



# Max Weber Programme

## Multidisciplinary Research Workshop

2 February 2011, 11.00-13.00, at Villa La Fonte, Conference Room

### Gender and Academic Careers

with Natalia Zinovyeva

#### Organizers: HEC Academic Practice Group

This workshop asks why, in spite of widespread legislation to promote gender equality within universities, gender can still directly affect success within academic careers. Dr Natalia Zinovyeva (Foundation for Applied Economic Research, Madrid) will present on the subject of her co-authored paper 'Does Gender Matter for Academic Promotion? Evidence from a Randomized Natural Experiment' (2010) [<http://www.voxeu.org/index.php?q=node/5943>]. This critically examines the continuing presence of 'glass ceilings' which still halt academic promotion for many women. Discussants from the departments of History and Law will then respond, opening out to a general discussion among the workshop participants.