


Katharina Stückradt

PHD CANDIDATE/ POSTDOCTORAL RESEARCHER

European University Institute, Department of Political and Social Sciences

✉ katharina.stueckradt@eui.eu |  Katharina Stückradt

Research Interests

Topics Reproduction of Societal Inequalities, Organizations, Policies, Labor Markets, Discrimination

Methods Quantitative Methods, Survey Experiments, Field Experiments, Register Data Analysis, Panel Data Analysis

Referees

BRAM LANCEE Associate Professor of Sociology, University of Amsterdam, b.lancee@uva.nl

VALENTINA DI STASIO Professor of Sociology, European University Institute, valentina.distasio@eui.eu

Professional Experience

European University Institute (EUI)

POSTDOCTORAL RESEARCHER

• Associated with the Department of Political and Social Sciences (Herman Van De Werfhorst)

Fiesole (IT)

03/2026 - present

University of Amsterdam (UvA)

DOCTORAL RESEARCHER

• 01/2022-06/2024: extended sick leave and reintegration phase following mononucleosis

Amsterdam (NL)

09/2019 - 02/2026

European University Institute (EUI)

GUEST RESEARCHER

• Associated with the Department of Political and Social Sciences (Valentina Di Stasio)

Fiesole (IT)

09/2025 - 02/2026

Berlin Social Science Center (WZB)

GUEST RESEARCHER

• Associated with research professorship Work, Family and Social Inequality (Lena Hipp)

Berlin (DE)

08/2024 - 12/2025

Massachusetts Institute of Technology, Sloan School of Management (MIT)

GUEST RESEARCHER

• Guest of IWER - Institute for Work and Employment Research (Erin Kelly)

Cambridge (USA)

04-06/2025

Education

University of Amsterdam

PHD CANDIDATE IN SOCIOLOGY - DEFENSE SCHEDULED FOR OCTOBER 2026

- Working title: Organizational Contexts of Discrimination in Hiring
- 2024 spring school on "Organizational Foundations of Inequality", University of Oslo, Oslo (NO)
- Advisors: Bram Lancee, Valentina Di Stasio
- Associated with the gradute school of the Interuniversity Center for Social Science Theory and Methodology (ICS)

Amsterdam (NL)

2019 - 2026

Utrecht University

MSc SOCIOLOGY AND SOCIAL RESEARCH

- 2018 ECPR summer school on panel data analysis, CEU, Budapest (HU)
- Thesis: Parent's Wage Developments revisited: The Case of Female Same-Sex Parents
- Advisors: Eva Jaspers, Ruben van Gaalen

Utrecht (NL)

2017 - 2019

- 2016 ERASMUS exchange University of Bradford (UK)
- 2016 exchange Utrecht University (NL)
- Honored by Dean's Award 2015 (10% best students)
- Advisor: Marita Jacob

Publications

JOURNAL ARTICLES (PEER REVIEWED)

Stückradt, Lancee, Di Stasio. (2026). Doing Diversity? Analyzing Support for Diversity Policies with a Conjoint Experiment. *Social Science Research*, 133: 103262.

Stückradt, Jaspers, Van Gaalen, Machado. (2024). Parents' hourly wages in female same-sex and different-sex couples: The role of partner's gender and employers. *Journal of Family Research*, 36:66-84.

UNDER REVIEW

R & R: **Stückradt**. Do Employees Support Identity-Blind or Identity-Aware Hiring Policies? Survey Experimental Evidence from the Netherlands.

DRAFT AVAILABLE

Accepted for Special Issue Workshop: Stückradt. The Organizational Context of Perceived Discrimination: Formalization, Diversity Policies, and Their Interaction.

Stückradt, Di Stasio, Lancee. More Formalization, Less Discrimination? A Field Experiment in the United Kingdom Testing How Requirements in Job Advertisements Impact Bias in Hiring.

IN PREPARATION

Stückradt, Van De Werfhorst, Zwier, Przybys, Gruijters. Education Spending Policies and Inequality of Educational Opportunity: A Comparative Perspective.

OTHER PUBLICATIONS

Van Gaalen, Jaspers, **Stückradt** (2020). Lesbische ouders maken vaker beide carrière. ESB Publication.

Te Riele & **Stückradt** (2019). Ruim twintig jaar geregistreerd partnerschap. CBS Publication.

Begall & **Stückradt** (2019). Work-life balance and infrastructure. In EIGE Report 2019.

Leifels & **Stückradt** (2017). Auf zu neuen Ufern! Jeder Fünfte Gründer ist Quereinsteiger. KfW Research.

Data Collection

Lancee, Sachs, **Stückradt** (2024). Human Resources, Hiring and Discrimination (HHD). DANS Data Station Social Sciences and Humanities.

Presentations

2025	22nd IMISCOE annual conference,	Paris (FR)
2025	MIT Sloan Equitable Opportunity Conference - participation in PhD workshop,	Cambridge (USA)
2025	ISA RC28 Spring Meeting,	Milan (DE)
2024	WZB Experimental Methods Workshop,	Berlin (DE)
2024	CEPDISC, Conference on Discrimination,	Aarhus (DK)
2024	Dutch Day of Sociology,	Nijmegen (NL)
2023	AISSR Workshop Factorial Survey Experiments in the Social Sciences,	Amsterdam (NL)
2023	Diversity & Inclusion Stakeholder Event,	Utrecht (NL)
2022	ACES, Annual Conference of Experimental Sociology,	Utrecht (NL)
2022	ECSR, European Consortium for Sociological Research,	Amsterdam (NL)
2021	WZB, Workshop Experiments in Education and Labor Market Research,	Berlin (DE)
2021	ESA, European Sociological Association,	Bcn (ES)
2021	Dutch Day of Sociology,	Utrecht (NL)
2020	EGOS Colloquium,	Hamburg (DE)
2019	ISA RC28 Spring Meeting,	Frankfurt (DE)

Teaching Experience

2025	Introduction to Statistics, BA, Teaching Assistant	UvA
2021	Research Methods for the Social Sciences, BA, Teaching Assistant	UvA
2019&2020	Migration & Citizenship, BA, Teaching Assistant	UvA

Grants & Fellowships

2026	Kohli Fellowship for Sociology - declined, Kohli Foundation / WZB Berlin Social Science Center
2025	Travel grant for PhD students, Amsterdam University Fund
2018	Grant for ECPR Summer School in Methods and Techniques 2018, European Consortium for Political Research
2018	Scholarship for the summerschool of the European Consortium for Political Research, Schmittmann Wahlen Stiftung
2016	Erasmus grant for exchange semester, Erasmus+ Programme
2016	Scholarship for exchange semester, Schmittmann Wahlen Stiftung

Extracurricular Activities

SERVICE AND OUTRECHT

- PhD representative at University of Amsterdam (2021–2022)
- Member of sounding board "Inclusive Culture Process" at University of Amsterdam (2022)
- Reviewer for Research in Social Stratification and Mobility
- Contribution to the #Many Daughters project (collaborative study with SOEP data)
- Active participation in self-organized online writing group at WZB (2025)

PROFESSIONAL MEMBERSHIPS

- Dutch Sociological Association (NSV)
- Research Committee 28 on Social Stratification and Mobility (RC28)

Positions as Student Assistant

Statistics Netherlands (CBS)

RESEARCH INTERN

the Hague (NL)

2018-2019

Utrecht University | Department of Sociology

STUDENT ASSISTANT

Utrecht (NL)

2018

Credit Institute for Reconstruction (KfW) | Research Department

RESEARCH INTERN

Frankfurt (DE)

2017

University of Cologne | Chair of Sociology II (Marita Jacob)

STUDENT ASSISTANT

Cologne (DE)

2016

GESIS Leibniz Institute for the Social Sciences

RESEARCH INTERN

Cologne (DE)

2015

Skills

Languages

GERMAN (NATIVE), ENGLISH (C1), DUTCH (C1), SPANISH (A2)

Computational:

STATA (ADVANCED), R (GOOD), \LaTeX (GOOD), MPLUS (BASIC)