

# PRESIDENT'S DECISION N. 08/2022

of 21 February 2022

## on the creation of a Gender Equality Committee

### THE PRESIDENT,

Having regard to the Convention setting up a European University Institute, and in particular its Article 7,

Having regard to Chapter 5 of the EUI Strategy 2019-2024, which was approved by the High Council at its 6 December 2019 meeting,

Having regard to the discussions held at the Academic Council on 16 June 2021, 13 October 2021, and 17 November 2021,

Having regard to the EUI Gender Equality Plan 2022-2025 adopted in December 2021,

### WHEREAS:

The EUI affirms its commitment to the promotion of gender equality at all levels and in all units and services of the EUI in meaningful and lasting ways,

### HAS DECIDED AS FOLLOWS:

#### ***Article 1 - Mission and Objectives***

1. A Gender Equality Committee ('the Committee') is hereby set up.
2. The Committee takes proactive steps to advise on institutional priorities related to gender, discuss gender inequality issues at the EUI, and propose new actions to achieve gender equality.
3. The Committee monitors progress on the various actions of the EUI Gender Equality Plan 2022-2025 and gathers and analyses any relevant data on an annual basis.
4. The Committee provides a forum for all members of the EUI community to raise concerns and make proposals for action.

#### ***Article 2 - Composition***

1. The composition of the Committee aims to reflect the diversity of the EUI community in all its aspects.
2. The following shall be members of the Gender Equality Committee:
  - a) The Dean for Equality, Diversity, and Inclusiveness, who acts as ex-officio Chair of the Committee.
  - b) One professor designated by each Academic Unit.

- c) Four doctoral researchers, designated collectively by the elected Representatives of Doctoral Researchers.
- d) Two research fellows/research assistants, designated collectively by the elected Representatives of research fellows and research assistants.
- e) Two support staff members, designated by the Staff Committee.
- f) One master student, designated collectively by the elected Representatives of master students. This number may be increased by the President in the future if the number of master students increases significantly.
- g) One postdoctoral fellow, designated collectively by the elected Representatives of postdoctoral fellows.
- h) The Director of Human Resources Service, or his/her representative.
- i) One representative of the Central Coordination Unit.

Membership is for a term of two years (renewable).

### ***Article 3 - Conduct of proceedings***

1. The Committee will meet on a regular basis to discharge its functions and may develop internal regulations to facilitate the conduct of its proceedings.
2. The Chair may invite other persons to attend a specific meeting of the Committee to assist in its deliberations.
3. The Chair may request the support of an expert in relevant statistical instruments for the processing and assessment of data relevant to the Committee's work.
4. The Chair on his/her own initiative may ask for the confidentiality of discussions.

### ***Article 4 - Secretariat***

A member of the Central Coordination Unit will function as the Secretariat of the Committee.

### ***Article 5 – Voting principles***

1. The Committee shall constitute a quorum if two-thirds at least of its members are present. The quorum is rounded to the next whole number.
2. Decisions are reached by simple majority.

### ***Article 6 - Entry into force***

This Decision enters into force on the date of its adoption.

Done in Florence, 21 February 2022



The President  
Renaud Dehousse