



ACADEMIC SERVICE  
Veerle Deckmyn  
Director

Florence, November 2015

### **CHAIR IN MIGRATION STUDIES (RSC-MIGR)**

Please find enclosed information about this vacancy, about the Robert Schuman Centre for Advanced Studies, and the Institute. This also lists the documents that are required as part of the application dossier, and gives instructions for submitting the application online.

**NB:** After having submitted your application online you will receive confirmation of receipt by email; **if not**, contact us at [applypro@eui.eu](mailto:applypro@eui.eu) or by phone +39.055.4685.377 to make sure that your application has safely arrived. For any questions about the application procedure please contact [applypro@eui.eu](mailto:applypro@eui.eu).

The Academic Service assures the confidentiality of the application procedure. The deadline for receipt of applications is **25 January 2016**.

Further and more up-to-date information about the Institute is available on our website: <http://www.eui.eu>.

Thank you for your interest in the European University Institute.

Yours sincerely,

Veerle Deckmyn  
Director, Academic Service



Robert Schuman Centre for Advanced Studies  
<http://www.eui.eu/RSCAS>

### **Chair in Migration Studies (RSC-MIGR)**

The Robert Schuman Centre for Advanced Studies (RSCAS) seeks to recruit an outstanding scholar to a Chair in Migration Studies. The successful candidate will act as Director of the EUI's Migration Policy Centre (MPC), a leading centre of excellence in the field of migration studies. The successful candidate will have a strong record of research, extensive published output, experience in designing, winning and managing large funded research projects, and a track record in basic applied research of policy relevance. The chair will be open to candidates at different levels of seniority.

The contract is for five years, renewable for a further three years conditional upon satisfactory performance appraisal. The Institute is an equal opportunity employer, and takes into account the importance of balance in gender, geographical and minority representation.

#### ***The Chair***

The Chair in Migration Studies is intended to provide intellectual leadership to the Migration Policy Centre (MPC), one of the flagship programmes of the Schuman Centre. The contemporary world is characterised by an intensification of linkages and connections across regions, countries and societies driven by trade, investment, technology, the ICT revolution, international business, aid, and the mobility of people and ideas. The MPC, established in 2010, was created to address the major European and global issues arising from the growth of international migration and the increase in refugees and asylum seekers fleeing civil war and violence. The increasing mobility of people is a core feature of the contemporary world that confronts both migrants and host communities with many challenges. The holder of the Chair in Migration Studies will be a leader and an integral part of a vibrant community of scholars working on migration across many dimensions.

The Chair holder will be responsible for further developing the Migration Policy Centre (MPC) and actively engaging with colleagues in the programme and the wider EUI. This includes developing a robust research agenda, co-ordinating activities across different projects, and actively disseminating the research findings to academic audiences and the world of practice where appropriate. He/she will ensure the fulfilment of high scientific standards and the outstanding quality of all these activities. As part of their application, candidates should prepare an outline of the personal research programme that they intend to pursue at the EUI (see below) in addition to their plans for the MPC.

The Chair holder should have the following qualities:

- a research qualification that allows him/her to maintain and develop peer relations with scholars worldwide,
- ability to communicate and develop relations,
- excellent command of English and knowledge of other languages,
- organisational experience and proven fund-raising capacities.

The Chair is affiliated to the RSC. The chair holder will be the Director of the Migration Policy Centre and will thus be responsible for profiling of the scientific programme for the Centre, the building of a research group, fundraising, outreach and dissemination activities.

The initial contract will be for five years, renewable for a further three years conditional upon satisfactory performance appraisal.

### **Working in the European University Institute**

The European University Institute is a postgraduate research institute set up in 1976 by the Member States of the European Union. It is not an institution of the European Union, but an intergovernmental organisation in its own right, funded directly by the signatory Member States.

The EUI consists of four academic departments - Economics, History and Civilization, Law, and Political and Social Sciences; an interdisciplinary postdoctoral training programme – the Max Weber Programme; and an interdisciplinary research centre - the Robert Schuman Centre for Advanced Studies. The doctoral students of the EUI are drawn mainly from the graduates of universities in the Member States, with a small number of students from outside Europe.

There are no special citizenship requirements for faculty members. In order to work effectively the professors have to be fluent in English and have a working knowledge of at least one other EU language. Teaching is mostly done in English. Theses and seminar papers are mainly written in English, but a number of them are written in French, German, Spanish, Italian or in other European languages.

### **The Robert Schuman Centre for Advanced Studies**

The Centre was created in 1992 in order to conduct interdisciplinary research and to encourage work on the contemporary challenges of European integration. It consists of faculty members holding joint chairs with departments, Robert Schuman Chairs, part-time professors, post-doctoral fellows, research fellows and assistants, together with an administrative staff. In addition it hosts visiting fellows, EU fellows and Robert Schuman fellows. The Centre conducts theoretical, normative, analytical and applied policy research in a number of domains by drawing on the disciplines present at the EUI. Its work is currently guided by three major themes:

- Integration, Governance and Democracy;
- Regulating Markets and Governing Money; and
- 21<sup>st</sup> Century World Politics and Europe.

The Centre draws its income from a variety of sources, with around two thirds from externally funded grants. It runs an extensive conference programme, and publishes (mainly on-line) working papers, policy papers, research reports, and several research tools. Some of its research activities are organised in special programmes or units, including the Global Governance Programme, the Florence School of Regulation, covering the areas of Energy, Communication and Media, Transport, Water and Climate, the Migration Policy Centre, the Loyola de Palacio Programme on EU Energy Policy, the Florence School of Banking and Finance, the Mediterranean Programme and the Transatlantic Programme. Other current and recent research includes several other projects on migration, research in the context of the European Union Democracy Observatory, a programme on European monetary union, and projects on security in Europe (internal and external). A continuing priority is to produce research and to stimulate debate on issues of reform within the European Union.

The RSCAS acts as a home institution for ERC advanced grant holders (currently 3) and ERC starting grant holders (currently 2).

In November 2015, the Centre includes approximately 180 people (depending on the number of visiting fellows and research assistants, which is constantly changing). Further details about the RSCAS can be obtained through the web:

<http://www.eui.eu/DepartmentsAndCentres/RobertSchumanCentre/Index.aspx>

***Faculty: Director, Joint Chairs, Robert Schuman Chairs and part-time professors***

Since September 2013 the RSCAS is directed by Brigid Laffan.

‘Joint Chairs’ are affiliated to both the Centre and the Departments and represent the connection between the two. There are currently eight Joint Chairs (one of which currently vacant).

In addition to the Joint Chairs, the RSCAS currently has four Robert Schuman Chairs, responsible for research programmes in the field of Migration Policy, Regulation and Energy Policy, Cultural Diversity and Global Economics.

The RSCAS also includes part-time professors with different degrees of involvement in the respective project/programme. One emeritus professor and one senior fellow complete the academic staff. The table below lists the full-time academic staff in November 2015. The Centre currently hosts over 20 part-time chairs.

**FULL-TIME PROFESSORS**

- CASSIS Youssef, Joint Chair (with History Department) in Economic History
- CURTIN Deirdre, Joint Chair (with SPS Department) in European Law (full time from 1/1/2016)
- FARGUES Philippe, Robert Schuman Chair, Director Migration Policy Centre
- GENSCHEL Philipp, Joint Chair (with SPS Department) in European Public Policy
- GLACHANT Jean-Michel, Robert Schuman Chair Director of Florence School of Regulation and of the Loyola de Palacio Energy Policy Programme
- HOEKMAN Bernard, Robert Schuman Chair, Director of the GGP research strand ‘Global Economics’
- KROTZ Ulrich, Joint Chair (with SPS Department) in International Relations
- LAFFAN Brigid, Director of Robert Schuman Centre and of Global Governance Programme
- LEVINE David, Joint Chair (with Economics Department) in Economics
- MADURO, Miguel, Professor

- MAVROIDIS Petros, Joint Chair (with Law Department) in Global and Regional Economic Law
- ROY Olivier, Joint Chair (with SPS Department) in Mediterranean Studies
- STEINMO Sven, Professor, Director of ‘Willing to Pay’ Project
- TRIANDAFYLLIDOU Anna, Robert Schuman Chair, Director of the GGP research strand ‘Cultural Diversity’

### ***Research Fellows and Research Assistants***

Research Fellows and Research Assistants constitute the second component of the RSCAS staff. They represent the research force of the Centre, recruited for directing research projects (Research Fellows) or carrying out more specific research and support activities (Research Assistants). In November 2015 the Centre employs 20 research fellows and 86 research assistants.

### ***Fellows***

The ‘Fellows’ compose the third component of the Centre. During the academic year 2015/16 approx. 40 Fellows will be (for periods varying from two months up to the full academic year and beyond) in residence at the Centre: 16 post-doctoral fellows (Jean Monnet Fellows and Max Weber Fellows), 4 Marie Curie Fellows, 8 Robert Schuman Fellows, 2 EU fellows and (approx.) 10 Visiting Fellows.

Fellows are appointed for limited periods that rarely exceed one academic year (two years for the Marie Curie Fellows), and often is much shorter (Visiting Fellows). The presence of a Fellows’ community is a key and distinctive feature of the RSCAS since the early years.

### ***Administrative Staff***

The administrative staff of the Centre is skilled and dedicated and includes among others administrative assistants, project managers, conference organisers and dissemination specialists. There are currently (November 2015) 24 administrative staff members working at the Centre.

## **The Migration Policy Centre**

The Migration Policy Centre (MPC) was established in 2010 and is one of the main research units in the RSCAS. It produces advanced policy-oriented research on global migration, asylum and mobility to serve migration governance needs at European and global levels, from developing, implementing and monitoring migration-related policies to assessing their impact on the wider economy and society.

Migration links each individual country to the rest of the world in a rapidly evolving scenario. Therefore, the MPC pools worldwide scholars, experts, policymakers and influential thinkers, to identify problems, research their causes and consequences, and devise sound policy solutions on migration and related matters. In doing so, it bridges research with action, providing stakeholders with data, sources, methodologies and results required by evidence-based policy-making.

Research at the MPC is carried out within three main frameworks: **observatories**, which forge the Centre's identity, **core programmes** and **projects**.

The MPC receives structural funding through the EUI budget. In addition it has been very active and successful in obtaining external funds, mainly from the European Commission but also from other, public and private, sources

### **Conditions of employment – salary - benefits**

The European University Institute is an equal opportunity employer.

Full-time professors at the EUI are appointed on a five-year contract which may be renewed for further three years.

#### ***Salary***

The amount of take-home salary varies and depends on seniority, eligibility to expatriation, household and dependent children allowances. The Personnel Service is available for providing more information on the basis of the actual family situation of the short-listed candidates.

#### ***Additional benefits***

The Institute covers moving expenses to and from Florence (up to a maximum equivalent of a monthly basic salary), in addition to a settlement allowance calculated on each individual family situation.

Faculty members who are eligible to the expatriation or foreign residence allowance and their families are entitled to a flat-rate payment of travelling expenses from Florence to the place of origin; the flat-rate payment is based on an allowance calculated on distance.

Faculty members at the Institute are covered by health insurance administered by the Joint Sickness Insurance Scheme of the European Communities Ispra Settlements Office. An average of 80% of medical or dental expenses is reimbursed upon presentation of invoices. Some treatment (dental braces, for example) requires authorisation in advance.

There is educational allowance for school or university costs of Institute members' dependent children.

Faculty members can opt to be covered by the EUI social security scheme for the risks of disability, death, old age/severance. In this case 10,25% of an EUI professor's salary is withheld monthly; twice this amount is contributed by the Institute. Upon departure a generous severance grant, corresponding to approx. 30% of the aggregate of the basic salary is paid to the EUI member. Faculty members could also opt for a payment to be made into a national or private fund.

Under the terms of the treaty establishing the Institute, EUI professors are exempt from income tax on their salary paid by the Institute anywhere in the Contracting states. In lieu of national taxes, a deduction is carried out by the Institute.

Further details on all information contained in this note are available from the Personnel Service.

### **The recruitment procedure at the EUI**

The selection procedure at the EUI has some specific features due to its character as an international organisation, and due to the fact that the faculty is recruited on medium-term appointments with a high level of turn over.

#### ***Procedure and organs involved***

Several Committees and Councils are involved in the selection procedure, which is regulated by Decision n° 2/03 of the High Council of the EUI:

- the Robert Schuman Centre for Advance Studies
- the Academic Council (all EUI professors and the President of the Institute)
- the Selection Committee

When a chair is vacant, the Department submits a profile for the chair to be filled to the Academic Council, which sets up the Selection Committee.

The composition of the Selection Committee depends on the appointment in question (i.e. a committee for one chair only, joint committee for more than one chair, or committee for a joint chair Department/the RSCAS). The selection committee is composed of professors from the EUI, external experts, the President of the EUI (consultative voice) and a representative of the researcher students (consultative voice). The composition of the Committee is kept confidential until the invitations for interviews are sent to shortlisted candidates. They will receive further information about the composition of the selection committee.

After publication of the vacancy and reception of applications, the Committee may either draw a short list of candidates to be interviewed, or turn into a search Committee.

Having set up a shortlist the Committee subsequently interviews the shortlisted candidates and submits a recommendation of one or more candidates to be appointed.

The Committee's recommendation is transmitted to the Academic Council, which acts as a sovereign body for appointments. A recommended candidate is appointed if the majority (50%+1) of members present vote in favour.

### **Application file**

Your file should contain the following elements.

- 1) **Application form** (to be filled in **online** – the form is available at [www.eui.eu/vacancies](http://www.eui.eu/vacancies)) in which you are invited to provide your personal data, and to indicate two “**signature publications**” which you consider most representative of your work. These should be preferably single-authored, and at least one of them should be an article. Please provide the full bibliographic citation.

Please submit four names of possible **referees** whom the EUI may contact. The referees should not include members of the professorial staff of the EUI. Please give us the names and e-mail addresses of referees who know you in both your teaching and a research functions.

The Selection Committee may consult other external experts if it considers that helpful to its deliberations.

**Attach** the following documents as PDF files to the online application form:

- 2) **CV:** Please present a **short** CV of maximum 5 pages including education, professional experience, prizes and other major achievements.
- 3) **List of publications:** Please present a **selected** list of publications: a list of your books, contributions to books, and articles in major professional journals.
- 4) **Research project:** The research project should be designed to cover a five year contract and correspond to the profile. It should specify the objectives and scope of the project and give indications on the background, especially how it relates to work you have already undertaken and published. It should also give some preliminary indications about the methodology you intend to follow in exploring the proposed hypotheses or theories; indications as to the empirical components and sources; management of the research especially its organisation and the possible running of a research team. It should also include some preliminary indications on the type of outcome you have in mind. The project should preferably be written in English, and have a length of up to 2000 words.

Formal applications should be submitted online ([www.eui.eu/vacancies](http://www.eui.eu/vacancies)) by **25 January 2016** at midnight (Italian time). For any queries about the application procedure you may contact [applypro@eui.eu](mailto:applypro@eui.eu).

## Practical information about life in Florence

### *Learning Italian*

The Institute's language service offers intensive Italian courses in September and less intensive courses throughout the year. Some other European languages are also taught. There are several private language schools in Florence.

### *Housing*

Rents are very variable, likely figures for Florence and its immediate surroundings are 500-650 Euros for a one-bedroom flat and 650-750 Euros for a two-bedroom flat. Larger flats with three or four bedrooms run from 800-1000 Euros, depending on size and location, and can rise to 1500-2500 Euros (villas or large luxury flats).

The Real Estate and Facilities Service has a Housing Office which gathers offers of accommodation from the private sector (houses, studios and rooms - generally furnished) and can provide a list of apartments that suit specific requirements. The housing office helps as far as possible but it should be noted that it does not commit for



personal assistance nor is it able to intervene in the relationship between the owner and tenant.

### ***Day care and Schools***

The EUI has a Crèche which provides preschool childcare.

In addition to private and public Italian schools there is a French and an international school in Florence:

The French school offers a programme that goes from Maternelle to Terminale, a good programme that many at the Institute take advantage of. Further information is available at [www.vhugo.eu](http://www.vhugo.eu).

The International School of Florence (ISF) offers an elementary through to high-school programme in English. Places should be reserved as soon as possible and are expensive. The high school offers the International Baccalaureate, which is recognised for university entrance throughout the world. Its American high school diploma is also recognised by the Italian government as equivalent to that of a *liceo linguistico*. Further information: [www.isfitaly.org](http://www.isfitaly.org).

More detailed information about day care and schools is available on our website at <http://www.eui.eu/ServicesAndAdmin/HealthAndFamily/Children/Index.aspx>.

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Potential applicants requiring information beyond that contained in these further particulars, or who would like to discuss the vacancies informally, are welcome to contact the Director of the RSCAS, Prof. Brigid Laffan (tel. +39 055 4685 792, e-mail: [brigid.laffan@eui.eu](mailto:brigid.laffan@eui.eu)).