

Florence, May 2023

Assistant Professor and Deputy Director of the Florence School of Banking and Finance

Please find enclosed information about this vacancy and about the Robert Schuman Centre for Advanced Studies.

NB: After having submitted your application online you will receive confirmation of receipt by email; **if not**, contact us at applypro@eui.eu or by phone +39.055.4685.377 to make sure that your application has safely arrived. For any questions about the application procedure please contact applypro@eui.eu.

The Academic Service assures the confidentiality of the application procedure. The deadline for receipt of applications is **5 June 2023**.

Further and more up-to-date information about the Institute is available on our website: [European University Institute \(eui.eu\)](http://eui.eu).

Thank you for your interest in the European University Institute.

Yours sincerely,

Sébastien Huber
Acting Director
Academic Service

Assistant Professor and Deputy Director of the Florence School of Banking and Finance

The Robert Schuman Centre for Advanced Studies (RSCAS) at the European University Institute (EUI) is seeking to recruit an Assistant Professor in Political Economy who will act as Deputy Director for the Florence School of Banking and Finance (FBF).

The Position

This assistant professorship is interdisciplinary and is open to candidates with a background in economics, finance, history, law, or social and political science. An active research interest in the political economy of European integration is expected. Although this is a more junior position than a full professorship, candidates with a strong publication record, a track record in securing competitive research funding, experience in fund-raising from a variety of donors, and a demonstrated ability to lead research teams will have an advantage. Preference will also be given to candidates who have experience in designing and implementing executive training programmes in an international higher education or research institution.

The Florence School of Banking and Finance

The Florence School of Banking and Finance is a key point of reference for training and debate on banking and finance policy at the European level. The aim of the School is to develop a common culture of regulation and supervision in the European Union. It does so through policy debate, training and applied research and in close interaction with its network of leading academic institutions. The banking and financial professionals involved in the School's activities include members of European and non-European central banks, national supervisory and control authorities, European institutions, academia and the private sector, including numerous high profile figures. The School's training courses currently focus on four thematic areas: (1) Financial Regulation and Governance, (2) Digital Finance, (3) Sustainable Finance, (4) Methods. Since its establishment in 2016, more than 24.000 people from over 80 countries have participated in over 240 training courses and debate activities of the School.

The successful candidate will be responsible for supporting the Director of the Florence School of Banking and Finance – a position currently held by Professor Thorsten Beck. The title given for this role will be Deputy Director, and the position will entail responsibility for helping to provide intellectual leadership to the school while also playing an important role in coordinating the FBF's staff, researchers, and faculty. The Deputy Director will also be responsible for supporting the executive educational offer and other activities of the FBF, including its collaboration with the EUI's School of Transnational Governance.

The position will be embedded in the Robert Schuman Centre for Advanced Studies, which is a top-class and vibrant research environment. The successful candidate will be full time at the Robert Schuman Centre. Like all other faculty members in the Robert Schuman Centre, the successful candidate will report to the Director of the Robert Schuman Centre, contribute to the intellectual and administrative life of the Robert Schuman Centre and the EUI, and be expected to reside within 40 kilometres of the EUI on a full-time basis.

The Robert Schuman Centre for Advanced Studies

The Centre was created in 1992 in order to conduct interdisciplinary research and to encourage work on the contemporary challenges of European integration. It consists of faculty members holding joint chairs with departments, Robert Schuman Chairs, Programme Directors, part-time professors, research fellows and assistants, together with an administrative staff. In addition it hosts post-doctoral fellows, visiting fellows, EU fellows and Robert Schuman fellows. The Centre conducts theoretical, normative, analytical and applied policy research in a number of domains, drawing on the disciplines present at the EUI. Professor Erik Jones has directed the Centre since September 2021.

The Centre draws its income from a variety of sources, with around two thirds from externally funded grants. It runs an extensive conference programme, and publishes (mainly on-line) working papers, policy papers, research reports, and several research tools. Most of its research activities are organised in special programmes or units, including the Global Governance Programme, the European Governance and Politics Programme, the Florence School of Regulation, (covering the areas of Energy, Communication and Media, Transport, Water and Climate), the Migration Policy Centre, the Loyola de Palacio Programme on EU Energy Policy, the Centre for Media Pluralism and Media Freedom, the Florence School of Banking and Finance, and the MiddleEastDirections Programme. Current and recent research includes several other projects on migration, a programme on European monetary union, and projects on security in Europe (internal and external). A continuing priority is to do research and to stimulate debate on issues of reform within the European Union.

The RSC acts as a home institution for ERC grant holders and Marie Skłodowska-Curie Fellows.

In April 2023, the Centre includes approximately 300 people.

Further details about the RSC can be found on our website:
[Robert Schuman Centre for Advanced Studies \(eui.eu\)](https://www.eui.eu)

The European University Institute

The European University Institute is a postgraduate research institute set up in 1976 by the Member States of the European Union. It is not an institution of the European Union, but an intergovernmental organisation in its own right, funded directly by the signatory Member States.

The EUI consists of four academic departments - Economics, History and Civilisation, Law, and Political and Social Sciences; an interdisciplinary postdoctoral training programme – the Max Weber Programme; an interdisciplinary research centre - the Robert Schuman Centre for Advanced Studies; and the School of Transnational Governance, focussing on teaching and training of governance beyond the State. The research students of the EUI are drawn mainly from the graduates of universities in the Member States, with a small number of students from third countries globally.

There are no special citizenship requirements for faculty members. In order to work effectively the professors have to be fluent in English and have a working knowledge of at least one other EU language. Teaching is mostly done in English. PhD theses and seminar papers are mainly written in English, but a number of them are written in French, German, Spanish, Italian or in other European languages.

Conditions of Employment

The European University Institute (EUI) is an equal opportunities employer and takes into account the importance of balance in gender, geographical and minority representation.

Full-time professors at the EUI are appointed on a five-year contract with possibility of renewal for further three years.

The EUI offers a competitive salary and several benefits, including family allowance packages and generous severance grant. What follows is a brief summary.

Salary and Taxation

- The amount of take-home salary varies and depends on seniority, eligibility to expatriation, household, dependent children and other allowances.
- Under the terms of the Convention establishing the Institute, EUI professors are exempt from income tax on their salary paid by the Institute anywhere in the Contracting States. In lieu of national taxes, a deduction is carried out by the Institute.

Additional Benefits

- Expatriation or foreign residence allowance of 16% or 4%, depending on circumstances;
- Household allowance;
- Dependent child allowance;
- Pre-school allowance (for children aged less than 6);
- Education allowance (for children up to the age of 26 in educational or vocational training);
- Possibility to opt for the Institute's social security scheme for the risks of sickness, maternity, accident and occupational disease, invalidity. The health insurance administered by the EU Joint Sickness Insurance Scheme (JSIS) for the contract holder and dependent family. An average of 80% of medical or dental expenses may be reimbursed upon presentation of invoices and/or upon prior authorisation;
- Possibility either to opt for the Institute's social security scheme for the risks of invalidity, death and old age/severance, or for a payment to be made into a national or private social security fund. In the former case, 10,25% of an EUI professor's salary is withheld monthly; twice this amount is contributed by the Institute. Upon departure a generous severance grant, corresponding to approx. 30% of the aggregate of the basic salary is paid.
- Installation (and reinstallation) allowance;
- Reimbursement of removal costs upon entry/termination of service, if applicable, up to a maximum equivalent of a monthly basic salary;
- Travel expenses upon entry/termination of service and annual flat-rate payment of travel expenses based on distance from Florence to the place of origin, if entitled to expatriation or foreign residence allowance;
- Other benefits which may apply.

The Human Resources Service is available to provide more information based on the actual family situation of the short-listed candidates.

Recruitment Procedure

The rules governing the selection procedure of full-time Professors are laid down in Annex III the Conditions of Employment of the Teaching Staff of the EUI ([CETS](#)).

When a chair is vacant, the Department/Centre submits a profile for the chair to be filled to the Academic Council, which sets up the Selection Committee.

The selection committee is composed of professors from the EUI, external experts, the President of the EUI (consultative voice) and a representative of the researcher students/research fellows (consultative voice).

According to the Annex III of Conditions of Employment of the Teaching Staff of the EUI, the Selection Board shall:

- assess how well the academic curriculum and experience of candidates fit the profile of the post to be filled;
- take candidates' publications into consideration;
- assess candidates' suitability to fit in the Department's and the Institute's work programme in consultation with the Department;
- assess the interest to the Institute of research planned by candidates.

In the shortlisting process, the committee members first assess the eligibility and the suitability to the advertised profile of the applications submitted. In a second step, after consensus has been reached among the Committee regarding the first step, the Committee discusses the candidates that fulfil the criteria, and in a comparative evaluation, taking into account the needs of the hosting academic unit regarding the position, sets up the final shortlist.

Having set up a shortlist the Committee subsequently interviews the shortlisted candidates and submits a recommendation of one or more candidates to be appointed.

The Committee's recommendation is transmitted to the Academic Council, which acts as a sovereign body for appointments.

Tentative Schedule

The schedule we would like to adhere to is the following:

- shortlisting decisions should be made by the end of June 2023;
- presentations and interviews will take place 7 – 8 September 2023;
- the Selection Committee proposal will be submitted to the first available Academic Council;
- the successful candidate may take up service in January 2024 or as soon thereafter as can be satisfactorily arranged.

Application File

Your file should contain the following elements.

- 1) Application form** (to be filled in [online](#)) in which you are invited to provide your personal data, and to indicate two “**signature publications**” which you consider most representative of your work, one of them an article and the other one either a monograph or an article. Normally they should be single-authored. If you submit jointly authored work please specify the contribution of each co-author. Please provide the full bibliographic citation and if available, also a link to the publication.
Please submit four names of possible **referees** whom the EUI may contact. The referees should not include members of the professorial staff of the EUI. Please give us the names and e-mail addresses of referees who know you in both your teaching and research functions.
The Selection Committee may consult other external experts if it considers that helpful to its deliberations.

Attach the following documents as PDF files to the online application form:

- 2) Cover letter**
- 3) CV:** Please present a **short** CV of maximum 5 pages including education, professional experience, prizes and other major achievements.
- 4) List of publications:** Please present a list of your books, contributions to books, journal articles, and other relevant publications.
- 5) Research project:** The research project should be designed to cover a five-year contract and correspond to the profile. It should specify the objectives and scope of the project and give indications on the background, especially how it relates to work you have already undertaken and published. It should also give some preliminary indications about the methodology you intend to follow in exploring the proposed hypotheses or theories; indications as to the empirical components and sources; management of the research especially its organisation and the possible running of a research team. It should also include some preliminary indications on the type of outcome you have in mind. The project should preferably be written in English, and have a length of up to 2000 words.

Formal applications should be submitted [online](#) by **5 June 2023** at midnight (CEST). For any queries about the application procedure you may contact applypro@eui.eu.

Life in Florence

Learning Italian

The Institute’s language service offers intensive Italian courses in September and less intensive courses throughout the year. Some other European languages are also taught. There are several private language schools in Florence.

Housing

Rents are very variable, likely figures for Florence and its immediate surroundings are € 550-650 for a studio, € 700-850 for a one-bedroom flat, and from € 900 for a two-bedroom flat. Larger flats with three or four bedrooms run from € 2000, depending on size and location.

The Real Estate and Facilities Service has a Housing Office through which you can be offered accommodation at the EUI flats

[EUI Residential Accommodation • European University Institute.](#)

Accommodations on the private market are instead offered by Florence Housing Service - the Real Estate Agency which offers free service exclusively for the EUI members.

For more information you may consult [EUI4U Housing Service • European University Institute.](#)

Day care and Schools

The EUI has a Crèche which provides preschool childcare.

In addition to private and public Italian schools there is a French and an international school in Florence:

The French school offers a programme that goes from Maternelle to Terminale, a good programme that many at the Institute take advantage of. Further information is available at www.vhugo.eu/.

The International School of Florence (ISF) offers an elementary through to high-school programme in English. Places should be reserved as soon as possible and are expensive. The high school offers the International Baccalaureate, which is recognised for university entrance throughout the world. Its American high school diploma is also recognised by the Italian government as equivalent to that of a *liceo linguistico*. Further information: www.isfitaly.org.

More detailed information about daycare and schools is available in our website at [About the Crèche • European University Institute \(eui.eu\)](#)
[Nurseries, Preschools, Schools • European University Institute \(eui.eu\)](#).

Potential applicants requiring information beyond that contained in these further particulars, or who would like to discuss the vacancies informally, are welcome to contact the Director of the RSC, Prof. Erik Jones (e-mail: erik.jones@eui.eu).