

AgirE
Amsterdam seminar
March 8th and 9th
Jolly Carlton Hotel, Amsterdam

Corporate Governance
Organizational development
Corporate Culture

0. Organization

The Amsterdam seminar is organized by GITP, a renowned consultancy firm on HR issues in the Netherlands, more specifically by its consultancy branch for works councils.

In case you have any questions regarding the content of the seminar, hotel accommodation or transport issues, please do not hesitate to contact us

By email: a.van.deijk@gitp.nl, e.vanlaer@gitp.nl

By phone: +31-6-10912276, +31-13-4648099

1. Chair

The seminar is chaired by Jan Cremers. Jan recently joined GITP. He has built up a track record in the field of labor relations both in the Netherlands and in Europe. Until recently he was managing director of the GBIO foundation, that researches labor relations and works councils in the Netherlands. The foundation is also responsible for the subsidies for the training of Works Councils in the Netherlands and monitors the quality of those trainings.

2. General build up

The seminar will be comprised of speeches by key note speakers on the central themes. Key note contributions will be followed by a panel discussion or a workshop. The seminar will end with two workshops, discussing the themes and contributions with the aim of drawing up conclusions that will contribute to the result of the AgirE research project.

The timetable of the seminar is as follows:

	Morning	Afternoon	Evening
March 8 th	0900-1300	1400-1800	1900 (dinner)
March 9 th	0930-1300	1400-1700	

On March the 8th there will be a dinner in the Caruso restaurant of the hotel to which all participants are cordially invited.

3. The seminar

March 8th, morning session, starting at 09.00 hrs

Opening of the seminar by Jan Cremers, as chairman of the seminar

Corporate Governance

Prof. Dr. Rienk Goodijk, senior consultant GITP, professor in Corporate Governance at the Rijksuniversiteit Groningen

In his contribution to the seminar prof. Goodijk will introduce corporate governance as an important factor in organizations in general and as an important influence on the degree of labor participation in particular. Besides a general introduction on the subject, he will address corporate governance aspects such as globalization and the influence on corporate structures.

Workshops

Drs. André van Deijk, GITP OR Consulting andfacilitate the discussions and report back to the general meeting

The participants split up into two groups discussing the issues around this theme

LUNCH

March 8th, afternoon session starting at 14.00 hrs.

Cross border organizational development and its consequences on industrial relations

Dr. Willem Allertz, senior consultant GITP

Dr. Allertz' contribution will touch upon the following subjects:

1. The influence of the ongoing internationalization on business processes and decision making, paying special attention to the International Business Line Model (Global Delivery Model)
2. The relation between emerging structures involving the decision making process and the possibilities and consequences for participating stakeholders, in particular works councils, unions and for example local governing bodies.
3. How these concepts emerge in the cases of the AgirE project
4. A first inventory of aspects related to a new Directive on European Works Councils

Panel discussion

People Business

Discussion with a panel comprised of experts and guests, dealing with these issues on a daily basis.

Private Equity

Speaker to be confirmed

The upcoming phenomenon of private equity and shareholder activism seems a growing force in Europe when it comes to restructurings. Where 'old fashioned' shareholders were one of the stakeholders in a company, private equity claims a more influential role, pushing companies to employ more financially motivated strategies.

DINNER at 19.30 hrs

The dinner takes place in the Caruso hotel of the restaurant

March 9th, morning session, starting at 09.30 hrs

Corporate Culture

Jean-Jacques Paris/Pascal Michaud, Groupe Alpha

This contribution will be about the influence of corporate culture on restructurings. To what degree does (corporate) culture influence the restructuring process in terms of decision making, approach and the strategic and operational anticipation of the players in the restructuring process?

The role of information in the restructuring process

Frank Lecomte. Ph. D. student at EUI

Information plays a key role in the capacities of the actors for anticipating change. An obligation to inform the employee's representative in case of restructuring exist in several members states. This intervention deals with the process, nature, quality and contents of these in formations in this context of restructuring.

March 9th, afternoon session, starting at 14.00 hrs

Workshops

Drs. André van Deijk, GITP OR Consulting andfacilitate the discussions and report back to the general meeting

The seminar splits up into two groups, discussing the themes of the seminar, drawing up preliminary conclusions and –possibly- tying them in with the results of the previous seminar.

Feedback and reports

The workshops' results are being presented by the facilitators to the participants of the seminar, stimulating discussions and an exchange of views.

Synthesis by Prof. Marie-Ange Moreau, scientific coordinator of the AgirE project

Wrap up

The chairman closes the seminar