

Curriculum Vitae

Claire Kilpatrick

Current Details

Professor of International and European Labour and Social Law, European University Institute, Florence, Italy, from 1 September 2011

claire.kilpatrick@eui.eu

Education/Qualifications

Doctor of Laws, awarded with distinction, European University Institute, Florence, in 1997 for *The Circulation, Use and Conceptualization of European Sex Equality Norms: a comparative analysis*. My thesis was supervised by Professor Brian Bercusson and Professor Silvana Sciarra (University of Florence). The other members of the thesis jury were Professor Bob Hepple (University of Cambridge), Professor Antoine Lyon-Caen (University of Paris X Nanterre) and Professor Spiros Simitis (University of Frankfurt).

Bachelor of Laws with Honours, Queens University Belfast, N. Ireland (1991).

EUI Duties

Teaching

2011-2012 Seminars

Fundamental Social Rights in the EU

East-West Conflicts: Rethinking Free Movement of Persons in the EU

2012-2013 Seminars

Lawyering for Social Justice: European Applications (with Judy Fudge (FBF) and Ruth Rubio Marin)

Law in the Euro-Zone Crisis (a collective seminar; teaching block with Bruno De Witte)

Transnational Citizenship (interdisciplinary seminar with Rainer Baubock SPS)

2013-2014

Social Rights Talk

Social Rights in Times of Crisis

Academy of European Law Course, Abnormal Legal Sources in the Sovereign Debt Crisis

2014-2015

Lawyering for Social Justice: US-Europe comparisons (with Professor Louise G. Trubek)

Critical Approaches to Law and Development (with Professor David M. Trubek)

European Public Law Doctoral Workshop (with EU law colleagues)

Current Developments in EU Law (with EU law colleagues)

2015-2016

Qualitative Methods in Legal Research (with Nehal Bhuta)
Legal and Institutional Dimensions of EMU (with Giorgio Monti)
European Public Law Doctoral Workshop (with EU law colleagues)

2016-2017 (planned)

Narratives of Social Europe
Cause-lawyering Before the CJEU

Supervision and Mentoring

PhD

Hanna Eklund (Sweden; commenced 2011): *Know Your Rights – The Use of Margins of Discretion by the CJEU*

Robin Gadbled (France; commenced 2011): *Droits sociaux fondamentaux et compétition des modes de régulation en matière sociale dans l'Union européenne*

Marion Guerrero (Austria; commenced 2011): *LGBT Advocacy in European Courtrooms: Litigation Strategies as a Social Change Project, drawing on the US Experience*

Veronica Pavlou (Cyprus; commenced 2011): *Migrant Domestic Workers in Europe: How Legal Regimes Construct Vulnerability*

Zane Rasnača (Latvia; commenced 2012): *The Role of the Court of Justice as an Institutional Actor in Social Policy: Interactions with Treaty-makers and the EU Legislature*

Lamin Khadar (UK; commenced 2013): *Understanding the emergence and evolution of the transnational public interest law field in Europe*

Martijn Van den Brink (Netherlands; commenced 2013): *The Relationship between EU citizenship and Fundamental Rights*

Cécile Bénoliel (France; commenced 2014): *L'Action Positive comme question d'intégration européenne : étude comparée de la réglementation de l'action positive en droit de l'Union, droit français, droit britannique et droit allemand*

Lilla Farkas (Hungary; commenced 2014): *Ways of Engaging the European Courts in Roma School Desegregation: The enforcement of European Race Equality Law*

Raphaële Xenidis (France; commenced 2014): *Intersectionality in Context: A legal reasoning method for courts in equality and human rights cases. Towards a concrete way to dismantle the master's house.*

LLM

Masa Anisic (Croatia, 2011-12) *The UN Disability Convention: A critical assessment*

Tessa Paci Innocenti (Italy, 2012-13): *The Boundary Between EU Citizens and TCNs: preferential treatment or non-discrimination on grounds of nationality*

Viorica Viță (Romania, 2013-2014) *Fundamental Rights Conditionalities in the Framework of the EU Structural and Investment Funds*

Zoe Adams (UK, 2014-15) *Reconceptualising the market - a new approach to European social policy and the scope of labour law*

Aoife Nannery (Ireland, 2014-15) *The interaction of Council of Europe human rights bodies with loan conditionality: a euro-crisis approach*

Mentoring

I support, meet and comment on the work of a number of post-doctoral Max Weber Fellows (Thomas Beukers, Gabrielle Clarke, Cristina Fasone, Anastasia Poulou)

Supervision Workshops and Working Groups

From academic year 2015-16 Nehal Bhuta and I will construct and deliver a new part of the law doctoral programme a Qualitative Methods for Legal Scholars course. In 2015-16 this is being done in collaboration with Professor Tobias Kelly, Edinburgh University.

With EU law colleagues I run and participate in an annual EU Law Doctoral Workshop. Prior to 2014-15 this workshop was run as a one-day event with peer discussants and input from a panel of professors. In 2014-15 the one-day event was preceded by 4x2 hour sessions providing participants with detailed feedback on writing and presentation skills as well as content.

I also support the Fundamental Rights Working Group in the EUI Law Department. In particular, this entailed organising a special launch event, a debate in Spring 2012 on whether *Viking/Laval* were wrongly decided (De Witte/Kilpatrick vs Azoulai/Maduro, attended by 50 researchers) and a series of events in Autumn 2013 on Social Rights.

2013-2015: I have participated in discussions about developing strategic litigation/law clinic type activities within the Law Department and supported the Law in Action WG set up as a result in 2014-15.

Theses Committees

Nikolett Hös (EUI, Law, 2011, Supervisor: Marie-Ange Moreau)

Danielle Da Costa Borges (EUI, Law, 2013, Supervisor: Marise Cremona)

Roxana Barbalescu (EUI, SPS, 2014, Supervisor: Rainer Baubock)

William Bagniet (EUI, Law, 2014, Supervisor: Marie-Ange Moreau)

Administration

I have been involved in four Search and Selection Committees at the EUI. I was elected by Academic Council to serve on the Search and Selection Committee for a new President in 2012, resulting in the appointment of Professor J.H.H. Weiler. I also served on the SSCs for the Chair in European Private Law (2012: Professor Stefan Grundmann), the Chair in EU Law (2013: Professor Deirdre Curtin) and the Chair in the History of Science (2012: Professor Stéphane Van Damme).

EUI Doctoral Programme Appeals Committee (Chair, 2014; Member 2015) and sit on the Harassment Committee (2014-2016).

Member of the Law Department's Cappelletti (2014, 2015) and Cassese Prize Committee (2014).

Research Project Management

EUI Research Council (2013-2015) *Constitutional Change Through Euro-Crisis Law*. Although many colleagues have provided support, Giorgio Monti and I have been the main managers and drivers of this project.

Publications

Book/Book-length publications

'Gender Equality: A Fundamental Dialogue' in S. Sciarra (ed.) *Labour Law in the Courts: National Judges and the ECJ* (Hart Publishing, Oxford, 2001) [pp.31-131, ISBN 1 84113 024 9]. 51,500 words

C. Kilpatrick, T. Novitz and P. Skidmore (eds) *The Future of Remedies in Europe* (Hart Publishing, Oxford, 2000) [i-xlii, pp.1-303, ISBN 1 84113 082 6]

J. Bell and C. Kilpatrick (eds), *Cambridge Yearbook of European Legal Studies*, Volume 6, 2003-4, Volume 7, 2004-5, Volume 8, 2005-6

G. de Búrca, C. Kilpatrick and J. Scott (eds) *Critical Legal Perspectives on Global Governance: Liber Amicorum David M. Trubek* (Hart Publishing, Oxford, 2013)

C. Kilpatrick and B. De Witte (eds) *Social Rights in Crisis in the Eurozone: the Role of Fundamental Rights' Challenges* (EUI Working Paper, 2014/5).

T. Beukers, B. De Witte and C. Kilpatrick (eds) *Constitutional Change Through Euro-Crisis Law*, CUP forthcoming 2016.

Journal Special Issues

Guest Editor with Bruno De Witte of special issue of *European Journal of Social Law* (2014:1) on *Social Rights in Crisis in the Eurozone: the Role of Fundamental Rights' Challenges*. This published revised versions of papers discussed at a workshop held at the EUI in December 2013.

Guest Editor (with Lizzie Barmes and Hugh Collins) of a special issue (Volume 36:1, March 2007) of the *Industrial Law Journal* on the theme of *Reconstructing Employment Contracts*. This published revised versions of papers presented at a one-day workshop held at LSE in January 2006.

Articles in Refereed Journals and Refereed Working Papers

'Constitutions, social rights and euro-crisis law: a new area of constitutional inquiry' EUI WP 2015/34 14,000 words <http://ssrn.com/abstract=2617171>

A revised version will be published in T. Beukers, B. De Witte and C. Kilpatrick (eds) *Constitutional Change Through Euro-Crisis Law*, CUP forthcoming 2016.

'On the Rule of Law and Economic Emergency: The Degradation of Basic Legal Values in Europe's Bailouts' 35 *Oxford Journal of Legal Studies* (2015) 325 15,000 words

'Are the bailout measures immune to EU Social challenge because they are not EU Law?' (2014) 10 *EuConst* 393 (*European Constitutional Law Review*) 15,000 words

'A Comparative Framing of Fundamental Rights Challenges to Social Crisis Measures in the Eurozone' (with Bruno De Witte) *European Journal of Social Law* (2014) 2 as first article in a journal special issue co-edited by Kilpatrick & De Witte; a modified version is published as SIEPS Working Paper 2014:7 (12pp): <http://ssrn.com/abstract=2535267>

'Has Polycentric Strike Law Arrived in the UK? After *Viking*, After *Laval*, After *Demir*' *International Journal of Comparative Labour Law and Industrial Relations* (2014) 294 11,000 words

'Internal market architecture and the accommodation of social rights: as good as it gets?' (2012) *European Journal of Social Law* 4-29; also in P. Syrpis (ed.) *The Judiciary, the Legislature and the Internal Market* (CUP, 2012) 205-240. An earlier version is available as EUI Working Paper 4/2011, available on SSRN: <http://ssrn.com/abstract=1824234>

'The Court of Justice and Labour Law in 2010: A New EU Discrimination Law Architecture' (2011) *Industrial Law Journal* 40, 280-301 [ISSN 0305 9332]: <http://ssrn.com/abstract=1919519>

'The ECJ and Labour Law in 2009' (2010) *Industrial Law Journal* 39, 287-299 [ISSN 0305 9332]: <http://ssrn.com/abstract=1668592>

'*Laval's* Regulatory Conundrum: collective standard-setting and the Court's new approach to posted workers' (2009) *European Law Review*, 34, 844-865 [ISSN 0307-54BV]. Available on SSRN: <http://ssrn.com/abstract=1524666> 12,000 words

'British Jobs for British Workers? UK Industrial Action and Free Movement of Services in EU Law' LSE Working Paper 16/2009, available on SSRN: <http://ssrn.com/abstract=1424662>. 11,000 words

'The ECJ and Labour Law: a 2008 Retrospective' (2009) *Industrial Law Journal*, 38:2, 180-208 [ISSN 0305 9332]: <http://ssrn.com/abstract=1433785> 12,000 words

'The new UK retirement regime, employment law and pensions' (2008) *Industrial Law Journal*, 37:1, 1-24 [ISSN 0305 9332]. 10,000 words
Republished in M. Selmi (ed) *Age and Equality Law: The Library of Essays on Equality and Anti-Discrimination Law* (Ashgate, 2013)

(co-authored with K.A. Armstrong) 'Law, Governance, or New Governance? The Changing Open Method of Coordination' (2007) *Columbia Journal of European Law*, 13:3, 649-677 [ISSN 1076-6715]. 12,000 words

'Age, Retirement and the Employment Contract' (2007) *Industrial Law Journal*, 36:1, 119-135 [ISSN 0305 9332]. 7,500 words

(co-authored with P.L. Davies) 'UK Worker Representation after Single Channel' (2004) *Industrial Law Journal*, 33:2, 121-151 [ISSN 0305 9332]. 14,000 words
This has subsequently been translated into French and published in S. Laulom (ed.) *Recomposition des systèmes de représentation des salariés en Europe* (CERCRID, Presse Universitaire de St. Etienne)

'Has New Labour Reconfigured Employment Legislation?' (2003) *Industrial Law Journal*, 32:3, 135-163 [ISSN 0305 9332]. 11,000 words

(co-authored with Catherine Barnard and Simon Deakin) 'Employment equality, non-discrimination and the Labour Market in the UK', (2002) *International Journal of Comparative Labour Law and Industrial Relations*, 18(2), 129-147 [ISSN 0952-617X]. 7,000 words

(co-authored with Mark Freedland) 'Law and policy on part-time work in the UK – some reflections on "Europeanisation"', (2000) *Giornale di diritto di lavoro e di relazioni industriali*, 88:4, 655-681 [ISSN 1720 4321]. 12,000 words

'Community or Communities of Courts in European Legal Integration? Sex Equality Dialogues and the UK Courts', (1998) *European Law Journal*, 4:2, 121-147 [ISSN 1351 5993]. 10,000 words

'Production and Circulation of EC Night Work Jurisprudence', (1996) *Industrial Law Journal*, 25:3, 169-190 [ISSN 0305 9332]. 8,000 words

'Deciding When Jobs of Equal Value Can Be Paid Unequally: An Examination of s.1(3) of the Equal Pay Act 1970', (1994) *Industrial Law Journal*, 23:4, 311-325 [ISSN 0305 9332]. 6,000 words

Chapters in books

'Abnormal Legal Sources in the EU Sovereign Debt Crisis' in L. Azoulay and M. Cremona (eds) *Legal Sources in the EU* forthcoming OUP.

'Article 21 EU Charter of Fundamental Rights: non-discrimination' in S. Peers, T. Hervey, J. Kenner and A. Ward (eds) *The EU Charter of Fundamental Rights: A Commentary* (Hart Publishing, 2014). 10,000 words

'Posted Workers and Equal Rights' in O. Tudor and A. Hug (eds) *Single Market, Equal Rights? UK Perspectives on Employment and Social Law* (Foreign Policy Centre, 2012)

'Gender and the Legal Regulation of Employment Breaks', in J. Fudge and R. Owens (eds) *Precarious Work, Women and the New Economy: The Challenge to Legal Norms* (Hart Publishing, Oñati International Series in Law and Society, 2006) [pp.153-174, ISBN: 1-84113-616-6]. 9,000 words

'New EU Employment Governance and Constitutionalism' in G. de Búrca and J. Scott (eds) *New Governance and Constitutionalism in Europe and the US* (Hart Publishing, Oxford, 2006) [pp.121-152, ISBN: 1-84113-543-7.] 10,000 words

C. Kilpatrick and M. Freedland, 'How is EU Governance Transformative? Part-time Work in the UK' in S. Sciarra, P. Davies and M. Freedland (eds) *Employment Policy and the Regulation of Part-time Work in the EU: A Comparative Analysis* (Cambridge University Press, 2004) [pp.299-357, ISBN 0 521 84002 3]. 22,000 words

'Resolution of Labour Disputes in the UK' in F. Valdés Dal-Ré (ed.) *Labour Conciliation. Mediation and Arbitration in European Union Countries* (Colección Informes y Estudios, Ministerio de Trabajo y Asuntos Sociales, Madrid, 2003) [pp.379-404, ISBN 84-8417-131-0]. 9,000 words

'Turning Remedies Around: A Sectoral Analysis of the Court of Justice' in G. de Búrca and J.H.H. Weiler (eds) *The European Court of Justice* (Academy of European Law Series, Oxford University Press, Oxford, 2001) [Ch.5, pp.143-176, ISBN (hardback) 0 19 924602 5 (paperback) 0 19 924601 7)]. 16,000 words

'Emancipation through Law or the Emasculation of Law? Gender Equality, the Nation State and the EU' in J. Conaghan, R.M. Fischl and K. Klare (eds) *Labour Law in an Era of Globalization* (Oxford University Press, Oxford, 2001) [Ch. 25, pp.489-510, ISBN: 0-19-924247-X]. 9,500 words

'The Future of Remedies in Europe' in C. Kilpatrick, T. Novitz and P. Skidmore (eds) *The Future of Remedies in Europe* (Hart Publishing, Oxford, 2000) [pp.1-31, ISBN 1 84113 082 6]. 12,000 words

'Effective Utilisation of Equality Rights: Equal Pay for Work of Equal Value in France and the UK' in F. Gardiner (ed.) *Sex Equality Policy in Western Europe* (European Political Science Series, Routledge, London, 1997) [pp.25-45, ISBN 0 415 14404 3]. 7,000 words

'How Long is a Piece of String? European Regulation of the Post-birth Period' in T.K. Hervey and D. O'Keeffe (eds) *Sex Equality Law in the European Union* (John Wiley & Sons, Chichester, 1996) [pp.81-96, ISBN 0 471 96436 0]. 6,000 words

Sample Shorter pieces

Occasional contributor to the French labour law journal, *Revue de Droit du Travail*

Review of J. Conaghan and K. Rittich (eds) *Labour Law, Work and Family: Critical and Comparative Perspectives*, (2007) *British Journal of Industrial Relations* 45, 644-645 [ISSN 0007 1080].

Review Article of T. Hervey and J. Kenner (eds) *Economic and Social Rights under the EU Charter of Fundamental Rights: A Legal Perspective* (Hart, 2003), (2004) *Industrial Law Journal*, 33:3, 291-297 [ISSN 0305 9332].

Review of H. Collins, P. Davies and R. Rideout (eds) *Legal Regulation of the Employment Relation* (Kluwer, 2000), (2003) *British Journal of Industrial Relations*, 41:1, 140-143 [ISSN 0007 1080].

Review of J. Shaw (ed.), *Social Law and Policy in an Evolving European Union* (Hart, 2000), (2002) *Public Law* 386-389 [ISSN 0033 3565].

Editorships and Board Memberships

Editor, European Developments Section, *Industrial Law Journal* (2000-2014), Editorial Board Member.

Co-editor (with Professor John Bell), *Cambridge Yearbook of European Legal Studies*, Volume 6 (2003-4) to Volume 8.

Editorial Board Member, *European Law Journal* (2006-2014), Book Review Editor, *European Law Journal* (from 2011-2013).

Fondazione Giuseppe Pera (Lucca, Italy), Member of International Board, from 2010 onwards.

Editorial Board Member, *International Journal of Comparative Labour Law and Industrial Relations* (2011-).

Advisory Board Member, *European Journal of Legal Studies* (2015-)

Peer Review Activities

In addition to the editorships outlined above, I have peer-reviewed articles for the following journals: *British Journal of Industrial Relations*, *Comparative Labour Law Journal*, *European Law Review*, *European Journal of Social Security*, *Industrial Relations Journal*, *I-CON*, *Journal of Gender Studies*, *Laws*, *Modern Law Review*, *Socio-Legal Studies*. I have also reviewed a number of manuscripts for Oxford University Press and Cambridge University Press on EU law and Labour Law.

I have acted as a reviewer/referee for: Leverhulme Advanced Grants, Philip Leverhulme Prize (UK), ESRC (UK), Dutch National Science Foundation (NWO) (Netherlands), Research Council of the Académie universitaire 'Louvain' (Belgium), Fondation A*MIDEX Université d'Aix-Marseille (France), Israel Science Foundation.

Invited and appointed panel member of the European Research Council for its Advanced Grants (Panel SH2, entitled "The Social World, Diversity, Institutions and Values: Sociology, political science, law, communication, education")

Expert activities

Member of the European Commission's external advisory Group of Societal Policy Analysis (2005-9). 12-strong group convened by Commission President Barroso. I was the only legal academic.

In 2003 I provided, on request, an employment law opinion on the design of the work-life balance sections of the 5th Workplace Employee Relations Survey (WERS 5). This is a large-scale survey of employment relations in all UK workplaces employing more than 10 people.

UK expert for a study requested by the European Council under the Spanish Presidency (January-June 2002) on conciliation, mediation and arbitration of labour disputes in the Member States. This involved presentations at a small meeting of experts in January 2002 and presentation of the UK report to a larger group of employer and worker representatives at EU and national level and members of national labour dispute resolution bodies in April 2002. All meetings were in Madrid.

Grants Awarded

Award of €100,000 from EUI Research Council (with L. Azoulay, M. Cremona, B. De Witte, G. Monti) for the period 2013-2015 for the project *Constitutional change through Euro-crisis Law*.

The project involves professors in the Law Department (Azoulay, Cremona, de Witte, Kilpatrick, Micklitz, Monti), alongside two Max Weber Fellows (Beukers and Fasone), some national experts in certain Member States, and over twenty PhD researchers. It began from a joint course on Euro-Crisis Law taught by the six professors in 2012. The project investigates how the various legal instruments that have been created to respond to the Eurozone crisis have been implemented in the 28 Member States. Through recruitment of national experts, who responded to a specially designed questionnaire on euro-crisis law, it looks at the impact of euro-crisis law on national

constitutions, gauges the reactions of parliaments and constitutional courts, and assesses the effects of these measures on the protection of fundamental and social rights. The results of this project are made openly accessible via a dedicated research tool (eurocrisislaw.eui.eu). Via the web-site's interactive and colour-coded map researchers can trace (in English) constitutional developments provoked by euro-crisis law (such as the Fiscal Compact Treaty) within and across eurozone and non-eurozone states. This has been launched in March 2014 and a workshop using the material to investigate euro-crisis law was organised by Marise Cremona and Claire Kilpatrick, with assistance from Cristina Fasone, in October 2014. A book resulting from the project will be published by Cambridge University Press in 2016: T. Beukers, B. De Witte and C. Kilpatrick (eds) *Constitutional Change Through Euro-Crisis Law*.

WP4 in Horizon 2020 project *A Dynamic Economic and Monetary Union* (21 person months allocated to EUI for this Workpackage: devised and to be implemented by Professors De Witte, Kilpatrick, Monti and Drs Beukers and Fasone).

Award of £7,200 from the *Modern Law Review Seminar Series* to run a seminar in January 2006 (with Professors Lizzie Barmes (QMUL) and Hugh Collins (LSE)) on *Reconstructing Employment Contracts* (2004).

Award of £3000 from the W.G. Hart Fund to run a one-day workshop at Queen Mary on 22 June 2001 to review the state of scholarship on courts, European integration and labour law. I organised this event with Professor Paul L. Davies (then at LSE). The meeting was chaired by Professor Hugh Collins (LSE) and the speakers were Lord Browne-Wilkinson, Lord Justice Mummery, Judge Colneric (ECJ), Kenneth A. Armstrong (Queen Mary), Professor Marzia Barbera (National Equality Advisor, Italy), Professor Mark Freedland (Oxford) (2001).

Award of a Jean Monnet Fellowship, EUI, Florence for eight months (2000).

Award of £1000 from the Academic Purposes Fund of the Society of Public Teachers of Law (now the SLS) to carry out research at the University of Catania on Italian gender equality legislation and case-law (1998).

Conferences organised (from 2004)

December 2015: *Constraints and possibilities for A Dynamic Economic and Monetary Union* (with Giorgio Monti) 2 day workshop

November 2015: *EMU and Social Europe: An Appraisal* (2 day workshop)

December 2014: 1 Day workshop on *Eurocrisis, law and Interdisciplinarity* (with Bruno De Witte and Giorgio Monti)

October 2014: 2 day workshop on *Constitutional change through Euro-crisis Law* (with Marise Cremona).

December 2013: 2 day workshop on *Social Rights in Crisis in the Eurozone: the Role of Fundamental Rights' Challenges*, EUI (with Bruno De Witte)

June 2012: Large 3 day set of events on *Critical Legal Perspectives on Global Governance*. This included a Global Governance Debate between Professors David Kennedy and David M Trubek, a Keynote Lecture by Professor Duncan Kennedy and a 2 day workshop, EUI (with Gráinne de Búrca and Joanne Scott)

June 2010: Short workshop organised with Kenneth Armstrong at LSE on *Europe 2020*.

January 2007: Afternoon workshop held at LSE to discuss the recently issued European Commission's Green Paper on *The Future of Labour Law*. 30 people attended including Commission and UK government officials (with Hugh Collins)

January 2006: 1-day event held at LSE on *Reconstructing Employment Contracts* (with Lizzie Barmes and Hugh Collins). This was funded by the *Modern Law Review* Seminar Series. 30 people attended including the then President of the Employment Appeal Tribunal, Sir Patrick Elias and Sir John Mummery, a Court of Appeal judge with a strong interest in employment law. Participants came from the US, Australia, Canada, Germany and Italy as well as the UK.

July 2004: collaboration with and support of colleagues in my capacity as CELS Co-Director to bring two significant workshops to Cambridge in July 2004. The first (involving collaboration with a then Cambridge colleague, Joanne Scott) was a workshop on *New Governance and Constitutionalism in Europe and the US*. This brought together a set of significant scholars from across Europe and the US as well as bringing together doctoral students from Cambridge, Columbia, the EUI and Harvard. The second (involving collaboration with a London colleague, Kenneth Armstrong) was the second in a series of six ESRC-funded seminars on *Implementing the Lisbon Strategy: Policy Co-ordination through 'Open Methods'* and was focused on the use of objectives, targets and indicators in the open method of co-ordination.

Conference Papers/Invited Lectures (from 2004)

'Free Movement and Social Rights', Invited Presentation to the Swedish Ministry of Employment, September 2015

'Social Constitutions in Europe, Sovereign Debt Loan Conditionality and Protecting the Middle-Class' Labour Law Research Network, Amsterdam, June 2015

'Fundamental Rights Challenges to Social Crisis Measures in the Eurozone', University of Pescara, June 2015

Faculty Seminar, Hertie School of Governance, Berlin, April 2015

'The EU Social Constitution and the Bailouts', Lund, December 2014

'A Comparative Framing of Fundamental Rights Challenges to Social Crisis Measures in the Eurozone' SIEPS Workshop on Social Europe, Stockholm, October 2014

'Comparative Constitutionalism, Courts and Crisis' Workshop on *Constitutional Change in Euro-Crisis Law*, EUI, October 2014

'Abnormal Legal Sources in the EU Sovereign Debt Crisis', Academy of European Law, Specialised Course, July 2014 and Workshop with the Speakers in October 2014, EUI

'Social Rights in Times of Crisis: The Role of Fundamental Rights' Challenges' University of Florence, May 2014

'The Rule of Law in the EU Sovereign Debt Crisis' CoE Foundations of European Law and Polity (Professor Kaarlo Tuori) Annual Conference, Helsinki, September 2013

'EU Law and Fundamental Rights Challenges in the Sovereign Debt Crisis' Keynote Speaker, International Labour and Employment Relations Association 10th European Conference (400 participants), Amsterdam, June 2013

'The Court of Justice as a Labour Law Court', Doctoral Master-class for Labour Lawyers across the EU, Uppsala, February 2013

'How the Court of Justice Uses the EUCFR: Lessons from Article 21', Workshop on *Supremacy and direct effect in a multilevelsystem for the protection of fundamental rights*, Brescia University, January 2013.

'EU Fundamental Social Rights and Citizen Mobilisation in Times of Crisis' 2012 EUDO Dissemination Conference, *The Euro Crisis and the State of European Democracy*, EUI, November 2012

'Lessons About Law from EMU' in *The Eurocrisis as a constitutional crisis*, EUI Workshop (Organiser: Mattias Kumm), November 2012

'The Eurozone crisis and social rights' Distinguished Guest Lecture, UCD Law Department, Dublin, November 2012

'Changing what is Compared' Berkeley Comparative Anti-Discrimination Law Study Group, Meeting, Sciences-Po Paris, May 2012

'Can Fundamental Social Rights Resocialize Europe?' UCL Conference on *Resocialising Europe in a Time of Crisis*, London, May 2012

'Rethinking Free Movement of Persons in the EU: Towards Transnational Labour Citizenship', Hebrew University of Jerusalem, May 2011

'The Court of Justice in 2010: A new era of (age) discrimination', Industrial Law Society, London, December 2010

'Industrial action in the UK and the internal market', Comparative workshop (Organisers: Niklas Bruun and Jonas Malmberg) Uppsala University, November 2010.

'Internal Market Architecture and Social Rights. The Court, posted workers and public procurement', Antwerp University, March 2010

'The new UK retirement regime, employment law and pensions', Industrial Law Society Evening Meeting, London, April 2007.

'Les politiques de l'emploi en Grande-Bretagne et le droit du travail', talk given to a meeting of the *Association Française du Droit du Travail*, Palais de Justice, Paris, May 2006.

'Law Governance or New Governance? The Changing Open Method of Co-ordination', presented at a meeting of the Legal Issues Taskforce in the European Commission's Framework 6 funded NEWGOV project, University College London, May 2006.

'How law-like is the European Employment Strategy?', University of Wisconsin-Madison, October 2005.

'New EU Employment Governance and Constitutionalism', presented at a closed workshop on *New Governance and Constitutionalism in Europe and the US*, University of Cambridge, July 2004.

'Gender and the Legal Regulation of Employment Breaks', presented at a workshop on *Precarious Work, Women and the New Economy* (Chairs: Judy Fudge (Canada) and Rosemary Owens (Australia)), Oñati International Institute for Comparative Law, Spain, June 30-July 2 2004.

Paper-giver and discussant in two workshops in the labour law cluster of the Columbia-Institute of Advanced Legal Studies link programme in July 2003 and July 2004.

'Article 5 EC and EU employment law: a troubled relationship', CELS Lunchtime Seminar, University of Cambridge, March 2004.

Research Groups

Member of the Legal Issues Taskforce in the European Commission's Framework 6 funded NEWGOV project (Co-ordinator: Gráinne de Búrca) January 2005-December 2007.

Core group participant in an ESRC Research Seminar Series (RES-451-26-0030) *Implementing the Lisbon Strategy: Substantive Policy Co-ordination through "Open Methods"*, January 2004-December 2005 (Lead organiser: K. A. Armstrong (Queen Mary, University of London)).

UK member of research project, *Recomposition des systèmes de représentation des salariés en Europe* (Director: Dr. Sylvaine Laulom, University of St Etienne) funded by the French Ministry of Research, 2001-2004.

Part of UK team in a cross-national research project on *New Discourses in Labour Law: EMU, the Employment Title and Labour Law* (Director: Professor S. Sciarra, EUI, Florence), 2000-2003.

Part of UK team in a cross-national research project *Labour Law in the Courts: National Judges and the ECJ* (Director: Professor S. Sciarra, EUI, Florence), 1996-1999.

Professional History

LSE

Law Department, Senior Lecturer (2006-8), Reader (2008-10)

CAMBRIDGE UNIVERSITY

Fellow Emmanuel College, University Lecturer (2002-5), University Senior Lecturer (2005-6)

QUEEN MARY, UNIVERSITY OF LONDON

Department of Law, Lecturer (2000-1) Senior Lecturer (2001-2)

UNIVERSITY OF BRISTOL

Law Department, Lecturer (1995-2000)

Visiting Appointments

Professor, College of Europe, Bruges, 2005-6, teaching 'EU Employment Law and Policy' (maternity leave cover)

Visiting Faculty at Université de Paris-I, 2003-4 and 2004-5 to teach a module on Worker Representation in the UK to students in the DESS de Droit Social (in French).

Visiting Professor of Labour Law, University of Catania, Italy. This involved giving a week of lectures and seminars on UK labour law in April 2001 (in Italian).

Member of UK team for an annual week-long doctoral training workshop in comparative labour law funded by the Italian labour law association (AIDLASS).

Teaching

Until moving to the EUI my teaching centrally focused on undergraduate and postgraduate teaching of labour law and EU law in large group lectures, small group supervision and seminar formats. Teaching has included specialised postgraduate courses on EU employment law and policy as well as devising blocks of postgraduate seminars on topics outside the core EU law syllabus such as the regulation of

Economic and Monetary Union. I have consistently received excellent student feedback on my teaching. Details of my EUI teaching is provided above.

Administrative positions

LSE

PhD Admissions Tutor, Law Department; Member of Departmental Research Committee

CAMBRIDGE

Co-director of the Centre for European Legal Studies (2003-2006)

External examining

University College London, EU Law, Equalities Law, Employment Law (2004-7)

University College Dublin, various labour law courses (2005-7), (2011-2014)

University of Surrey, various employment law courses (2005-7)

Language skills

Competent in French and Italian, speaking and reading. Basic Spanish.