Florence, May 2019

CHAIR IN HISTORY OF GENDER AND SEXUALITY (1500 TO THE PRESENT)

Please find enclosed information about this vacancy and about the Department of History and Civilization, and the Institute. The document also lists the documents that are required as part of the application dossier, and gives instructions for submitting the application online.

NB: After having submitted your application online you will receive automatic confirmation of receipt by email; if not, contact us at applypro@eui.eu or by phone +39.055.4685.377 to make sure that your application has safely arrived. For any questions about the application procedure please contact applypro@eui.eu.

The Academic Service assures the strict confidentiality of the application procedure. The deadline for receipt of applications is Monday 15 July 2019.

Further and more up-to-date information about the Institute is available on our website: https://www.eui.eu.

Thank you for your interest in the European University Institute.

Yours sincerely,

Veerle Deckmyn
Director
Chair in History of Gender and Sexuality (1500 to the present)

The Department of History and Civilization welcomes applications from candidates investigating gender and sexuality in the history of Europe and of Europe’s relation with the world.

The contract is for five years, renewable for a further three years. The Institute is an equal-opportunity employer.

The successful candidate will be expected to provide major input in research, teaching, supervision and management, as follows:

Research:
- To develop and lead research in the fields mentioned in the profile;
- To promote the integration of his/her research with other research interests within the Department of History and Civilization as well as interdisciplinary research with the other Departments and Centres of the EUI;
- To maintain a high international profile of publications in books and in internationally recognised journals;
- To attract research income on an individual basis and in collaboration with others.

Teaching and supervision:
- To provide high quality doctoral supervision and attract research students to the EUI;
- To teach effectively postgraduate students in introductory and research seminars;
- To act as mentor for Max Weber postdoctoral fellows.

Management:
- To make a significant contribution to the promotion of the EUI in the academic community of EUI member countries and beyond, and to contribute to the insertion of EUI alumni in professional life, especially in academic careers;
- To make the best use of his/her research budget and try to complement it with outside funding;
- To provide support for the Head of Department, amongst others by serving on appropriate Committees, and to contribute fully to the general life of the Department and the Institute;
- To contribute to the promotion of cultural diversity in the Department and the EUI.

Working in the European University Institute

The European University Institute is a postgraduate research institute set up in 1976 by the Member States of the European Union. It is not an institution of the European Union,
but an intergovernmental organisation in its own right, funded directly by the signatory Member States.

The EUI consists of four academic departments - Economics, History and Civilization, Law, and Political and Social Sciences; an interdisciplinary postdoctoral training programme – the Max Weber Programme; an interdisciplinary research centre - the Robert Schuman Centre for Advanced Studies; and the School of Transnational Governance, focussing on teaching and training of governance beyond the State. The research students of the EUI are drawn mainly from the graduates of universities in the Member States, with a small number of students from third countries globally.

There are no special citizenship requirements for faculty members. In order to work effectively the professors have to be fluent in English and have a working knowledge of at least one other EU language. Teaching is mostly done in English. Theses and seminar papers are mainly written in English, but a number of them are written in French, German, Spanish, Italian or in other European languages. The Department of History and Civilization actively encourages linguistic diversity.

The Department of History and Civilization

The Department of History and Civilisation focuses on the history of Europe from the 15th century to the present. Its members share a common endeavour to rethink the history of Europe with an expanded focus on transnational connections and circulation of ideas, goods and people, and with specific attention to Europeans’ diverse roles and places in the world. The Department strives to see the history of the continent not as the sum of the histories of nation states and empires, but as a dynamic and shifting balance between universalising and particularistic institutions, ideas and practices. The Department specializes in the comparative, transnational and global history of Europe in a long-term perspective, in order to make sense of long cycles of transformation and of the sedimentation of ideas, institutions, social and political formations that have defined Europeans.

Our faculty’s commitment to making visible the complex links between societies, often in different parts of the world, demands agility and flexibility, since we mentor projects that link many parts of Europe and the world over many chronological periods. Our central concerns are the interconnections among European societies and cultures, which we study using the methodological approaches of cultural and social history, politics and economics, intellectual history and the history of science. We examine Europe’s place in the world by studying empires, patterns of globalization, cross-cultural contacts, colonialism and de-colonization, and attempts at developing systems of international governance.

The Department is committed to the promotion of innovative historiographical and methodological practices. Through its connections with the other departments of the EUI and the Robert Schuman Centre for Advanced Studies, the Department also works to promote interdisciplinary dialogue. Additionally, the Department seeks to relate research on the past to current contemporary preoccupations.

The Department aims at full integration of all professors, researchers, postdoctoral fellows, and visiting scholars in its programme. Coming from a diversity of different
intellectual traditions, they all contribute to the rich diversity and plurality of approaches in the Department, and act as a stimulus to new thinking.

The Department has 12 full professors.

**Faculty**

- Giancarlo Casale, Professor of Early Modern History of the Mediterranean
- Youssef Cassis, Professor of Economic History (leaving in August 2019)
- Laura Downs, Professor of Gender History
- Alexander Etkind, Professor of History of Russia-Europe Relations
- Jorge Flores, Professor of Early Modern Global History (leaving in August 2019)
- Regina Grafe, Professor of Early Modern History
- Pieter M. Judson, Professor of 19th and 20th Century History
- Lucy Riall, Professor of History of Europe in the World (19th to 20th centuries)
- Giorgio Riello, Professor of Early Modern Global History
- Federico Romero, Professor of History of Post-War European Cooperation and Integration
- Glenda Sluga, Professor of International History and Capitalism
- Ann Thomson, Professor of European Intellectual History
- Corinna R. Unger, Professor of Global and Colonial History (19th and 20th centuries)
- Stéphane Van Damme, Professor of History of Science

**Teaching and Supervision**

As the Institute has only postgraduate students (generally referred to as researchers), teaching takes the form of seminars (that meet for one two-hour session a week), and continuous supervision of researchers. The Department’s curriculum is structured around a small number of broadly conceived seminars (called “Departmental seminars”) which first- and second-year students are required to follow. These seminars have a broad, conceptual and diachronic focus, for example Gender and Sexuality, International History, Global History, Intellectual and Cultural History, History and Social Sciences, and so on. A second set of “Research seminars” focuses on more specific topics of current interest to Professors and students. Finally, “Training seminars” address the researchers’ need for specific skills. Professors usually teach one Training Seminar or Departmental Seminar each year in addition to a Research Seminar. Many seminars are co-taught.

**Research**

Apart from teaching and supervision, the major part of professors’ work is devoted to research. Research at the Institute is supported by an excellent academic Library. Even if it is only 40 years old, its collections include about 2,000 printed journals, approximately half a million volumes in law, economics, history and civilization, and political and social sciences; electronic access to more than 13,000 full text e-journals and to over 435,000 e-books; and numerous databases and networked CD-ROMs. There is one information specialist whose task is to ensure a proper collection development in history, and to act as a liaison between the Department and the Library. The ICT Service is user-oriented and has good resources for research in all areas of social and political sciences and the humanities.
The EUI hosts the Historical Archives of the European Union (HAEU) which preserve and make available to the public the documents produced by European Institutions, some European Agencies, as well as private archives and collections of European movements and personalities. The Department has a strong connection with the Alcide De Gasperi Research Centre based at the HAEU.

Each professor normally receives a flat allocation of 8,500 € a year (pro-rata for shorter periods) upon presentation of a short description of his/her project. Supplementary funding may be obtained on a yearly basis from the Institute’s Research Council, which is composed of external advisors, for innovative projects and for co-operative projects involving several professors. Research projects should have an international dimension. Although no guarantee can be offered, EUI funding usually allows for the employment of a part-time assistant and for organising seminars and workshops. In addition, professors are strongly encouraged to raise external funds.

Applicants are requested to present a research project for the duration of about five years (which corresponds to first contract). If short-listed, this project will serve as a basis for discussion during the interview, and if appointed, be circulated to members of the Academic Council.

**Administrative Duties**

Departmental meetings are held monthly. One faculty member acts as Head of Department, and meets frequently with the Heads of other Departments and with the President of the Institute to prepare the monthly meeting of the Institute faculty, known as the Academic Council. All professors are required to be present in these meetings.

Professors also have the responsibility of screening applications for the doctoral programme and for post-doctoral fellowships. Professors are expected to participate in committees to select new colleagues. Some colleagues serve on Institute-level committees, dealing with Library and ICT issues, Admissions, etc. These committees do not occupy more than a very small part of professors’ time.

**Staff in the Department**

The Department of History and Civilization is currently composed of 12 professors, a departmental coordinator, and five administrative assistants. Each year about six to eight funded Fernand Braudel Senior Fellows join the Department for limited periods. The Institute also hosts some sixty Max Weber postdoctoral fellows. This is a free-standing interdisciplinary training programme and around ten of these Max Weber Fellows are associated with the Department of History and Civilization. The fellows often work closely with an individual professor or group of professors. In addition, a number of other fellows and scholars visit the Department each year for shorter periods, offering brief lecture courses in their fields of interest.

### Conditions of employment – salary - benefits

The European University Institute is an equal opportunity employer.

Full-time professors at the EUI are appointed on a five-year contract which may be renewed for further three years.
**Salary**

The amount of take-home salary varies and depends on seniority, eligibility to expatriation, household and dependent children allowances. The Human Resources Service is available for providing more information on the basis of the actual family situation of the short-listed candidates.

**Additional benefits**

The Institute covers moving expenses to and from Florence (up to a maximum equivalent of a monthly basic salary), in addition to a settlement allowance calculated on the basis of each individual family situation.

Faculty members who are eligible to the expatriation or foreign residence allowance and their families are entitled to a flat-rate payment of travelling expenses from Florence to the place of origin; the flat-rate payment is based on an allowance calculated on the basis of distance.

Faculty members at the Institute are covered by health insurance administered by the Joint Sickness Insurance Scheme of the European Communities Ispra Settlements Office. An average of 80% of medical or dental expenses is reimbursed upon presentation of invoices. Some treatment (dental braces, for example) requires authorisation in advance.

There is educational allowance for school or university costs of Institute members’ dependent children.

Faculty members can opt to be covered by the EUI social security scheme for the risks of disability, death, old age/severance. In this case 10,25% of an EUI professor’s salary is withheld monthly; twice this amount is contributed by the Institute. Upon departure a generous severance grant, corresponding to approx. 30% of the aggregate of the basic salary is paid to the EUI member. Faculty members could also opt for a payment to be made into a national or private fund.

Under the terms of the treaty establishing the Institute, EUI professors are exempt from income tax on their salary paid by the Institute anywhere in the Contracting states. In lieu of national taxes, a deduction is carried out by the Institute.

Further details on all information contained in this note are available from the Human Resources Service.

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**The recruitment procedure at the EUI**

The selection procedure at the EUI has some specific features due to its character as an international organisation, and due to the fact that the faculty is recruited on medium-term appointments with a high level of turn over.

**Procedure and organs involved**

Several Committees and Councils are involved in the selection procedure, which is regulated by Decision n° 2/03 of the High Council of the EUI:
When a chair is vacant, the Department submits a profile for the chair to be filled to the Academic Council, which sets up the Selection Committee.

The composition of the Selection Committee depends on the appointment in question (i.e. a committee for one chair only, joint committee for more than one chair, or committee for a joint chair Department/the RSCAS). The selection committee is composed of professors from the EUI, external experts, the President of the EUI (consultative voice) and a representative of the researcher students (consultative voice). The composition of the Committee is kept confidential until the invitations for interviews are sent to shortlisted candidates. They will receive further information about the composition of the selection committee.

After publication of the vacancy and reception of applications, the Committee may either draw a short list of candidates to be interviewed, or turn into a search Committee.

Having set up a shortlist the Committee subsequently interviews the shortlisted candidates and submits a recommendation of one or more candidates to be appointed.

The Committee's recommendation is transmitted to the Academic Council, which acts as a sovereign body for appointments. A recommended candidate is appointed if the majority (50%+1) of members present vote in favour.

**Tentative schedule for the present procedure**

The schedule we would like to adhere to is the following:
- shortlisting decisions should be made by late September 2019;
- interviews and departmental presentations will take place 11 and 12 November 2019;
- the Selection Committee proposal will be submitted to the first available Academic Council;
- the successful candidate may take up service on 1 September 2020 or as soon thereafter as can be satisfactorily arranged.

**Application file**

Your file should contain the following elements.

1) **Application form** (to be filled in online – the form is available at [www.eui.eu/vacancies](http://www.eui.eu/vacancies)) in which you are invited to provide your personal data, and to indicate two “signature publications” which you consider most representative of your work. Normally they should be single-authored. If you submit jointly authored work please specify the contribution of each co-author. At least one of them should be an article. Please provide the full bibliographic citation.

Please submit four names of possible referees whom the EUI may contact. The referees should not include members of the professorial staff of the EUI. Please
give us the names and e-mail addresses of referees who know you in both your teaching and a research functions. The Selection Committee may consult other external experts if it considers that helpful to its deliberations.

Attach the following documents as PDF files to the online application form:

2) **Cover letter**

3) **CV:** Please present a **short** CV of maximum 5 pages including education, professional experience, prizes and other major achievements.

4) **List of publications:** Please present a list of your books, contributions to books, journal articles, and other relevant publications.

5) **Research project:** The research project should be designed to cover a five year contract and correspond to the profile. It should specify the objectives and scope of the project and give indications on the background, especially how it relates to work you have already undertaken and published. It should also give some preliminary indications about the methodology you intend to follow in exploring the proposed hypotheses or theories; indications as to the empirical components and sources; management of the research especially its organisation and the possible running of a research team. It should also include some preliminary indications on the type of outcome you have in mind. The project should preferably be written in English, and have a length of up to 2000 words.

Formal applications should be submitted online ([www.eui.eu/vacancies](http://www.eui.eu/vacancies)) by **15 July 2019** at midnight (CETS). For any queries about the application procedure you may contact applypro@eui.eu.

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**Practical information about life in Florence**

**Learning Italian**

The Institute’s language service offers intensive Italian courses in September and less intensive courses throughout the year. Some other European languages are also taught. There are several private language schools in Florence.

**Housing**

Rents are very variable, likely figures for Florence and its immediate surroundings are 500-650 Euros for a one-bedroom flat and 650-750 Euros for a two-bedroom flat. Larger flats with three or four bedrooms run from 800-1000 Euros, depending on size and location, and can rise to 1500-2500 Euros (villas or large luxury flats).

The Real Estate and Facilities Service has a Housing Office which gathers offers of accommodation from the private sector (houses, studios and rooms - generally furnished) and can provide a list of apartments that suit specific requirements. The housing office helps as far as possible but it should be noted that it does not commit for
personal assistance nor is it able to intervene in the relationship between the owner and tenant.

**Daycare and Schools**

The EUI has a Crèche which provides preschool childcare.

In addition to private and public Italian schools there is a French and an international school in Florence:

The French school offers a programme that goes from Maternelle to Terminale, a good programme that many at the Institute take advantage of. Further information is available at www.vhugo.eu.

The International School of Florence (ISF) offers an elementary through to high-school programme in English. Places should be reserved as soon as possible and are expensive. The high school offers the International Baccalaureate, which is recognised for university entrance throughout the world. Its American high school diploma is also recognised by the Italian government as equivalent to that of a liceo linguistico. Further information: www.isfitaly.org.

More detailed information about daycare and schools is available in our website at http://www.eui.eu/ServicesAndAdmin/HealthAndFamily/Children/Index.aspx.

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Potential applicants requiring information beyond that contained in these further particulars, or who would like to discuss the vacancies informally, are welcome to contact the Head of Department, Prof. Regina Grafe (tel. +39 055 4686 535, e-mail: Regina.Grafe@EUI.eu).