



Seminar in Essen from 28th to 29th of June 2007

“Social Consequences of Restructuring”

First morning

28.06.2007 (Starting about 9.30)

Welcome to the participants by Klaus Kost and Mireille Battut

Introduction (Working Minister of Northrhine-Westfalia or chairman of German trade union federation DGB in Northrhine-Westfalia)

- Quantitative figures of the results of restructuring: Follow-up measures and Evaluation
By Terry Ward - Alphametrics
- Conditions allowing limited social consequences of restructurings
By Pascal Michaud- Sodie / Support: PCG

Coffee

- L'employabilité au service de l'adaptabilité – anticipation et restructurations / The European Strategy of Employment and its impact on employability
By Ramon Pena Casas- OSE

Lunch (about 12.30-14.00)

First afternoon

- Construction des politiques et des mécanismes assurant la pérennité des trajectoires professionnelles / *Construction of policies and mechanisms giving continuity to the careers*
By Sonia Bekker - OSE

General discussion

Coffee

Panel on Innovative practices

- Restructuring on company level - how to manage it and being creative to avoid social fractures for employees ?
 - Member of work council of one German case study
 - Employer of a SME in Essen or the Ruhr
 - Member of a Trade Union IG Metall
 - Member of the Network KomNet Essen (e.g. from the job-agency or/and the departure of economic development)

Open discussion with the floor

End at 17.30

Dinner at a ship on the lake of Baldeney in Essen,



common transfer by bus from hotel at 19.30

Second Morning 29.06.2007 (about 9.30 Uhr)

- Le role de l'expertise : de l'accompagnement des restructurations à l'anticipation des mutations / *The role of expertise: from dealing with restructuring to anticipating change*
By Alpha / PCG / GITP

Coffee

Workshop

- Innovative Practices and the role of the actors
By Alpha / Support: PCG/Sodie/Ricardo/GITP

Lunch (about 12.30-14.00)

Second Afternoon

Presentation and discussion on the results of the workshops

- La citoyenneté sociale, citoyenneté sociale européenne et les restructurations. Social Citizenship, the european social citizenship and restructurings
By Claire Marzo IUE

Coffee

- Premier bilan des enseignements des seminaires AgirE / First evaluation of the out-puts of the AgirE seminars
By Marie Ange Moreau IUE
- Conclusions of the seminar. Next steps

End of the seminar (about 17.00)

Saturday – 30.06.2007

Excursion

Optional for all participants who like to stay after the conference.
Excursion by bus through the area of the Ruhr (industrial chance in the Ruhr, strategies for regional development, showing projects to revitalise the territory, e.g. industrial heritage and tourism strategies).