



EUROPEAN UNIVERSITY INSTITUTE

ACADEMIC SERVICE

Dr. Andreas C. Frijdal

Director

Florence, April 2012

**Vacant position at the European University Institute**

**DIRECTOR OF THE PROGRAMME ON 'CULTURAL DIVERSITY IN A GLOBALISED WORLD'**

Please find attached an information pack about the Institute and a note setting out further particulars for positions at the Robert Schuman Centre for Advanced Studies.

Your application should contain the following documents:

- An **application form**
- Your **curriculum vitae** (a short CV of maximum 5 pages including education, professional experience, prizes and other major achievements) with a **selected list of publications** (a list of your **books, contributions to books and major professional journals**)
- a **statement** concerning your ideas, perspective plans and vision concerning the programme.

Please submit your application documents in one of the working languages of the Centre, which are English and French.

The Academic Service assures the strict confidentiality of the application procedure. The deadline for receipt of applications is **3 June 2012**.

Further and more up-to-date information about the Institute can be gathered from our website: <http://www.eui.eu>.

We thank you for your interest in the European University Institute and wish you every success with your application.

**NB:** We accept electronic applications, and in fact welcome them. The e-mail address is [applypro@eui.eu](mailto:applypro@eui.eu). We will acknowledge the receipt of applications. If you submit by e-mail and do not receive an acknowledgment within two working days please contact us by phone (+39.055.4685.377) to make sure that your application has safely arrived

Please do not send us your publications; in the event, they may not be returned to you.

Yours sincerely,

Dr. Andreas Frijdal  
Director  
Academic Service



EUROPEAN UNIVERSITY INSTITUTE

## **FURTHER PARTICULARS ABOUT A FACULTY POSITION IN THE ROBERT SCHUMAN CENTRE FOR ADVANCED STUDIES**

### **Job description for the vacant position**

The EUI seeks applicants for the position of a Programme Director on ‘Cultural Diversity in a Globalised World’, within the framework of its Global Governance Programme at the Robert Schuman Centre for Advanced Studies (RSCAS).

#### ***The Programme***

The Programme on ‘Cultural Diversity Studies’ will focus on the connected fields of Ethnic / Religious Diversity and Social Cohesion. It will address these issues at the European and global level exploring similarities and differences in the diversity challenges that liberal democracies face in Europe as well as globally.

The programme will be particularly concerned with issues such as the comparative analysis of ethnic and religious diversity challenges both historical and (particularly) as a result of migration; and the governance of ethnic/religious diversity in different countries/world regions as well as at the city level. It will have a special interest on citizenship policies, the intersection between ethnic/religious diversity and socio-economic inequality; the ways in which new ICT developments influence diversity claims and available tools to meet such claims; and the impact of the global economic crisis on ethnic and religious tensions, identity and nationalisms. The programme will investigate both native and migration related diversity. Policy areas to be covered by the programme include education, anti-discrimination, civic and political participation.

Preference will be given to candidates with the potential to establish links and generate synergies with other research strands at the Global Governance (see below). Initial financial support will be available to help the Programme Director to launch the Programme.

#### ***The Programme Director***

The Programme Director will be responsible for the overall conception and direction of the Programme, the co-ordination of activities across different projects, the reporting, dissemination, and training activities. The Director of the Programme will ensure the fulfillment of high scientific standards and the outstanding quality of all these activities. Together with the Director of the Robert Schuman Centre for Advanced Studies, the Director will be responsible for the effective and efficient management of the Programme and its finances (including fundraising).

The Programme Director should have the following qualities:

- research qualification that allows him/her to maintain and develop peer relations with scholars worldwide (a high-level academic position or a qualified experience in a reputed research centre would be desirable),
- organisational attitudes and experience,
- ability to communicate and develop relations,
- excellent command of English and knowledge of other languages,
- proven fund-raising capacities.

The appointment is for a 5 years contract. The possibility of renewal for a maximum of a further 3 years will be based on performance appraisal and on funds availability. There are no tenure positions at the EUI.

### ***Programme Directors and Chairs***

While there is no difference in the economic treatment and in the facilities and benefits of the Programme Directors and of the Chairs, the two positions differ slightly for the selection procedure and more fundamentally for the tasks and responsibilities associated with them.

The **Programme Director** is affiliated to the RSCAS and has no pedagogical, teaching, supervisory or other institutional obligations in the departments, except those that she/he voluntarily accepts. The Programme Director will be able to apply for affiliation with one of the EUI departments. The Programme Director is free to dedicate her/his time entirely to the creation and direction of the Programme for which she/he has been recruited and to the related basic and applied research activities, including the profiling of the scientific programme, the recruitment of a research team, dissemination activities, and also fundraising when necessary.

**Departmental chairs** have primary responsibility for the activities of the doctoral programme, which include teaching, students' examination, thesis supervision and defence. They also have a duty to participate in the management activities of the departmental and the Institute, covering roles such as head of department, director of studies, membership of institutional committees and other responsibilities. Departmental chairs are of course also involved in individual research.

The definition of the profile/vacancy of the **Programme Director** is decided by the Executive Committee upon a proposal from the Director of the Robert Schuman Centre for Advanced Studies according to the requirements of the funded programme. The profile/vacancy of a **Departmental chair** is proposed by the department and decided by the Academic Council.

**Programme Directors** are selected by a committee composed of the President, the Director of the Robert Schuman Centre for Advanced Studies, another EUI professor, and two externals nominated by the Executive Committee. **Departmental chairs** are selected by a committee appointed by the Academic Council following the proposal of the department.

## The Global Governance Programme

The Global Governance Programme (GGP) was launched in June 2010 by the President of the European Commission, José Manuel Durão Barroso, and is based at the Robert Schuman Centre for Advanced Studies (RSCAS). It provides a European setting for the study of global issues and of how to address them through different institutional alternatives for governance, at the regional and global level. At the same time, the Programme puts research and policy-making in close contact in three different ways. It conducts policy oriented research coordinated by EUI professors and worldwide top scholars; it brings policy-makers, at different levels, in contact with scholars and researchers to promote real exchanges and synergies between the world of politics and research; and it offers executive and policy oriented training.

### **Research**

Diverse dimensions of global governance are investigated, from different perspectives, through Research Strands. Internationally recognized academics lead each strand and coordinate the research as well as training, policy and scientific activities on the related issues. In 2012 the GGP concentrates on four research strands: *Modes of Global Governance*, *Development Policies*, *International Economic Law*, and *Climate Policies*. In 2013 and beyond, the GGP will expand by launching new research strands on cultural diversity and international organizations. The GGP also hosts externally funded projects such as the Globalisation Database project and takes part in the GLOTHRO Network on “Beyond Territoriality: Globalisation and Transnational Human Rights Obligations”. In addition to events linked directly to the Research Strands, the GGP also organises a range of other conferences, lectures and debates.

### **Policy**

The GGP organises High-Level Policy Seminars (HLPS) to generate and contribute to the academic and policy debate by convening key policy-makers and academics to discuss the current challenges of global governance and to produce guidelines and recommendations to develop policy proposals with a global dimension. Global Governance Policy Briefs are published following the High-Level Policy Seminars to succinctly present policy options regarding the issues addressed by academics and policy makers on the occasion of the debate.

### **Training**

In the rapidly expanding interdisciplinary field of global governance, the Programme also offers three and a half days of intensive and interactive training through the Academy of Global Governance. The Academy represents a setting where academics, diplomats, public officers and international organisations officials, from all over the world, exchange theoretical and practical experiences and enjoy an enriching networking opportunity in an exceptional learning environment.

Since the creation of the Academy of Global Governance ten Executive Seminars have been organised and more than one hundred and fifty people have been trained. The Academy equips trainees with the skills to pursue a career in EU institutions, national governments, international organizations and business, and offers a unique opportunity to develop synergies among academics, executives and policy makers.

## *Fellowships*

The GGP aims to enlarge the current pool of academic expertise, by recruiting professors, fellows and researchers with strong and specialised knowledge in global governance issues. Within the fellowship schemes of the European University Institute (EUI) and of the Robert Schuman Centre for Advanced Studies (RSCAS), the GGP offers fellowships to young and senior academics, namely Jean Monnet Postdoctoral Fellowships and Robert Schuman Senior Fellowships. It also hosts externally funded fellows such as Marie Curie Fellows and EU-Asia Fellows. Established post-doctoral scholars who work in one of the core research areas of the RSCAS can apply to spend a research period at the Centre as a Visiting Fellow.

## *Staff*

Director of the GGP is Luís Miguel Poiães Maduro, who, since October 2009, holds the Joint Chair in European Law with the Robert Schuman Centre for Advanced Studies and the Department of Law. The GGP team includes an Executive Programme Manager, two secretaries, three project assistants, and a part-time web-master.

Further details about the Global Governance Programme can be obtained through the web: <http://www.eui.eu/Projects/GGP/Home.aspx>.

## **The Robert Schuman Centre for Advanced Studies**

The Centre was created in 1992 in order to develop interdisciplinary research and to encourage work on the contemporary challenges of European integration. It consists of faculty members holding joint chairs with departments, programme directors, part-time professors, post-doctoral fellows, research fellows and assistants, together with an administrative staff. Its research agenda is focused around several core research themes, currently:

- European Institutions, Governance, and Democracy
- Migration
- Economic and Monetary Policy
- Development Policies
- Competition Policy and Market Regulation
- Energy Policy
- Climate Policy
- Global Governance
- International and Transnational Relations of the EU.

The Centre draws its income from a variety of sources, with around two thirds from externally funded grants. It runs an extensive conference programme, and publishes (mainly on-line) working papers, policy papers, research reports, and several research tools. Some of its research activities are organised in special programmes, including a Transatlantic Programme, a Global Governance Programme, the Loyola de Palacio Programme on EU Energy Policy, the Mediterranean Programme and the Florence School of Regulation, covering the areas of Energy, Communication and Media and

Transport. Other current and recent research includes several projects on migration, research in the context of the European Union Democracy Observatory, a programme on European monetary union, and projects on security in Europe (internal and external). A continuing priority is to produce research and to stimulate debate on issues of reform within the European Union.

In January 2012, the Centre included approximately 150 people (depending on the number of visiting fellows and research assistants, which is constantly changing). Further details about the RSCAS can be obtained through the web: <http://www.eui.eu/DepartmentsAndCentres/RobertSchumanCentre/Index.aspx>.

## **The European University Institute**

The European University Institute is a postgraduate research institute set up in 1976 by the Member States of the European Union. It is not an institution of the European Union, however: rather, it is an international treaty organisation in its own right, funded directly by the signatory states.

The EUI consists of four academic departments - Economics, History and Civilization, Law, and Political and Social Sciences; an interdisciplinary postdoctoral training programme – the Max Weber Programme; and an interdisciplinary centre - the Robert Schuman Centre for Advanced Studies, supported by administrative, computing and library staff. The research students of the EUI are drawn mainly from the graduates of universities in the Member States, with a small number of students from outside Europe.

## **Conditions of employment – salary - benefits**

The European University Institute is an equal opportunity employer.

### ***Salary***

The amount of take-home salary can vary and depends on seniority, eligibility to expatriation, household and dependent children allowances. The Personnel Service is available for providing more information on the basis of the actual family situation of the short-listed candidates.

### ***Additional benefits***

The Institute covers moving expenses to and from Florence (up to a maximum equivalent of a monthly basic salary) in addition to a settlement allowance calculated on each individual family situation.

Faculty members and their families are entitled to a flat-rate payment of travelling expenses from Florence to the place of origin; the flat-rate payment is based on an allowance calculated on distance.

Faculty members at the Institute are covered by health insurance administered by the Joint Sickness Insurance Scheme of the European Communities Ispra Settlements Office. An average of 80% of medical or dental expenses is reimbursed upon

presentation of invoices. Some treatment (dental braces, for example) requires authorisation in advance.

There is a generous educational allowance for school or university costs of Institute members' dependent children.

10,25% of an EUI professor's salary is withheld for a severance payment scheme; twice this amount is contributed by the Institute (total monthly contribution = 30,75%) This can be paid into a national or private retirement scheme, or into the Institute's plan. If the latter option is selected, the amount due is paid to the EUI member upon departure.

Under the terms of the treaty establishing the Institute, EUI professors are exempt from income tax on their salary paid by the Institute anywhere in the Contracting states. In lieu of national taxes, a deduction is carried out by the Institute.

Further details on all information contained in this note are available from the Personnel Service.

### Application file

Your file should demonstrate how your application covers the job description above, and it should contain the following elements:

**CV:** Please present a short CV of maximum 5 pages including education, professional experience, prizes and other major achievements.

**List of publications:** Please present a list of your books, contributions to books and major professional journals.

**Referees:** Applicants are requested to submit four names of possible referees whom the EUI may contact. The referees may not include members of the professorial staff of the EUI.. E-mail addresses are essential in order to get a quick confidential reply.

**Statement:** Please take great care in presenting your statement, which should be designed to cover a five year contract and correspond to the profile. The Selection Committees always attach considerable importance to the quality of the proposals.

The statement should preferably be written in English or French.

Formal applications should arrive by **3 June 2012** and be addressed to the Director of Academic Service, Dr. Andreas Frijdal, at the European University Institute, by e-mail ([applypro@eui.eu](mailto:applypro@eui.eu)) or by post - Via dei Roccettini 9, I-50014 San Domenico di Fiesole.

### Practical information about life in Florence

#### *Learning Italian*

The Institute's language service offers intensive Italian courses in September and less intensive courses throughout the year. Some other European languages are also taught. Florence has an abundance of private language schools.

### ***Housing***

Rents are very variable, likely figures for Florence and its immediate surroundings are: 650-800 Euros for a one-bedroom flat and 800-1100 Euros for a two-bedroom flat. Larger flats with three or four bedrooms run from 1100-1500 Euros, depending on size and location, and can rise to 2000-2500 Euros (villas or large luxury flats).

The Logistics Service has a Housing Office to help new faculty find suitable private accommodation. It gathers offers of private accommodation (houses, studios and rooms, generally furnished) within a radius of 10 to 12 kms from the Institute. The housing office can provide advice with finding accommodation.

Where to live depends on taste, and you should acquire additional information from the Institute's Housing Office. There is much to be said for renting a casa colonica (farmhouse) in the countryside as this will ensure that you are in contact with the real Italy but it can, however, be somewhat isolated. Equally there is much to be said for living in Florence proper. There is an excellent public transportation system. Living in Florence has all the pluses and minuses of living in a medium-sized city.

### ***Schools***

For infants, there is a crèche run by the Institute near Villa Schifanoia. For young children (8 or below), the Italian system should be seriously considered if you intend to remain eight years in Florence. There is a menu of private and public Italian schools to choose from. Many State schools still have a 6-day week, which makes it harder to take weekend trips around Tuscany. Private schools are more likely to have a 5-day a week schedule. Details will vary from school to school, and your own reaction will depend on the national system that you use as a basis for comparison, but the general feeling is that in terms of quality the Italian system is satisfactory. Italian high schools (liceo) are differentiated by type (classico, scientifico, linguistico, others). They have the reputation of offering a traditional, i.e., rigorous but dry programme that gives good preparation for university.

A small French school offers a programme that goes from maternelle to quatrième included and apart from stopping at a critical age does offer a good programme that many at the Institute take advantage of. From troisième up, the liceo "Machiavelli-Capponi" has set up an international section in which some courses (like literature and history) are taught in French.

The International School of Florence (ISF) offers an elementary through to high-school programme in English. Places should be reserved as soon as possible and are expensive. The high school offers the International Baccalaureate, which is recognised for university entrance throughout the world. Its American high school diploma is also recognised by the Italian government as equivalent to that of a liceo linguistico.

More detailed information about daycare and schools is available in our website at <http://www.eui.eu/ServicesAndAdmin/HealthAndFamily/Children/Index.aspx>.

Potential applicants requiring information beyond that contained in these further particulars, or who would like to discuss the vacancy informally, are welcome to contact the Director of the Robert Schuman Centre for Advanced Studies, Prof. Stefano Bartolini, tel. +39 055 4685 792, e-mail [stefano.bartolini@eui.eu](mailto:stefano.bartolini@eui.eu)).