



ACADEMIC SERVICE

Florence, October 2017

**DIRECTOR OF THE MED PROGRAMME (RSC-STG-MED)**

Please find enclosed information about this vacancy, about the Robert Schuman Centre for Advanced Studies, the School of Transnational Governance and the Institute. This also lists the documents that are required as part of the application dossier, and gives instructions for submitting the application online.

**NB:** After having submitted your application online you will receive confirmation of receipt by email; **if not**, contact us at [applypro@eui.eu](mailto:applypro@eui.eu) or by phone +39.055.4685.377 to make sure that your application has safely arrived. For any questions about the application procedure please contact [applypro@eui.eu](mailto:applypro@eui.eu).

The Academic Service assures the confidentiality of the application procedure. The deadline for receipt of applications is **15 November 2017**.

Further and more up-to-date information about the Institute is available on our website: <http://www.eui.eu>.

Thank you for your interest in the European University Institute.

Yours sincerely,

Veerle Deckmyn  
Director



Robert Schuman Centre for Advanced Studies  
<https://www.eui.eu/RSCAS>  
School of Transnational Governance  
<https://stg.eui.eu/>

### **Job description for the vacant position**

The Robert Schuman Centre for Advanced Studies (RSCAS) seeks to recruit a Director for the Middle East Directions (MED) Programme. The Director will also work with the newly established School of Transnational Governance (STG).

The MED programme is one of the newest research programmes at the Centre and is a priority for the EUI. The Programme is a continuation of the Mediterranean Programme, which positioned the EUI at the forefront of the Euro-Mediterranean research and dialogue between 1999 and 2013. The MED programme has the ambition to become an international reference point for research on the Middle East and North Africa Region. The programme focusses its research on the following axes: socio-political, economic, religious and security trends and transformations. The successful candidate will lead and coordinate a team that engages in research and active dialogue with the world of practice.

The post will be a joint appointment with the School of Transnational Governance at the EUI. Within the STG, the successful candidate will contribute to develop and, if applicable, lead the School's relevant thematic cluster. The successful candidate is expected to run a summer school and additional offering in the field of executive training and modules suitable for inclusion in a Masters programme.

#### ***The Programme Director***

The Programme Director will be responsible for the overall direction and administration of the Programme, the co-ordination of activities across different projects, the reporting, dissemination, and training activities. The Director of the Programme will have a special responsibility to coordinate and prepare bids for external funding. The Director of the Programme will ensure the fulfilment of high scientific standards and the outstanding quality of all these activities. Together with the Director of the Robert Schuman Centre for Advanced Studies, the Programme Director will be responsible for the effective and efficient management of the Programme and its finances. Within the STG, the successful candidate will contribute to develop and, if applicable, lead one of the School's relevant thematic clusters. The successful candidate is expected to run a summer school and additional offering in the field of executive training and modules suitable for inclusion in a Masters programme.

The Programme Director should have the following qualities:

- experience of working in the world of policy and practice related to the region;
- experience in a European or international organization;
- organisational attitude and experience,

- ability to communicate and develop relations,
- excellent command of English and knowledge of other languages,
- proven fund-raising capacities.

The appointment is for a 3-year contract. The possibility of renewal will be based on performance appraisal and on funds availability. There are no tenure positions at the EUI.

### **Working in the European University Institute**

The European University Institute is a postgraduate research institute set up in 1976 by the Member States of the European Union. It is not an institution of the European Union, but an intergovernmental organisation in its own right, funded directly by the signatory Member States.

The EUI consists of four academic departments - Economics, History and Civilization, Law, and Political and Social Sciences; an interdisciplinary postdoctoral training programme – the Max Weber Programme; and an interdisciplinary research centre - the Robert Schuman Centre for Advanced Studies. The School of Transnational Governance was launched in the fall of 2017.

There are no special citizenship requirements for faculty members. In order to work effectively the Director has to be fluent in English and have a working knowledge of at least one other EU language.

### **The Robert Schuman Centre for Advanced Studies**

The Centre was created in 1992 in order to conduct interdisciplinary research and to encourage work on the contemporary challenges of European integration. It consists of faculty members holding joint chairs with departments, Robert Schuman Chairs, Programme Directors, part-time professors, post-doctoral fellows, research fellows and assistants, together with an administrative staff. In addition it hosts visiting fellows, EU fellows and Robert Schuman fellows. The Centre conducts theoretical, normative, analytical and applied policy research in a number of domains by drawing on the disciplines present at the EUI. Its work is currently guided by three major themes:

- Integration, Governance and Democracy;
- Regulating Markets and Governing Money; and
- 21<sup>st</sup> Century World Politics and Europe.

The Centre draws its income from a variety of sources, with around two thirds from externally funded grants. It runs an extensive conference programme, and publishes (mainly on-line) working papers, policy papers, research reports, and several research tools. Some of its research activities are organised in special programmes or units, including the Global Governance Programme, the Florence School of Regulation, covering the areas of Energy, Communication and Media, Transport, Water and Climate, the Migration Policy Centre, the Loyola de Palacio Programme on EU Energy Policy, the Centre for Media Pluralism and Media Freedom, the Florence School of Banking and Finance, and the MED Programme. Other current and recent research includes several other projects on migration, a programme on European monetary union, and projects on

security in Europe (internal and external). A continuing priority is to produce research and to stimulate debate on issues of reform within the European Union.

The RSCAS acts as a home institution for ERC advanced grant holders and ERC starting grant holders.

In October 2017, the Centre includes approximately 200 people (depending on the number of visiting fellows and research assistants, which is constantly changing).

Further details about the RSCAS can be obtained through the web:

<https://www.eui.eu/DepartmentsAndCentres/RobertSchumanCentre>

***Faculty: Director, Joint Chairs, Robert Schuman Chairs, Programme Directors, and part-time professors***

Since September 2013 the RSCAS is directed by Brigid Laffan.

‘Joint Chairs’ are affiliated to both the Centre and the Departments and represent the connection between the two.

In addition to the Joint Chairs, the RSCAS currently has three Robert Schuman Chairs, responsible for research programmes in the field of Migration, Cultural Diversity and Global Economics. The Centre currently does not have any Programme Directors among the faculty.

The RSCAS also includes part-time professors (currently 24) with different degrees of involvement in the respective project/programme. One emeritus professor and one senior fellow complete the faculty. The table below lists the full-time academic faculty in October 2017.

**FULL-TIME PROFESSORS**

- CASSIS Youssef, Joint Chair (with History Department) in Economic History
- CURTIN Deirdre, Joint Chair (with SPS Department) in European Law
- GEDDES, Andrew, Robert Schuman Chair, Director of the Migration Policy Centre
- GENSCHER Philipp, Joint Chair (with SPS Department) in European Public Policy
- HOEKMAN Bernard, Robert Schuman Chair, Director of the GGP research strand ‘Global Economics’
- KROTZ Ulrich, Joint Chair (with SPS Department) in International Relations
- LAFFAN Brigid, Director of Robert Schuman Centre and of Global Governance Programme
- LEVINE David, Joint Chair (with Economics Department) in Economics
- MARIMON, Ramon, Joint Chair (with Economics Department), Pierre Werner Chair holder
- TRIANAFYLIDOU Anna, Robert Schuman Chair, Director of the GGP research strand ‘Cultural Diversity’

***Research Fellows and Research Assistants***

Research Fellows and Research Assistants constitute the second component of the RSCAS staff. They represent the research force of the Centre, recruited for directing research projects (Research Fellows) or carrying out more specific research and support activities (Research Assistants). In October 2017 the Centre employs 24 research fellows and 60 research assistants.

## *Fellows*

The ‘Fellows’ compose the third component of the Centre. During the academic year 2017/18 approx. 70 Fellows will be (for periods varying from two months up to the full academic year and beyond) in residence at the Centre: 21 post-doctoral fellows (Jean Monnet Fellows and Max Weber Fellows), 9 Marie Curie (or similar) Fellows, 10 Robert Schuman Fellows, 4 EU fellows and approx. 30 Visiting Fellows.

Fellows are appointed for limited periods that rarely exceed one academic year (two years for the Marie Curie Fellows), and often is much shorter (Visiting Fellows). The presence of a Fellows’ community is a key and distinctive feature of the RSCAS since the early years.

## *Administrative Staff*

The administrative staff of the Centre is skilled and dedicated and includes among others administrative assistants, project managers, conference organisers and dissemination specialists. There are currently (October 2017) 23 administrative staff members working at the Centre.

## **The School of Transnational Governance**

The School of Transnational Governance at the European University Institute (EUI) was founded in the Fall of 2017 and sets out to teach, study, and debate matters pertaining to governance beyond the State. The School draws on the vast body of European governance scholarship and practices to develop a distinct set of tools and skills required to operate in a context, both inside and outside Europe, where policy-making increasingly transcends national borders.

In this way, the School aims to contribute to improving the quality of the interplay between the worlds of academia and of policy making, and to cater a diverse audience of private sector executives, national and international civil servants from the EU and third countries, media professionals, civil society agents and young global leaders.

## *Thematic Clusters*

The school relies on the advanced research, teaching resources and genuinely transnational ethos of the EUI, applied to the disciplines of Law, Social and Political Sciences, Economics and History, as well as in the well-established collaborations with the world of policy developed by the EUI Robert Schuman Centre for Advanced Studies, in order to elaborate cross-disciplinary and interrelated clusters in thematic fields of relevance to transnational governance. A preliminary list of such themes includes:

- *Democracy*: the School will explore the changing landscape of representation and legitimacy, as well as the increasing complexity of institutional procedures of both national and supranational policy-making structures.

- *Security and Conflict*: Prevention of terrorism, but also broader security concerns, as well as border protection, stabilisation and post-conflict reconstruction will be part of Europe's global role over the next decade.
- *Climate*: This is the pre-eminent transnational problem of the commons which crosses all levels, and the EU has played a distinctive role in environmental policy and in climate policy both at a regional level and globally.
- *Comparative Regionalisms*: The European Union is the most successful regional integration exercise and continues to be referred to as the model to which other regional integration regimes aspire. This is an opportunity for Europe, but one where it needs to acquire and develop expertise.
- *Digital Economy, Society and Politics*: Not only is the internet a quintessential transnational issue, but it brings with it enormous challenges to how governing practices take place. The changing character of politics or the impact of artificial intelligence are only two examples of the transformation taking place.
- *Economic Prosperity and Social Progress*: The social aftershocks of recent crises have shown how difficult it may be to reconcile the EU commitment to social progress. This makes it imperative to rethink the organisation of solidarity at different levels (European, national or even local).
- *Policy Innovation*: The School will invest heavily in new methods and approaches for public policies, e.g. behavioural economics and social innovation, areas where the EU is strongly investing in order to reform and improve its own policies but where expertise is still lacking.

### ***Main Activities***

- *Masters programmes*

While many of the existing programmes in public policy, public administration, European and global governance address some of the topics related to transnational governance, they do not constitute their identity, nor do they do so in a comprehensive and systematic manner. The School of Transnational Governance, with a mix of full and part-time professors, and scholars and practitioners, and taking advantage of the existing EUI resources, will offer master studies programmes of entry-level and executive nature, as well as dual degrees in association with leading European learning institutions.

Master students are expected to come both from Europe and third countries. At full speed, this programme could attract up to 200 students distributed among the various offerings. Taking into account the time necessary to plan and market these programmes and select students, the first programme will start in the academic year of 2019/2020.

- *Young Policy Leaders Fellowships*

These fellowships are addressed to policy makers, civic leaders, civil servants, journalists from all over the world. The programme is innovative in nature and scope

at the EU level, as it reaches out to practitioners, who wish to immerse themselves in the academic world of ideas. The first 18 young policy leaders fellows have been selected and will join the EUI in the academic year 2017/2018.

- *Executive Trainings Seminars*

This programme focuses on the formation of policy-makers and executives from different sectors: government officials, EU, national and international organisations, NGOs, as well as the business community. The themes covered largely mirror the clusters of the School as a whole, and distinguish themselves from the existing market offer by the merging of academic and research excellence with hands-on practical experience, as reflected in the choice of faculty. The modular basis of this activity will be adapted to the requirements of these different communities and may become stand-alone components and/or credits of the master programmes. Furthermore, the offer will be tailored to facilitate synergies with our partners.

- *Policy Dialogues*

Scholars and policy makers at the highest level from the economic, political and social sectors will have here the opportunity to exchange views on key policy issues, under Chatham House rules, thereby enjoying freedom from the constraints of traditional decision-making fora.

### ***Partnerships***

The EUI's and the School's limited dimensions in comparison with traditional national universities requires it to complement its resources and critical mass by engaging in dynamic partnerships with other institutions. There is a substantial critical mass in Europe in this area, of which the impact is limited, however, by the fragmented nature of national and European institutions and the insufficient cooperation among them. The EUI is uniquely positioned to function as a catalyst in the emergence and functioning of a network-based approach, which can in turn enable the School to develop its activities on a broader scale.

## **Conditions of employment – salary - benefits**

The European University Institute is an equal opportunity employer.

### ***Salary***

The amount of take-home salary varies and depends on seniority, eligibility to expatriation, household and dependent children allowances. The Human Resources Service is available for providing more information on the basis of the actual family situation of the short-listed candidates.

### ***Additional benefits***

The Institute covers moving expenses to and from Florence (up to a maximum equivalent of a monthly basic salary), in addition to a settlement allowance calculated on each individual family situation.

Faculty members who are eligible to the expatriation or foreign residence allowance and their families are entitled to a flat-rate payment of travelling expenses from Florence to the place of origin; the flat-rate payment is based on an allowance calculated on distance.

Faculty members at the Institute are covered by health insurance administered by the Joint Sickness Insurance Scheme of the European Communities Ispra Settlements Office. An average of 80% of medical or dental expenses is reimbursed upon presentation of invoices. Some treatment (dental braces, for example) requires authorisation in advance.

There is educational allowance for school or university costs of Institute members' dependent children.

Faculty members can opt to be covered by the EUI social security scheme for the risks of disability, death, old age/severance. In this case 10,25% of an EUI professor's salary is withheld monthly; twice this amount is contributed by the Institute. Upon departure a generous severance grant, corresponding to approx. 30% of the aggregate of the basic salary is paid to the EUI member. Faculty members could also opt for a payment to be made into a national or private fund.

Under the terms of the treaty establishing the Institute, EUI professors are exempt from income tax on their salary paid by the Institute anywhere in the Contracting states. In lieu of national taxes, a deduction is carried out by the Institute.

Further details on all information contained in this note are available from the Human Resources Service.

## Application file

Your file should contain the following elements.

- 1) **Application form** (to be filled in **online** – the form is available at [www.eui.eu/vacancies](http://www.eui.eu/vacancies)) in which you are invited to provide your personal data, and to indicate two “**signature publications**” which you consider most representative of your work. These should be preferably single-authored, and at least one of them should be an article. Please provide the full bibliographic citation.

Please submit four names of possible **referees** whom the EUI may contact. The referees should not include members of the professorial staff of the EUI. Please give us the names and e-mail addresses of referees who know you in both your teaching and a research functions.

The Selection Committee may consult other external experts if it considers that helpful to its deliberations.

**Attach** the following documents as PDF files to the online application form:

- 2) **Cover letter**
- 3) **CV:** Please present a **short** CV of maximum 5 pages including education, professional experience, prizes and other major achievements.



- 4) **List of publications:** Please present a **selected** list of publications: a list of your books, contributions to books, and articles in major professional journals
- 5) **Plans for the Programme:** Please prepare a short document of how you propose to develop the programme, its priorities, focus and funding. In this document attention should also be paid to engagement with the policy world and dissemination of the research outputs of the programme. The document should preferably be written in English, and have a length of up to 2000 words.

Formal applications should be submitted online ([www.eui.eu/vacancies](http://www.eui.eu/vacancies)) by **15 November 2017** at midnight (Italian time). For any queries about the application procedure you may contact [applypro@eui.eu](mailto:applypro@eui.eu).

## Practical information about life in Florence

### *Learning Italian*

The Institute's language service offers intensive Italian courses in September and less intensive courses throughout the year. Some other European languages are also taught. There are several private language schools in Florence.

### *Housing*

Rents are very variable, likely figures for Florence and its immediate surroundings are 500-650 Euros for a one-bedroom flat and 650-750 Euros for a two-bedroom flat. Larger flats with three or four bedrooms run from 800-1000 Euros, depending on size and location, and can rise to 1500-2500 Euros (villas or large luxury flats).

The Real Estate and Facilities Service has a Housing Office which gathers offers of accommodation from the private sector (houses, studios and rooms - generally furnished) and can provide a list of apartments that suit specific requirements. The housing office helps as far as possible but it should be noted that it does not commit for personal assistance nor is it able to intervene in the relationship between the owner and tenant.

### *Day care and Schools*

The EUI has a Crèche which provides preschool childcare.

In addition to private and public Italian schools there is a French and an international school in Florence:

The French school offers a programme that goes from Maternelle to Terminale, a good programme that many at the Institute take advantage of. Further information is available at [www.vhugo.eu](http://www.vhugo.eu).

The International School of Florence (ISF) offers an elementary through to high-school programme in English. Places should be reserved as soon as possible and are expensive. The high school offers the International Baccalaureate, which is recognised for

university entrance throughout the world. Its American high school diploma is also recognised by the Italian government as equivalent to that of a *liceo linguistico*. Further information: [www.isfitaly.org](http://www.isfitaly.org).

More detailed information about day care and schools is available on our website at <http://www.eui.eu/ServicesAndAdmin/HealthAndFamily/Children/Index.aspx>.

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Potential applicants requiring information beyond that contained in these further particulars, or who would like to discuss the vacancies informally, are welcome to contact the Director of the RSCAS, Prof. Brigid Laffan (tel. +39 055 4685 792, e-mail: [brigid.laffan@eui.eu](mailto:brigid.laffan@eui.eu)) or the Director of the School of Transnational Governance, Prof. Miguel Maduro (tel. +39 055 4685 678, e-mail [Miguel.Maduro@EUI.eu](mailto:Miguel.Maduro@EUI.eu)).