Comparative Social Law' on 19th January 2011.
- Presentation on 'Unions and Collective Bargaining after EU Enlargement' as part of Professor Moreau's Advanced Course on the European Social Model and the EU Integration Process on 19th October 2010.

Conference Organisation:

- Organisation of the EU Law Panel (with Dr G. Martinico) at the Max Weber Programme's *Lustrum* Conference on 8th, 9th and 10th June 2011.
- Co-organiser and responsible for budget (€6000) at the Max Weber Programme and Pierre Werner Chair (RSCAS) Conference on 'Learning from Global Economic Crises: Lessons for and from the Social Sciences' held at the European University Institute on 11th and 12th May 2011.

Positions of responsibility:

- Involvement in supervision of LL.M student, European University Institute, 2010 – 2011: Andrea Talarico, 'Looking the Multinational Corporation in the Face. The Subjectivity of Multinational Corporations in International Law'.
- Involvement in mock interviewing of Law PhD students for academic jobs with Professor Francioni, Law Department, European University Institute.

Education

PhD, University of Edinburgh

2007 – 2010

Title: 'German and British labour law in a European context following European Union enlargement.'

Involvement in research:

- Research Assistant to the Centre for International Health Policy, University of Edinburgh:
 - o Revision of a proposal for the Nuffield Foundation for a comparative study of public interest rulings under UK freedom of information law.
 - o Author of a briefing paper on freedom of information in the UK March – June 2009.
- German Country Expert (with Julia Schmidt and Prof. Kay Hailbronner) on the project 'Access to citizenship in Europe' (EUCITAC) run by the European University Institute (EUI) and the Europa Institute of the University of Edinburgh.
- EU Citizenship Expert on the project 'Access to citizenship in Europe' (EUCITAC) run by the European University Institute (EUI) and the Europa Institute of the University of Edinburgh.
- Contributor to the 'Study of the Legal Framework on Human Rights and the Environment applicable to European Enterprises operating outside the European Union' conducted at the University of Edinburgh for the European Commission, Directorate-General for Enterprise and Industry.

Teaching responsibilities:

- Tutor: Business Entities (2007-10), Business Law (2009–10), Commercial Law (2007–08, 2009–10), Delict (2007–08) and European Community Law (2007–10).
- Seminar Leader: Labour Law Honours (2008 – 2011), European Labour Law LL.M (2009 – 2011).
- Lecture: EC Law (2008–09), 'Services, establishment and social dumping in the enlarged European Union'.
- Internal Marker, Employment Law Module, Heriot-Watt University.
- Creation of course outline for an Energy Law LL.M programme in development at the University of Edinburgh's Law School.

Conference organisation:

- Co-founder of ETHYRN (Edinburgh-Tilburg-Helsinki Young Researchers' Network) and member of the organising committee for the inaugural conference held on 8th and 9th June 2010 on 'Europeanisation'.
- Member of the Organising Committee of the AHRC Doctoral Colloquium (29th – 30th October 2008) on 'The European Union: Back to the Future? New Developments and Challenges After Lisbon'.

Positions of responsibility and interests:

- Co-Managing Editor, *Edinburgh Student Law Review*, 2008–10.
- Co-Founder and Chair, Europa Postgraduate Research Reading Group, School of Law, Edinburgh, 2007–09.
- PhD student representative on the Postgraduate Research Committee, 2007–10.
- 'Kickstart' Workshop Leader as part of the University of Edinburgh's 'Widening Participation' programme to encourage students from state schools to apply to study law, 2009.

LL.M Human Rights, University of London (SOAS)

2006 – 2007

Overall Grade: Merit

Dissertation (Distinction): Human Rights implications of the Plural Legal System of Nigeria

LL.B (Hons) Law and French, University of Edinburgh

2002 – 2006

Grade: 2:1 with Distinction in Oral French

Erasmus year abroad, Université de Rennes 1 (2004 – 2005)

Scholarships and Prizes

Winner of the European Trade Union Confederation's Brian Bercusson Award (2011) for the best PhD thesis to have been submitted in European Labour Law between 2006 and 2010.

Max Weber Fellowship, European University Institute, Florence, September 2010 – August 2011.

Holder of Scholarship from the DAAD (German Academic Exchange Service) to complete PhD research at the Universität Halle-Wittenberg, December 2008 – January 2009 (€1950).

UACES (University Association for Contemporary European Studies) Scholar to complete research in Germany, February – March 2009 (£825).

FfWG (Funds for Women Graduates) Foundation Grant Holder, 2009–10 (£3500).

Grants and awards of funding

AHRC Doctoral Colloquium Grant, 2008: £2000 with Massimo Fichera.

ETHYRN (Edinburgh-Tilburg-Helsinki Young Researchers' Network) Inaugural conference Grant: £1700 with Julia Schmidt and Thomas Horsley.

Publications

Articles:

R. Zahn, 'Trade Unions and New Member State Workers in Germany and the UK' (2011) *International Journal of Comparative Labour Law and Industrial Relations* (forthcoming) (peer-reviewed)

R. Zahn, "'British Jobs for British workers": The problem of collective agreements in the UK', (2010) *Juridical Review* 181 – 194 (peer-reviewed).

R. Zahn, 'The 'Europeanisation' of Labour Law – can Comparative Law solve the Problem?' (2010) 61 (1) *NILQ* 79 – 92 (peer-reviewed).

D. Cabrelli & R. Zahn, 'Challenging Unfair Terms: Some Recent Developments' (2010) 2 *Juridical Review* 115 – 137 (peer-reviewed).

R. Zahn, 'Human Rights in the Plural Legal System of Nigeria' (2009) 1 *Edinburgh Student Law Review* 66 – 89 (peer-reviewed).

R. Zahn, 'The Viking and Laval Cases in the context of European enlargement', (2008) 3 *Web JCLI*, 20 pages (peer-reviewed).

Research and Policy Papers:

R. Zahn, '*The implications of the Lisbon Treaty for anti-racism*', European Network Against Racism (ENAR) Publication, Brussels, November 2009, 28 pages.

R. Zahn, 'The Implications of the Lisbon Treaty and of the Charter of Fundamental Rights for anti-racism' *ENARgy* May 2009, 2 pages.

Working Papers:

R. Zahn, 'German and British Trade Unions: Problems and Opportunities after Enlargement' (2011) *Max Weber Working Paper* (23 pages)

Reviews:

R. Zahn, 'D. della Porta & M. Caiani, 'Social Movements and Europeanization' (2011) *EJIL* (forthcoming)

R. Zahn, 'R. Blanpain et al., 'The Global Workplace: International and Comparative Employment Law' (2009) *EJIL* 947 – 949.

R. Zahn, 'Esin Örüçü and David Nelken (eds.), *Comparative Law: A Handbook*', (2008) 5 *Web JCLI*, 4 pages.

Recent Presentations

'Remedies and Sanctions for Unlawful Industrial Action in a Comparative Perspective', University of Florence, 27th May 2011: (with B. de Witte) 'The EU Perspective: Enforcing Internal Market Law or Revising Laval?'

London School of Economics and Political Science public lecture, 11th March 2011: 'British trade unions and their relationship with the European Union – difficulties and opportunities'

Law Faculty Seminar Series, European University Institute, 9th February 2011: 'Trade unions and new Member State workers in Germany and the UK'.

'The principle of collective autonomy: European and comparative perspectives', Law Faculty, European University Institute, 21st January 2011: 'Trade Unions and Collective Bargaining in the UK: Past, Present and Future'.

Irish Society of Comparative Law Annual Conference, Queen's University Belfast, 5th – 6th March 2010: 'Can and Should Comparative Labour Law be Europeanised?'

26th Pontignano – Comparative Labour Law Seminar, 14th – 17th July 2009: 'The actors in the UK labour law system.'

'Enlargement – Five Years After: The State of European Integration and New Challenges for the Discipline', Central European University, Budapest 8th – 9th May 2009: 'European Enlargement and Domestic Labour Law: Experiences from Germany and the UK.'

Inaugural Conference, Irish Society of Comparative Law, University of Limerick, 27th – 28th February 2009: 'Non-state actors in the European Union – can comparative labour law solve the problem?'

'EU Nationals in the UK Labour Force: Economic Migrants or Free-Moving Citizens of the EU?', University of Loughborough, 27th – 28th November 2008: 'German and UK trade union responses to European enlargement.'

'Moving Forward', University of Aberdeen, 11th – 12th June 2008: 'The *Viking* and *Laval* cases in the context of an enlarged Europe.'

Other Work Experience

House of Lords, London

October 2006 – June 2007

Research Assistant: Foreign Affairs Research Assistant to the Lord Alderdice.

Duties included: legislative research, attendance of Committee Hearings, and basic administrative duties.

Trade Union Advisory Committee to the OECD, Paris

June – July 2005

Researcher: Research Assistant to Roland Schneider, Senior Legal Policy Advisor.

Duties included: attendance of meetings with OECD officials, independent research on the OECD Employment Outlook and writing a paper on "Current Trends of Official Development Assistance and the Work of the Development Assistance Committee to the OECD", published internally within the Organisation.

Senator John McCain, Washington, D.C.

June – August 2004

Intern: Summer intern on Capitol Hill.

Duties included: attendance of Senate Hearings, research into government military contracts and correspondence with constituents.

Memberships

Industrial Law Society

British Institute of International and Comparative Law (BIICL)

University Association for Contemporary European Studies (UACES)

Practical Skills

Computing Skills

Microsoft Word, Microsoft Office, Microsoft Excel, Internet, Power Point

Languages

English, French and German: Fluent

Italian: Beginner

Extra-curricular Activities

Music: Organ

Piano

Violin (Grade 7 Distinction)

Sport: Running, Squash, Swimming

Volunteering: Shelter Legal Review Board Member

Jessup International Law Moot Memorial Judge (2008 - present)