



EUROPEAN UNIVERSITY INSTITUTE

ACADEMIC SERVICE

Dr. Andreas C. Frijdal

Head of Service

Florence, May 2008

Vacant position at the European University Institute

PROGRAMME DIRECTOR IN MIGRATION STUDIES

Please find attached an information pack about the Institute and a note setting out further particulars for positions at the Robert Schuman Centre for Advanced Studies.

Your application should contain the following documents:

- Your ***curriculum vitae***
- An ***application form***, to be completed and returned to us, in which you are invited to provide us with your personal data, the names of four referees, and to list 3-5 of your publications you consider most relevant to the post.
- a ***statement*** concerning your ideas, perspective plans and vision concerning the programme.

Please submit your application documents in one of the working languages of and the Centre, which are English and French.

The Academic Service assures the strict confidentiality of the application procedure. The deadline for receipt of applications is **5 June 2008**.

Further and more up-to-date information about the Institute can be gathered from our website: <http://www.eui.eu>.

We thank you for your interest in the European University Institute and wish you every success with your application.

NB: We accept electronic applications, and in fact welcome them. The e-mail address is applypro@eui.eu. We will acknowledge the receipt of applications. If you submit by e-mail and do not receive an acknowledgment within two working days please contact us by phone (+39.055.4685.377) to make sure that your application has safely arrived

Please do not send us your publications; in the event, they may not be returned to you.

Yours sincerely,

Dr. Andreas Frijdal
Head of Academic Service



EUROPEAN UNIVERSITY INSTITUTE

FURTHER PARTICULARS ABOUT A FACULTY POSITION IN THE ROBERT SCHUMAN CENTRE FOR ADVANCED STUDIES

Job description for the vacant position

Programme Director in Migration Studies

This new Programme will develop a strong in-house research capacity on migration and asylum issues and be connected with a broad multinational and multidisciplinary pool of scholars and experts, as well as with leading research and operational institutions in the EU and around the world.

The Director of the Programme should have excellent research qualifications in the field of migration, organisational attitudes and experience, excellent command of English and French and proven fundraising capacity.

The Migration Studies Programme Director will also oversee the activities of the new 'European Migration Policy Centre' (EMPC) to be set up at the Robert Schuman Centre for Advanced Studies.

The initial contract will be for five years, renewable for further three years conditional upon satisfactory performance appraisal and availability of funds. The Institute is an equal opportunity employer.

The Programme Director in Migration Studies will be responsible for the overall conception and direction of the Programme, the co-ordination of activities across different projects, the reporting, dissemination, and training activities. The Migration Studies Programme Director will also oversee the activities of the new 'European Migration Policy Centre' (EMPC) to be set up at the Robert Schuman Centre for Advanced Studies. The new EMPC will define and measure the various forms of migration, study their causes and consequences and appraise the way institutional frameworks and policies affect them, conducting long-term, structural, research and at the same time providing short-term policy advice and address the growing need for migration governance.

The Director of the Programme will ensure the fulfillment of high scientific standards and the outstanding quality of all these activities. Together with the Director of the Robert Schuman Centre for Advanced Studies, the Director will be responsible for the

effective and efficient management of the Programme and its finances (including fundraising).

The Migration Studies Programme Director should have the following qualities:

- research qualification that allows him/her to maintain and develop peer relations with scholars worldwide (a high-level academic position or a qualified experience in a reputed research centre would be desirable),
- organisational attitudes and experience,
- ability to communicate and develop relations,
- excellent command of English and French, and knowledge of other languages,
- proven fund-raising capacities.

The Director of the Migration Programme will be appointed by the selection committee in accordance with the selection rules set up by the EUI and she/he will be working within the interdisciplinary Robert Schuman Centre for Advanced Studies.

The appointment is for a 5 years contract. The possibility of renewal for a maximum of a further 3 years will be based on performance appraisal and on the availability of funds. There are no tenure positions at the EUI.

The Programme Director will be able to apply for affiliation with one of the EUI departments.

The Robert Schuman Centre for Advanced Studies

The Centre was created in 1992 in order to develop interdisciplinary research and to encourage work on the contemporary challenges of European integration. It consists of senior faculty (holding joint chairs with departments), part-time professors, post-doctoral fellows, research fellows and assistants, together with an administrative staff. Its research agenda is focused around several core research themes, currently:

- Institutions, Governance, and Democracy;
- Migration;
- Economic and Monetary Policy;
- Regulation and Competition Policy
- Culture, Knowledge, and Innovation;
- International and Transnational Relations.

The Centre draws its income from a variety of sources, with around two thirds from externally funded grants. It runs an extensive conference programme, and publishes (mainly on-line) working papers, policy papers, research reports, and several research tools. Some of its research activities are organised in special programmes, including a Transatlantic Programme and a Mediterranean Programme. Other current research includes a large FP6 project on New Modes of Governance, two projects on Mediterranean migration, research on knowledge markets and technological innovation, a programme on European monetary union, the Florence School of Regulation, and projects on security in Europe (internal and external). A continuing priority is to produce research and to stimulate debate on issues of reform within the European Union.

There are currently eight joint chairs based in the Centre, with an appointment pending in Mediterranean Studies. Holders of joint chairs and project directors are expected to develop a line of research activities in a field that falls within the core research themes of the Centre, and to work with the Director in attracting funding and developing contacts with the wider scholarly community and with the world of practice.

Faculty

- Stefano Bartolini, Director
- Elena Carletti, Joint Chair – RSCAS/Economics Department (from 1 October 2008)
- Giancarlo Corsetti, Joint Chair - RSCAS/Economics Department
- Philippe Fargues, part-time professor
- Jean-Michel Glachant, Programme Director Loyola de Palacio Programme on Energy (from 1 October 2008)
- Adrienne Héritier, Joint Chair - RSCAS/Social and Political Sciences Department
- Kiran Klaus Patel, Joint Chair - RSCAS/History and Civilisation Department
- Pippo Ranci, part-time professor
- Heike Schweitzer, Joint Chair - RSCAS/Law Department
- Rikard Stankiewicz, Joint Chair - RSCAS/Social and Political Sciences Department
- Pascal Vennesson, Joint Chair - RSCAS/Social and Political Sciences Department
- Alessandra Venturini, part-time professor
- Jacques Ziller, Joint Chair - RSCAS/Law Department

The European University Institute

The European University Institute is a postgraduate research institute set up in 1976 by the Member States of the European Union. It is not an institution of the European Union, however. Rather, it is an international treaty organisation in its own right, funded directly by the signatory states.

The EUI consists of four academic departments - Economics, History and Civilization, Law, and Political and Social Sciences - and an interdisciplinary centre - the Robert Schuman Centre for Advanced Studies - supported by administrative, computing and library staff. The research students of the EUI are drawn mainly from the graduates of universities in the Member States, though some students come from neighbouring East European and Mediterranean countries, and a small number of students from outside Europe.

Conditions of employment – salary - benefits

The European University Institute is an equal opportunity employer.

Salary

The amount of take-home salary can vary and depends on seniority, eligibility to expatriation, household and dependent children allowances. The Personnel Service is available for providing more information on the basis of the actual family situation of the short-listed candidates.

Additional benefits

The Institute covers moving expenses to and from Florence (up to a maximum equivalent of a monthly basic salary) in addition to a settlement allowance calculated on each individual family situation.

Faculty members and their families are entitled to a flat-rate payment of travelling expenses from Florence to the place of origin; the flat-rate payment is based on an allowance calculated on distance.

Faculty members at the Institute are covered by health insurance administered by the Joint Sickness Insurance Scheme of the European Communities Ispra Settlements Office. An average of 80% of medical or dental expenses is reimbursed upon presentation of invoices. Some treatment (dental braces, for example) requires authorisation in advance.

There is a generous educational allowance for school or university costs of Institute members' dependent children.

Currently 9,75 percent (increasing to 10,25% in one year time) of an EUI professor's salary is withheld for a severance payment scheme; twice this amount is contributed by the Institute (total monthly contribution = presently 29,25 percent of base salary – 30,75% in one year time). This can be paid into a national or private retirement scheme, or into the Institute's plan. If the latter option is selected, the amount due is paid to the EUI member upon departure.

Under the terms of the treaty establishing the Institute, EUI professors are exempt from income tax on their salary paid by the Institute anywhere in the Contracting states. In lieu of national taxes, a deduction is carried out by the Institute.

Further details on all information contained in this note are available from the Personnel Service.

Application file

Your file should demonstrate how your application covers the job description above, and it should contain the following elements:

CV: Please present your CV to highlight all elements that are relevant to the profile and job description.

List of publications: Please highlight the publications that are relevant to the profile. Please do not send in publications unless asked for.

Referees: Applicants are requested to submit four names of possible referees whom the EUI may contact. The referees may not include members of the professorial staff of the EUI. E-mail addresses or fax numbers are essential in order to get a quick confidential reply.

Statement: Please take great care in presenting your statement, which should be designed to cover a five year contract and correspond to the profile. The Selection Committees always attach considerable importance to the quality of the proposals.

The statement should preferably be written in English or French.

Formal applications should arrive by **5 June 2008** and be addressed to the Head of Academic Service, Dr. Andreas Frijdal, at the European University Institute, by e-mail (**applypro@eui.eu**) or by post - Via dei Roccettini 9, I-50014 San Domenico di Fiesole.

Candidates should please note that the interviews are scheduled for **23 June 2008**.

Practical information about life in Florence

Learning Italian

The Institute's language service offers intensive Italian courses in September and less intensive courses throughout the year. Some other European languages are also taught. Florence has an abundance of private language schools.

Housing

Rents are very variable, likely figures for Florence and its immediate surroundings are: 750-1000 Euros for a one-bedroom flat and 1000-1300 Euros for a two-bedroom flat. Larger flats with three or four bedrooms run from 1300-1500 Euros, depending on size and location, and can rise to 2000-2500 Euros (villas or large luxury flats).

The Logistics Service has a Housing Office to help new faculty find suitable private accommodation. It gathers offers of private accommodation (houses, studios and rooms, generally furnished) within a radius of 10 to 12 kms from the Institute. The housing office can provide advice with finding accommodation.

Where to live depends on taste, and you should acquire additional information from the Institute's Housing Office. There is much to be said for renting a casa colonica (farmhouse) in the countryside as this will ensure that you are in contact with the real Italy but it can, however, be somewhat isolated. Equally there is much to be said for living in Florence proper. There is an excellent public transportation system. Living in Florence has all the pluses and minuses of living in a medium-sized city.

Schools

For infants, there is a crèche run by the Institute near Villa Schifanoia. For young children (8 or below), the Italian system should be seriously considered if you intend to remain eight years in Florence. There is a menu of private and public Italian schools to choose from. Many State schools still have a 6-day week, which makes it tough to take weekend trips around Tuscany. Private schools are more likely to have a 5-day a week

schedule. Details will vary from school to school, and your own reaction will depend on the national system that you use as a basis for comparison, but the general feeling is that in terms of quality the Italian system is satisfactory. Italian high schools (liceo) are differentiated by type (classico, scientifico, linguistico, others). They have the reputation of offering a traditional, i.e., rigorous but dry programme that gives good preparation for university.

A small French school offers a programme that goes from maternelle to quatrième included and apart from stopping at a critical age does offer a good programme that many at the Institute take advantage of. From troisième up, the liceo "Machiavelli-Capponi" has set up an international section in which some courses (like literature and history) are taught in French.

The American International School offers an elementary through to high-school programme in English. It is small (places should be reserved as soon as possible) and expensive. The high school offers the International Baccalaureate, which is recognised for university entrance throughout the world. Its American high school diploma is also recognised by the Italian government as equivalent to that of a liceo linguistico.

More detailed information about daycare and schools is available in our website at <http://www.eui.eu/Servac/PracticalInformation/Children/>.

Potential applicants requiring information beyond that contained in these further particulars, or who would like to discuss the vacancy informally, are welcome to contact the Director of the Robert Schuman Centre for Advanced Studies, Prof. Stefano Bartolini, tel. +39 055 4685 792, e-mail stefano.bartolini@eui.eu).