

ACADEMIC SERVICE Veerle Deckmyn Director

Florence, June 2015

CHAIR(S) IN ECONOMICS

Please find enclosed information about this vacancy, about the Department of Economics, and the Institute. The document also lists the documents that are required as part of the application dossier, and gives instructions for submitting the application online.

NB: After having submitted your application online you will receive confirmation of receipt by email; **if not**, contact us at applypro@eui.eu or by phone +39.055.4685.377 to make sure that your application has safely arrived. For any questions about the application procedure please contact applypro@eui.eu.

The Academic Service assures the confidentiality of the application procedure.

The Selection Board will start evaluating candidates and organizing campus interviews from **7 September 2015**, but applications arriving later will also be considered until the positions are filled.

Further and more up-to-date information about the Institute is available on our website: http://www.eui.eu.

Thank you for your interest in the European University Institute.

Yours sincerely,

Veerle Deckmyn Director, Academic Service



Chair(s) in Economics

The Department of Economics invites applications for one or more Chairs in Economics. To fulfill the needs of the Department's structured PhD programme, candidates must have experience in graduate-level formal instruction and doctoral supervision as well as a strong academic record. The chairs are open to any field of economics, albeit preference will be given to applicants with an excellent publication record in Empirical Microeconomics, Microeconometrics, and Time Series and Macroeconometrics. One of the chairs is intended to be a joint chair with the Robert Schuman Centre for Advanced Studies.

The EUI is an equal opportunities employer and is committed to balance gender, geographical and minority representation.

The successful candidate will be expected to provide major input in research, teaching, supervision and management, as follows:

Research:

- To develop and lead research in the fields mentioned in the profile;
- To promote the integration of his/her research with other research interests within the Department of Economics as well as interdisciplinary research with the other Departments and Centres of the EUI;
- To maintain a high national and international profile of publications in internationally recognised journals;
- To attract research funding on an individual basis and in collaboration with others.

Teaching and supervision:

- To teach effectively doctoral students in core and advanced courses;
- To provide high quality doctoral supervision and attract research students to the EUI;
- To act as mentor for Max Weber fellows and other postdoctoral fellows.

Management:

- To make a significant contribution to the promotion of the EUI externally;
- To make the best use of his/her research budget and try to complement it with outside funding;
- To provide support for the Head of Department, amongst others by serving on appropriate Committees, and to contribute fully to the general life of the Department and the Institute:
- To contribute to the promotion of cultural diversity in the Department and the EUI.

Working in the European University Institute

The European University Institute is a postgraduate research institute set up in 1976 by the Member States of the European Union. It is not an institution of the European Union, but an intergovernmental organisation in its own right, funded directly by the signatory Member States.

The EUI consists of four academic departments - Economics, History and Civilization, Law, and Political and Social Sciences; an interdisciplinary postdoctoral training programme – the Max Weber Programme; and an interdisciplinary research centre - the Robert Schuman Centre for Advanced Studies. The doctoral students of the EUI are drawn mainly from the graduates of universities in the Member States, with a small number of students from outside Europe.

There are no special citizenship requirements for faculty members. In order to work effectively the professors have to be fluent in English, and a working knowledge of at least one other EU language is encouraged. In the Department of Economics, all academic activities are conducted in English.

Working in the Department of Economics

Teaching and Supervision

About 20-25 postgraduate students are admitted each year to a four-year programme leading to the Ph.D. in Economics. The first year consists of a set of structured courses with instruction in English, and some course work continues into the second year of the programme. Students then undertake full-time research, leading to the submission of a doctoral dissertation and award of the Ph.D. All students from the EU Member States receive maintenance scholarships (conditional on progress) for 4 years, and for these students there are no fees.

Full-time faculty members teach the equivalent of two 5-week courses per year (40 hours total) as part of the taught-course core of the programme (holders of joint Robert Schuman Centre posts teach only one).

Each faculty member is associated with one of the research workshops with external speakers (currently, Econometrics, Micro, and Macro). These normally meet on a weekly basis, and provide a forum for students, faculty, and outside visitors to discuss current research. Finally, there are informal working groups where work in progress of students and professors is presented and discussed.

Since about 20 students enter the second year of the studies each year, and a typical student will stay at the Institute for 4-5 years, each of the 13 full-time faculty members is expected to supervise 10-12 graduate students on average either as a first or second supervisor. New members tend to supervise a smaller number of students in the early years of their appointment and accumulate more as time goes by. Faculty members are obliged by their contract of employment to continue supervision of their first advisees after their appointment expires.

Research

Apart from teaching and supervision, the major part of professors' work is devoted to research. Research at the Institute is supported by an excellent academic Library. Even if it is only 30 years old, its collections include about 2.000 printed journals, approximately half a million volumes in law, economics, history and civilization, and political and social sciences; electronic access to more than 13.000 full text e-journals and to over 435.000 e-books; and numerous databases and networked CD-ROMs. There is one information specialist whose task is to ensure a proper collection development in Law, and to act as a liaison between the Department and the Library. The ICT Service is user-oriented and has good resources for research in all areas of social and political sciences and the humanities.

The EUI hosts the Historical Archives of the European Union (HAEU) which preserve and make available to the public the documents produced by European Institutions, some European Agencies, as well as private archives and collections of European movements and personalities.

Each professor normally receives a flat allocation of currently 7.500 € a year upon presentation of a short description of his/her project. Supplementary funding may be obtained on a yearly basis from the Institute's Research Council, which is composed of external advisors, for innovative projects and for co-operative projects involving several professors. Although no guarantee can be offered, EUI funding usually allows for the employment of part-time research assistants and for organising seminars and workshops.

In addition, professors are strongly encouraged to raise external funds as internal resources are often insufficient to cover all research costs.

Applicants are requested to present a research project for the duration of about five years (which corresponds to first contract). If short-listed, this project may serve as a basis for discussion during the interview, and if appointed, be circulated to members of the Academic Council.

Administrative Duties

Departmental meetings where strategic issues for the department are discussed and students' progress is evaluated are held monthly. One faculty member acts as Head of Department, and meets frequently with the Heads of other Departments and with the President of the Institute to prepare the monthly meeting of all faculty at the Institute, the Academic Council, and make many routine decisions.

Within the Department, some colleagues take responsibility for co-ordinating course-work, admissions, exams, placement, and selection of post-doctoral fellows. Others serve on Institute-level committees, dealing with Library and Information Technology issues, with Computing Services, with Admissions, etc.

As to selection of new colleagues, only some members of the Department sit on Committees charged with submitting a recommendation to Academic Council. All members of the Department, however, cooperate in processing the applications. The Department invites shortlisted candidates for a brief visit, including a seminar and opportunities to discuss with students and potential colleagues.

Staff in the Department

The Department of Economics comprises at present 13 professors (out of this 11 are full chairs and 2 are assistant professors, and two full-time professors hold a joint appointment with the Robert Schuman Centre for Advanced Studies), a Departmental assistant and three secretaries.

Each year a number of post-doctoral and senior fellows join us for a limited period, hosted respectively within the Max Weber and Fernand Braudel Programmes, in order to work on their research projects. These often work closely with an individual professor or group of professors. In addition, scholars occasionally visit the Department for shorter periods, offering brief lecture courses in their fields of interest. Additionally, we receive the visits of colleagues from all over the world, who come and present their work in our research workshops series.

Conditions of employment – salary - benefits

The European University Institute is an equal opportunity employer.

Full-time professors at the EUI are appointed on a five-year contract which may be renewed for further three years.

Salary

The amount of take-home salary varies and depends on seniority, eligibility to expatriation, household and dependent children allowances. The Personnel Service is available for providing more information on the basis of the actual family situation of the short-listed candidates.

Additional benefits

The Institute covers moving expenses to and from Florence (up to a maximum equivalent of a monthly basic salary), in addition to a settlement allowance calculated on each individual family situation.

Faculty members who are eligible to the expatriation or foreign residence allowance and their families are entitled to a flat-rate payment of travelling expenses from Florence to the place of origin; the flat-rate payment is based on an allowance calculated on distance.

Faculty members at the Institute are covered by health insurance administered by the Joint Sickness Insurance Scheme of the European Communities Ispra Settlements Office. An average of 80% of medical or dental expenses is reimbursed upon presentation of invoices. Some treatment (dental braces, for example) requires authorisation in advance.

There is educational allowance for school or university costs of Institute members' dependent children.

Faculty members can opt to be covered by the EUI social security scheme for the risks of disability, death, old age/severance. In this case 10,25% of an EUI professor's salary is withheld monthly; twice this amount is contributed by the Institute. Upon departure a generous severance grant, corresponding to approx. 30% of the aggregate of the basic salary is paid to the EUI member. Faculty members could also opt for a payment to be made into a national or private fund.

Under the terms of the treaty establishing the Institute, EUI professors are exempt from income tax on their salary paid by the Institute anywhere in the Contracting states. In lieu of national taxes, a deduction is carried out by the Institute.

Further details on all information contained in this note are available from the Personnel Service.

The recruitment procedure at the EUI

The selection procedure at the EUI has some specific features due to its character as an international organisation, and due to the fact that the faculty is recruited on medium-term appointments with a high level of turn over.

Procedure and organs involved

Several Committees and Councils are involved in the selection procedure, which is regulated by Decision n° 2/03 of the High Council of the EUI:

- the Department of Economics (all professors of the Department)
- the Academic Council (all EUI professors and the President of the Institute)
- the Selection Committee

When a chair is vacant, the Department submits a profile for the chair to be filled to the Academic Council, which sets up the Selection Committee.

The composition of the Selection Committee depends on the appointment in question (i.e. a committee for one chair only, joint committee for more than one chair, or committee for a joint chair Department/the RSCAS). The selection committee is composed of professors from the EUI, external experts, the President of the EUI (consultative voice) and a representative of the researcher students (consultative voice). The composition of the Committee is kept confidential until the invitations for interviews are sent to shortlisted candidates. They will receive further information about the composition of the selection committee.

After publication of the vacancy and reception of applications, the Committee may either draw a short list of candidates to be interviewed, or turn into a search Committee.

Having set up a shortlist the Committee subsequently interviews the shortlisted candidates and submits a recommendation of one or more candidates to be appointed.

The Committee's recommendation is transmitted to the Academic Council, which acts as a sovereign body for appointments. A recommended candidate is appointed if the majority (50%+1) of members present vote in favour.

Schedule

The Selection Board will start evaluating candidates and organizing campus interviews from 7 September 2015, but applications arriving later will also be considered until the positions are filled.

Application file

Your file should contain the following elements.

1) Application form (to be filled in online – the form is available at www.eui.eu/vacancies) in which you are invited to provide your personal data, and to indicate two "signature publications" which you consider most representative of your work. Please provide the full bibliographic citation. Please submit four names of possible referees whom the EUI may contact. The referees should not include members of the professorial staff of the EUI. Please give us the names and e-mail addresses of referees who know you in both your teaching and a research functions.

The Selection Committee may consult other external experts if it considers that helpful to its deliberations.

Attach the following documents as PDF files to the online application form:

- 2) CV: Please present a **short** CV of maximum 5 pages including education, professional experience, prizes and other major achievements.
- 3) List of publications: Please present a list of your books, contributions to books, journal articles, and other relevant publications.
- 4) Research project: The research project should be designed to cover a five year contract and correspond to the profile. It should specify the objectives and scope of the project and give indications on the background, especially how it relates to work you have already undertaken and published. It should also give some preliminary indications about the methodology you intend to follow in exploring the proposed hypotheses or theories; indications as to the empirical components and sources; management of the research especially its organisation and the possible running of a research team. It should also include some preliminary indications on the type of outcome you have in mind. The project should be written in English, and have a length of up to 2000 words.

Applications should be submitted online (<u>www.eui.eu/vacancies</u>). For any queries about the application procedure you may contact <u>applypro@eui.eu</u>.

Practical information about life in Florence

Learning Italian

The Institute's language service offers intensive Italian courses in September and less intensive courses throughout the year. Some other European languages are also taught. There are several private language schools in Florence.

Housing

Rents are very variable, likely figures for Florence and its immediate surroundings are 500-650 Euros for a one-bedroom flat and 650-750 Euros for a two-bedroom flat. Larger flats with three or four bedrooms run from 800-1000 Euros, depending on size and location, and can rise to 1500-2500 Euros (villas or large luxury flats).

The Real Estate and Facilities Service has a Housing Office which gathers offers of accommodation from the private sector (houses, studios and rooms - generally furnished) and can provide a list of apartments that suit specific requirements. The housing office helps as far as possible but it should be noted that it does not commit for personal assistance nor is it able to intervene in the relationship between the owner and tenant.

Daycare and Schools

The EUI has a Crèche which provides preschool childcare.

In addition to private and public Italian schools there is a French and an international school in Florence:

The French school offers a programme that goes from Maternelle to Terminale, a good programme that many at the Institute take advantage of. Further information is available at www.vhugo.eu.

The International School of Florence (ISF) offers an elementary through to high-school programme in English. Places should be reserved as soon as possible and are expensive. The high school offers the International Baccalaureate, which is recognised for university entrance throughout the world. Its American high school diploma is also recognised by the Italian government as equivalent to that of a *liceo linguistico*. Further information: www.isfitaly.org.

More detailed information about daycare and schools is available in our website at http://www.eui.eu/ServicesAndAdmin/HealthAndFamily/Children/Index.aspx.

Potential applicants requiring information beyond that contained in these further particulars, or who would like to discuss the vacancies informally, are welcome to contact the Head of Department, Prof. Árpád Ábrahám (tel. +39 055 4685 909, e-mail: Arpad.Abraham@eui.eu).