

## EXECUTIVE TRAINING SEMINAR

# **EFFECTIVE MIGRATION MANAGEMENT: PUTTING POLICY INTO ACTION**

**9, 10 & 11 October 2023, Residential Training**

**Badia Fiesolana Campus (Sala Del Capitolo)**

*Via dei Roccettini 9, I-50014 San Domenico di Fiesole (FI) - Italy*

## TEACHING AND LEARNING TEAM

### Coordinators and Lead Instructors

**Giulio DI BLASI** | Director, the Refugee Hub Canada

**Andrew GEDDES** | Director, Migration Policy Centre (MPC), RSCAS, EUI

**Leila HADJ ABDOU** | Part-time Assistant Professor at the Migration Policy Centre, RSCAS, EUI | Lecturer at the University of Vienna

**Lorenzo PICCOLI** | Research Fellow, Migration Policy Centre (MPC), RSCAS, EUI

### Keynote Speakers

**Chiara CARDOLETTI** | Representative for Italy, the Holy See, and San Marino, United Nations High Commissioner for Refugees (UNHCR)

### Instructors

**James DENNISON** | Part-Time Professor, Migration Policy Centre (MPC), RSCAS, EUI

**Nassim MAJIDI** | Founder, Executive Director of Research & Policy, Migration & Displacement Pillar Lead at Samuel Hall

**Mehari MARU** | Part-Time Professor, School of Transnational Governance (STG), EUI

**Martin RUHS** | Professor of Migration Studies & Deputy Director, Migration Policy Centre (MPC), RSCAS, EUI

**Olivia SUNDBERG DIEZ** | EU Advocate on Migration and Asylum, Amnesty International

## CONTACTS

**Marina VLACHODIMITROPOULOU** | Project Associate, Executive Education, School of Transnational Governance, EUI, [marina.vlachodimitropoulou@eui.eu](mailto:marina.vlachodimitropoulou@eui.eu)

## COURSE DESCRIPTION

### Programme Overview

Migration management remains one of the most divisive issues in the political agenda, both in the EU and internationally. In its **3<sup>rd</sup> edition**, this Executive Training course aims at developing and strengthening skills that pertain to managing the entry and presence of foreigners within the borders of the State and the protection of refugees and others in need of protection. This training will provide officers and practitioners working in the field of migration with a **holistic approach**, looking at the issue of migration management from different perspectives and across different themes in order to share knowledge and upgrade key expertise.

Throughout this course, the different stages of migration management will be examined: issue framing, decision-making, implementation, and monitoring. Insights from migration theory and empirical research will be combined with knowledge about challenges and opportunities arising from political processes, and practical perspectives that occur at the operational level, offering a unique setting to develop a deeper understanding of migration both in its theoretical subtleties and as a very practical subject.

By the end of the training participants will have developed a sophisticated understanding of the complexities, trade-offs, and ethical issues that pertain to the governance of migration at a regional, European, and international level. They will also be able to use original findings from cross-cutting research and network with a broad range of key stakeholders in the field of migration management.

### Learning Outcomes

By the end of this programme, the participants will be able to:

- Shift perspectives and effectively construct a holistic approach to migration management;
- Define the dynamics of different policy pillars and policy stages and to identify the interlinkages between these different policy pillars and stages;
- Incorporate insights about dynamics of migration and migration governance into policy design and practice;
- Comprehend migration policy objectives, potential, and limitations in order to put policy into action.

### Learning Methods

- Knowledge transfer sessions led by accomplished practitioners and academics;

- Combination of theoretical approaches, case studies, and simulated activities;
- Active exchange in interactive training sessions and group work;
- Peer-learning setting with professionals with different backgrounds and roles in migration management.

## Who Should Attend

- Migration officers / civil servants working on migration and asylum policy;
- Political consultants working on migration management;
- Professionals working in international organisations and NGOs in the field of migration, asylum, and refugee protection;
- Journalists and communication professionals who want to learn more about migration, asylum, and refugee protection;
- Academics or other individuals aiming to acquire migration management skills.

## Information for Applicants

- The training course will take place in a **fully residential mode** on **9, 10 & 11 October 2023**. Registrants who are selected will be expected to be present on the EUI campus in Florence, Italy on the days of the training;
- The programme will include approximately **17 hours of in-session training**;
- Participants will be enrolled to our **Virtual Learning Environment** (Brightspace) in order to access the materials of the course. Some pre-training readings might be necessary.

# TENTATIVE PROGRAMME AGENDA

## DAY 1 – A HOLISTIC APPROACH TO POLICY PROBLEMS

MONDAY, 9 OCTOBER 2023

9.30 – 10.00 CEST

**Welcome & Introductory Remarks**

**Andrew Geddes**

10.00 – 11.00 CEST

**Effective Migration Management: the Need for a Holistic Approach**

**Giulio di Blasi**

**Leila Hadj Abdou**

This session will introduce the training theme, present the main objectives, and define the key concepts individually, before linking them to propose a holistic approach to migration management.

11.00 – 11.30 CEST

**Coffee Break**

11.30 – 13.00 CEST

**Migration Policy Drivers**

**Andrew Geddes**

This session engages with migration policies from a holistic perspective by taking into account the complexity of migration policy drivers focusing on whether migration policies achieve desired outcomes and how migration policies interact with other policies.

13.00 – 14.30 CEST

**Lunch Break**

14.30 – 16.00 CEST

**Migration Crisis: Challenges Ahead and Lessons Learned?**

**Giulio di Blasi**

This session will look at key challenges and policy options during emergencies. The discussion will provide a broad comparative angle, but it will also bring in specific insights from the situation of displacement in Ukraine.

16.00 – 16.30 CEST

**Coffee Break**

16.30 – 17.45 CEST

**Real Life Cases (I)**

### **Lorenzo Piccoli**

In this session participants will be introduced to various challenging, real-life cases of migration management which they may encounter in their own work. These cases will cover different policy stages from identifying a policy problem, to implementing and evaluating policy measures. Participants will analyse challenges faced and discuss how to address those challenges. These cases will be picked up and discussed throughout the training. By the end of the training participants will be able to develop effective approaches to manage these cases and present their results. In this first session participants will focus on organisational challenges and emergency responses.

**17.45 CEST**

### **End of Training Day 1**

**20.00 – 21.30 CEST**

### ***Social Networking Dinner in Downtown Florence***

*More information to be provided to participants closer to the start date.*

## **DAY 2 – PUBLIC ATTITUDES**

**TUESDAY, 10 OCTOBER 2023**

**9.30 – 11.00 CEST**

### **What People Want: Public Attitudes to Asylum & Migration**

#### **James Dennison**

This session will approach effective migration management from the perspective of migrants and citizens. Migration is often thought of as being able to be turned off and on like a tap through policies, but a key factor are migrants themselves; how they decide and develop aspirations and plans to move. In democratic settings, it is also crucial to take into account the preferences of citizens. This session looks both at individual propensity to emigrate and their decision-making patterns, and the underlying structural and individual drivers of these aspirations to migrate. The session will then discuss public opinion in receiving states/regions to different forms of migration and policy solutions in the field of migration and asylum. It will trace trends, identify how opinions are shaped, and provide guidance to participants on how to access useful data and how to interpret it. Finally, this session will focus on sensible



ways to incorporate these attitudes and trends in migration management processes through communication.

**11.00 – 11.30 CEST**

**Coffee Break**

**11.30 – 12.30 CEST**

**What People Want: Public Attitudes to Asylum & Migration Policies**

**Martin Ruhs**

This session will discuss why and how public attitudes should matter in regulating asylum and migration in rich democracies, with a focus on Europe. Taking a realistic approach, the session will discuss how public views constitute a soft feasibility constraint on effective and sustainable policies towards asylum seekers and migrants, and that a failure to take seriously and understand the attitudes of the host country's population can have a very damaging effect on refugee protection and migrants' rights.

**12.30 – 14.00 CEST**

**Lunch Break & Group Picture**

**14.00 – 15.30 CEST**

**Roundtable Discussion: Transnational Partnerships on Migration**

**Nassim Majidi (onl.)**

**Mehari Maru**

**Olivia Sundberg Diez (onl.)**

This roundtable discusses how to strengthen dialogue and cooperation on migration and mobility issues across different communities, with a focus on key challenges and opportunities.

**15.30 – 16.00 CEST**

**Coffee Break**

**16.00 – 17.30 CEST**

**Real Life Cases (II)**

**Lorenzo Piccoli**

In this second group work session participants will work on aspects of public attitudes of the real-life cases.

**17.30 CEST**

**End of Training Day 2**

## DAY 3 – PUTTING POLICY INTO ACTION

WEDNESDAY, 11 OCTOBER 2023

- 9.30 – 11.00 CEST**      **Monitoring Integration Policies Over Time**  
**Leila Hadj Abdou**  
This session looks at instruments to monitor the effective implementation of migrant integration policies.
- 11.00 – 11.30 CEST**      **Coffee Break**
- 11.30 – 13.00 CEST**      **Keynote Speech: Actions along the Migratory Routes**  
**Chiara Cardoletti**  
This keynote speech discusses how to strengthen protection for displaced populations by comparing the approach of the US in Mexico and the EU in the central Mediterranean.
- 13.00 – 14.00 CEST**      **Lunch Break**
- 14.00 – 16.00 CEST**      **Real Life Cases (III)**  
**Lorenzo Piccoli**  
In this session, participants will go back to the cases discussed in the beginning of the training, considering all the insights gained during the different previous sessions. They will prepare an outline on how to tackle these cases effectively with a holistic approach. Based on interactive work the participants will summarise key principles of effective migration management that can be applied to a multiplicity of cases and will strengthen the participants' capacity in dealing with current and future tasks in the field of migration from policy design to implementation.
- 16.00 – 16.30 CEST**      **Coffee Break**
- 16.30 – 17.30 CEST**      **Putting Policy into Action: Key Challenges & Opportunities**  
**Leila Hadj Abdou**  
**Lorenzo Piccoli**  
This session will take stock of the work that has been conducted and provide room for debating the key challenges and opportunities. It provides participants with the space to exchange about challenges and solutions to these challenges from their work environment.
- 17.30 – 18.00 CEST**      **Wrap-up Session: Concluding Remarks, Course Evaluations, & Awarding of Certificates**



**Andrew Geddes**  
**Lorenzo Piccoli**

In this session, participants will summarise what they have learned throughout the days of the training. Final questions will be answered and the participants will receive their certificates of attendance.

**18.00 CEST**

**End of Training Day 3 / End of Training**