International workshop on

RESTRUCTURING
IN THE NEW EU MEMBER STATES

1 - 2 December 2006
European University Institute (EUI)
Sala Cappella, Villa Schifanoia
Organised by the
Labour Law Chair of the EUI,
Florence, Italy

Languages: English and French
Friday 1 December - Vendredi 1 Décembre

9h00. Registration / Inscription

Welcome by the Head of the Law Department / Accueil du Directeur du Département de Droit
Ernst-Ulrich Petersmann, EUI Professor

Introduction / Introduction

Sur le phénomène des restructurations en Europe et la question de l’anticipation des restructurations dans le projet AgirE
Marie-Ange Moreau, EUI Professor

Chair / Présidence :
Fernando Vasquez, DG Employment and Social Affairs, European Commission

<table>
<thead>
<tr>
<th>10h00 First session.</th>
<th>10h00 Première session.</th>
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<tbody>
<tr>
<td><strong>Industrial Relations</strong> in the New Member States and Candidate Countries</td>
<td><strong>Relations industrielles</strong> dans les nouveaux États Membres et les pays candidats</td>
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- Restructuring in the Enlarged EU: What Effects on the Evolving World of Work?
  - Daniel Vaughan-Whitehead, ILO / María Esther Blas López, University of Saragossa

- The Dilemma of Labour-Relations Liberalisation in East-Central Europe before and after EU Enlargement
  - Katharina Bluhm, Institut für Soziologie Friedrich-Schiller-Universität

  — 11h15 Coffee Break / Pause Café —

- Restructuring in the New Member States - Insights from the European Foundation Monitor
  - Terry Ward, Alphametrics

- CEE Welfare States in comparative perspective
  - Maarten Keune, ETUI-REHS

Discussant / Discutant:
Hardy Koch, European Metalworker's Federation (EMF/FEM)
Lessons on the Evolution of Restructuring in the New Member States.

  — 13h00 Lunch / Déjeuner —

14h30. Second session.
Reconstruction of Social Dialogue Structures in the New Member States and Candidate Countries

<table>
<thead>
<tr>
<th>14h30. Deuxième session.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Reconstruction of Social Dialogue Structures</strong> in the New Member States and Candidate Countries</td>
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- EU Enlargement policy and the “voice” function in developing CEE social
  - Grigor Gadev, ETUI-REHS, Advisor ETUC Secretariat

- Difficulties in Transposing Social Directives on Restructurings and Impediments on the Road to Social Dialogue in the New Member States
  - Nikolett Hös, EUI researcher

  — 16h30 Coffee Break / Pause Café —

- Relocation of Firms in the New Member States: the Role of EWC facing Restructuring
  - Guglielmo Meardi, Warwick Business School

Discussant / Discutant:
Jean-Jacques Paris, Alpha Conseil
Comparative Approach on the Organisation of the Social Dialogue in the “Old” Member States

  — 20h00 Dinner at “Le Lance” / Dîner à « Le Lance » —
Saturday 2 December - Samedi 2 Décembre

Chair / Présidence:
Bo Stråth, EUI Professor

10h00. Third session. Firms Relocation in the New Member States and Candidate Countries, and Social Treatment of Restructuring

- Strategies of MNCs in Hungary
  Yordanka Chobanova, EUI researcher

- Unravelling Regulation. How Production Relocation to the East Impacts the German Model of Labour Relations at the Workplace
  Michael Fichter, Dept. of Political Science - Freie Universitaet Berlin

— 11h30 Coffee Break / Pause Café —

- Managing Mass Lay-offs and High Unemployment. Employment Policies and Unemployment Compensation in Poland
  Catherine Spieser, EUI researcher

Discussant / Discutant:
Annette Jobert, CNRS-IDHE
Experience of the Territorial Dialogue in a Comparative Perspective.

Workshop Conclusions / Conclusions du Colloque

- Marie-Ange Moreau, EUI Professor
- Jean-Jacques Paris, Alpha Conseil

Workshop Scientific Coordination / Coordination scientifique du colloque:
Marie-Ange Moreau (IUE)
Maria Esther Blas López (Universidad de Zaragoza)
Jean-Jacques Paris (Alpha Conseil)

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