



ANTICIPER POUR UNE GESTION INNOVANTE
DES RESTRUCTURATIONS EN EUROPE



FONDS SOCIAL EUROPÉEN
ARTICLE 6 ACTIONS INNOVANTES



International workshop on
RESTRUCTURING
IN THE NEW EU MEMBER STATES

Colloque international sur
***LES RESTRUCTURATIONS DANS LES
NOUVEAUX ÉTATS MEMBRES DE L'UE***

1 - 2 December 2006

European University Institute (EUI)
Sala Cappella, Villa Schifanoia

Organised by the
Labour Law Chair of the EUI,
Florence, Italy

1 - 2 Décembre 2006

*Institut Universitaire Européen (IUE)
Sala Cappella, Villa Schifanoia*

*Organisé par la
Chaire de droit social de l'IUE,
Florence, Italie*

Languages : English and French
Langues: anglais et français

Friday 1 December - *Vendredi 1 Décembre*

9h00. Registration / *Inscription*

Welcome by the Head of the Law Department / *Accueil du Directeur du Département de Droit*
Ernst-Ulrich Petersmann, EUI Professor

Introduction / *Introduction*

Sur le phénomène des restructurations en Europe et la question de l'anticipation des restructurations dans le projet AgirE

Marie-Ange Moreau, EUI Professor

Chair / *Présidence* :

Fernando Vasquez, DG Employment and Social Affairs, European Commission

10h00 First session.

Industrial Relations in the New Member States and Candidate Countries

10h00 *Première session.*

Relations industrielles dans les nouveaux États Membres et les pays candidats

- *Restructuring in the Enlarged EU: What Effects on the Evolving World of Work?*
Daniel Vaughan-Whitehead, ILO / **María Esther Blas López**, University of Saragossa
- *The Dilemma of Labour-Relations Liberalisation in East-Central Europe before and after EU Enlargement*
Katharina Bluhm, Institut für Soziologie Friedrich-Schiller-Universität

— 11h15 Coffee Break / *Pause Café* —

- *Restructuring in the New Member States – Insights from the European Foundation Monitor*
Terry Ward, Alphametrics
- *CEE Welfare States in comparative perspective*
Maarten Keune, ETUI-REHS

Discussant / *Discutant* :

Hardy Koch, European Metalworker's Federation (EMF/FEM)

Lessons on the Evolution of Restructuring in the New Member States.

— 13h00 Lunch / *Déjeuner* —

14h30. Second session.

Reconstruction of Social Dialogue Structures in the New Member States and Candidate Countries

14h30. *Deuxième session.*

Reconstruction des structures de dialogue social dans les nouveaux États membres et les pays candidats

- *EU Enlargement policy and the "voice" function in developing CEE social*
Grigor Gradev, ETUI-REHS, Advisor ETUC Secretariat
- *Difficulties in Transposing Social Directives on Restructurings and Impediments on the Road to Social Dialogue in the New Member States*
Nikolett Hös, EUI researcher

— 16h30 Coffee Break / *Pause Cafe* —

- *Relocation of Firms in the New Member States: the Role of EWC facing Restructuring*
Guglielmo Meardi, Warwick Business School

Discussant / *Discutant* :

Jean-Jacques Paris, Alpha Conseil

Comparative Approach on the Organisation of the Social Dialogue in the "Old" Member States

— 20h00 Dinner at "Le Lance" / *Diner à « Le Lance »* —

Saturday 2 December - *Samedi 2 Décembre*

Chair / *Présidence* :

Bo Stråth, EUI Professor

10h00. Third session.
Firms Relocation in the New Member States and
Candidate Countries,
and **Social Treatment** of Restructuring

10h00. *Troisième session.*
Relocalisation des firmes dans les nouveaux États
membres et les pays candidats,
et **traitement social** des restructurations

- *Strategies of MNCs in Hungary*
Yordanka Chobanova, EUI researcher
- *Unravelling Regulation. How Production Relocation to the East Impacts the German Model of Labour Relations at the Workplace*
Michael Fichter, Dept. of Political Science - Freie Universitaet Berlin

— 11h30 Coffee Break / *Pause Cafe* —

- *Managing Mass Lay-offs and High Unemployment. Employment Policies and Unemployment Compensation in Poland*
Catherine Spieser, EUI researcher

Discussant / *Discutant*:

Annette Jobert, CNRS-IDHE

Experience of the Territorial Dialogue in a Comparative Perspective.

Workshop Conclusions / *Conclusions du Colloque*

- **Marie-Ange Moreau**, EUI Professor
- **Jean-Jacques Paris**, Alpha Conseil

Workshop Scientific Coordination / *Coordination scientifique du colloque*:

Marie-Ange Moreau (IUE)

María Esther Blas López (Universidad de Zaragoza)

Jean-Jacques Paris (Alpha Conseil)

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