

Florence, December 2022

## Chair in Security Studies

Please find enclosed information about this vacancy and about the School of Transnational Governance.

**NB:** After having submitted your application online you will receive confirmation of receipt by email; **if not**, contact us at [applypro@eui.eu](mailto:applypro@eui.eu) or by phone +39.055.4685.377 to make sure that your application has safely arrived. For any questions about the application procedure please contact [applypro@eui.eu](mailto:applypro@eui.eu).

The Academic Service assures the confidentiality of the application procedure. The deadline for receipt of applications is **16 January 2023**.

Further and more up-to-date information about the Institute is available on our website: [European University Institute \(eui.eu\)](http://European University Institute (eui.eu)).

Thank you for your interest in the European University Institute.

Yours sincerely,

Dr. Mathias Neukirchen  
Director

## Chair in Security Studies

We are looking for an exceptional candidate, whose experience and expertise lies within the area of foreign, security and defence policies, especially but not exclusively with a focus on Europe's foreign relations, external action, or power politics competition.

The successful candidate will be able to teach into one of the 5 compulsory MA year 1 foundation courses as well as deliver 2<sup>nd</sup> year courses and executive training modules. The successful candidate will support the further development of the STG and will have a proven track-record of innovative course design, programme development and teaching at Master level.

Candidates will have a strong publication record, a demonstrated interest in transnational dimensions of public policy, experience in developing and delivering executive education programmes, and a proven ability to mobilise external funding. They will have extensive international networks in public policy domains and/or the private or nongovernmental sector.

The Chair will contribute to the STG management, to the recruitment of Master level students, and engage in the design and implementation of the STG's activities. The successful candidates will teach and supervise Master students and may also supervise EUI doctoral researchers.

[The School of Transnational Governance](#) (STG) was created in 2017 with the aim of delivering teaching and high-level executive education in the methods, knowledge, skills and practice of governance beyond the State. The STG brings the worlds of academia and policy-making together in an effort to operate in a context, both inside and outside Europe, where policy-making increasingly transcends national borders.

The main activities of the School are structured around four pillars: (i) Master of Arts in Transnational Governance; (ii) Executive Education for Practitioners; (iii) Policy Leader Fellowships; (iv) Events.

The Institute is an equal opportunity employer, and is committed to balanced gender, geographical and minority representation. The contract is for five years, renewable for a further three years conditional upon satisfactory performance appraisal and availability of funds.

### The Chair

The holder of the Chair in Security Studies will be integral part of the STG community and will join an already existing group of eight full-time Professors and several internationally renowned Professors who are working part-time with the School.

It is expected that the holder of the Chair will be actively involved in the promotion, implementation and success of the Master programme as well as in the Executive Education offer of the School. In particular, the Chair holder, who will have a proven interdisciplinary and policy-oriented track record, will play a key role in the overall process leading to the success of the Master programme: student recruitment, designing courses and curriculum, teaching and assessing, supervision, networking, and follow-up. The same approach applies to the Executive Education offer, for which the holder of the Chair is expected to contribute, by designing innovative offers in which the transnational governance approach plays a key role.

The holder of the Chair is expected to develop a teaching and training program with an applied and policy-relevant focus, and is expected to develop a research direction for the next five years.

The Chair holder should have the following qualities:

- Innovative approach and strong experience in working and teaching at Master level (including designing courses and curricula, monitoring internships, outline and guidance for capstone projects and thesis supervision) and in recruiting students;
- Very good academic and institutional (potentially also with the private sector) relations relevant for the STG activities;
- Strong ability to communicate and develop partnerships;
- Excellent command of English and knowledge of other languages;
- Organisational experience and proven ability to attract funds;
- Strong ability to work in a multi-cultural environment with students and stakeholders coming from all over the world.

The Chair will be affiliated to the STG and will be expected to dedicate time to the School and to the related activities, including the profiling of the scientific programme, the building of a STG student community, dissemination activities, and attracting funds.

## **Working in the European University Institute**

The European University Institute is a postgraduate research institute set up in 1976 by the Member States of the European Union. It is not an institution of the European Union, but an intergovernmental organisation in its own right, funded directly by the signatory Member States.

The EUI consists of four academic departments - Economics, History and Civilisation, Law, and Political and Social Sciences; an interdisciplinary postdoctoral training programme – the Max Weber Programme; an interdisciplinary research centre - the Robert Schuman Centre for Advanced Studies; and the School of Transnational Governance, focussing on teaching and training of governance beyond the State. The research students of the EUI are drawn mainly from the graduates of universities in the Member States, with a small number of students from third countries globally.

There are no special citizenship requirements for faculty members. In order to work effectively the professors have to be fluent in English and have a working knowledge of at least one other EU language. Teaching is mostly done in English. PhD theses and seminar papers are mainly written in English, but a number of them are written in French, German, Spanish, Italian or in other European languages.

## **The School of Transnational Governance**

The EUI School of Transnational Governance was created in 2017 with the aim of delivering teaching and high-level executive education in the methods, knowledge, skills and practice of governance beyond the State. Based within the European University Institute in Florence, the School brings the worlds of academia and policy-making together in an effort to navigate a context, both inside and outside Europe, where policy-making increasingly transcends national borders.

The main activities of the STG are structured around four pillars: (i) Master of Arts in Transnational Governance (MTnG); (ii) Executive Education; (iii) Policy Leader Fellowships; (iv) Events.

The STG develops its teaching and training in line with its core themes, by keeping the transnational governance angle as key driver.

STG's Executive Education, its Masters program, Fellowships and events focus on the study and analysis of different areas of transnational governance, organized around key topics, [programmes and initiatives](#).

A number of activities of the STG are organized with internal partners (the Robert Schuman Centre (RSC) and the four departments of the European University Institute) and with external ones (other academic players but also public institutions, research and policy centres, international organisations, etc.).

Further details about the STG can be found at <https://stg.eui.eu/>

## **Faculty: Director, Executive Director, Full-Time Chairs, Part-Time Professors**

The STG Director is Alexander Stubb and its Executive Director is Fabrizio Tassinari.

Between 2020 and 2021, the School hired eight full time chairs.

The STG also includes part-time professors (currently 22) who work on the various thematic clusters. These are renowned scholars of prestigious academic institutions and high-level practitioners, who work part-time with the School.

## **Administrative and project staff**

The staff of the School is comprised of skilled project specialists and assistants, as well as a dedicated support infrastructure including administrative assistants; administrative, financial and programme coordinators; events organisers; communications and marketing specialists; internship and career officer; fundraising officer; external relations coordinator; alumni coordination; admissions officer and e-learning designer/pedagogical expert.

## **Conditions of employment – salary – benefits**

The European University Institute is an equal opportunity employer.

Full-time professors at the EUI are appointed on a five-year contract with possibility of renewal for further three years.

The EUI offers a competitive salary and several benefits, including family allowance packages and generous severance grant.

In particular,

- The amount of take-home salary varies and depends on seniority, eligibility to expatriation, household, dependent children and other allowances.

- Under the terms of the Convention establishing the Institute, EUI professors are exempt from income tax on their salary paid by the Institute anywhere in the Contracting States. In lieu of national taxes, a deduction is carried out by the Institute.

## Summary of Conditions of Employment and Benefits

- Expatriation or foreign residence allowance of 16% or 4%, depending on circumstances;
- Household allowance;
- Dependent child allowance;
- Pre-school allowance (for children aged less than 6);
- Education allowance (for children up to the age of 26 in educational or vocational training);
- Possibility to opt for the Institute's social security scheme for the risks of sickness, maternity, accident and occupational disease, invalidity. The health insurance administered by the EU Joint Sickness Insurance Scheme (JSIS) for the contract holder and dependent family. An average of 80% of medical or dental expenses may be reimbursed upon presentation of invoices and/or upon prior authorisation;
- Possibility either to opt for the Institute's social security scheme for the risks of invalidity, death and old age/severance, or for a payment to be made into a national or private social security fund. In the former case, 10,25% of an EUI professor's salary is withheld monthly; twice this amount is contributed by the Institute. Upon departure a generous severance grant, corresponding to approx. 30% of the aggregate of the basic salary is paid.
- Installation (and reinstallation) allowance;
- Reimbursement of removal costs upon entry/termination of service, if applicable, up to a maximum equivalent of a monthly basic salary;
- Travel expenses upon entry/termination of service and annual flat-rate payment of travel expenses based on distance from Florence to the place of origin, if entitled to expatriation or foreign residence allowance;
- Other benefits which may apply.

The Human Resources Service is available to provide more information based on the actual family situation of the short-listed candidates.

## The recruitment procedure at the EUI

The rules governing the selection procedure of full-time Professors are laid down in Annex III the Conditions of Employment of the Teaching Staff of the EUI ([CETS](#)).

When a chair is vacant, the hosting department submits a profile for the chair to be filled to the Academic Council, which sets up the Selection Committee.

The selection committee is composed of professors from the EUI, external experts, the President of the EUI (consultative voice) and a representative of the researcher students (consultative voice).

According to the Annex III of Conditions of Employment of the Teaching Staff of the EUI, the Selection Board shall:

- assess how well the academic curriculum and experience of candidates fit the profile of the post to be filled;

- take candidates' publications into consideration;
- assess candidates' suitability to fit in the department's and the Institute's work programme in consultation with the department;
- assess the interest to the Institute of research planned by candidates.

In the shortlisting process, the committee members first assess the eligibility and the suitability to the advertised profile of the applications submitted. In a second step, after consensus has been reached among the Committee regarding the first step, the Committee discusses the candidates that fulfil the criteria, and in a comparative evaluation, taking into account the needs of the hosting academic unit regarding the position, sets up the final shortlist.

Having set up a shortlist the Committee subsequently interviews the shortlisted candidates and submits a recommendation of one or more candidates to be appointed.

The Committee's recommendation is transmitted to the Academic Council, which acts as a sovereign body for appointments.

### Tentative schedule for the present procedure

The schedule we would like to adhere to is the following:

- shortlisting decisions should be made by mid-March 2023;
- interviews will take place 20-21 April 2023;
- the Selection Committee proposal will be submitted to the first available Academic Council;
- the successful candidate may take up service in September 2023 or as soon thereafter as can be satisfactorily arranged.

## Application file

Your file should contain the following elements.

- 1) **Application form** (to be filled in [online](#)) in which you are invited to provide your personal data, and to indicate two “**signature publications**” which you consider most representative of your work, one of them an article and the other one either a monograph or an article. Normally they should be single-authored. If you submit jointly authored work please specify the contribution of each co-author. Please provide the full bibliographic citation and if available, also a link to the publication.

Please submit four names of possible **referees** whom the EUI may contact. The referees should not include members of the professorial staff of the EUI. Please give us the names and e-mail addresses of referees who know you in both your teaching and research functions.

The Selection Committee may consult other external experts if it considers that helpful to its deliberations.

**Attach** the following documents as PDF files to the online application form:

- 2) **Cover letter**
- 3) **CV**: Please present a **short** CV of maximum 5 pages including education, professional experience, prizes and other major achievements.

- 4) **List of publications:** Please present a list of your books, contributions to books, journal articles, and other relevant publications.
- 5) **Proposal:** please outline your vision of the development of this thematic area of the School, relevant to its teaching, training and institution building activities. The proposal should preferably be written in English and have a length of up to 2000 words.

Formal applications should be submitted [online](#) by **16 January 2023** at midnight (CET). For any queries about the application procedure you may contact [applypro@eui.eu](mailto:applypro@eui.eu).

## Practical information about life in Florence

### Learning Italian

The Institute's [Language service](#) offers intensive Italian courses in September and less intensive courses throughout the year. Some other European languages are also taught.

There are several private language schools in Florence.

### Housing

Rental monthly fees might vary significantly according to areas, house conditions and length of stay. Common prices are:

- € 550-650 for a studio
- € 700-850 for a one-bedroom flat
- from € 900 up to 2.000 for a two-bedroom flat
- from € 2.000,00 for larger flats with three or four bedrooms depending on size and location.

All rentals do not include the costs for condominium fees and utilities.

The Real Estate and Facilities Service has a Housing Office through which you can be offered accommodation at the EUI flats [EUI Residential Accommodation • European University Institute](#).

Accommodations on the private market are instead offered by Florence Housing Service - the Real Estate Agency which provides free service exclusively for EUI members.

For more information you may consult [EUI4U Housing Service • European University Institute](#).

### Daycare and Schools

The EUI has a [Crèche](#) which provides preschool childcare for the children of all EUI members. The age range is normally from 4 months to 3 years, although older children are sometimes also catered for.

You can find a partial list of [schools](#) offering courses in Italian and/or foreign languages. EUI4U has set up agreements with several schools in the Florentine area.

More detailed information about benefits and agreements is available on our [webpage](#), which is regularly updated.

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Potential applicants requiring information beyond that contained in these further particulars, or who would like to discuss the vacancies informally, are welcome to contact the Executive Director of the STG, Fabrizio Tassinari (e-mail: [Fabrizio.Tassinari@eui.eu](mailto:Fabrizio.Tassinari@eui.eu)).