

Florence, October 2021

Loyola de Palacio Chair in European Energy Regulation and Policy

Please find enclosed information about this vacancy and about the Robert Schuman Centre for Advanced Studies

NB: After having submitted your application online you will receive confirmation of receipt by email; **if not**, contact us at applypro@eui.eu or by phone +39.055.4685.377 to make sure that your application has safely arrived. For any questions about the application procedure please contact applypro@eui.eu.

The Academic Service assures the confidentiality of the application procedure. The deadline for receipt of applications is **15 November 2021**.

Further and more up-to-date information about the Institute is available on our website: [European University Institute \(eui.eu\)](http://eui.eu).

Thank you for your interest in the European University Institute.

Yours sincerely,

Dr. Mathias Neukirchen
Director

Loyola de Palacio Chair in European Energy Regulation and Policy

The Robert Schuman Centre for Advanced Studies (RSC) seeks to recruit a Chair in European Energy Regulation and Policy at the Florence School of Regulation (FSR). The Chair holder is expected to lead, shape and implement an inspiring research and teaching agenda in this field. As Chair in European Energy Regulation and Policy, it is expected that she/he will collaborate closely with the researchers and professors at FSR and with the FSR's key stakeholders.

Candidates will have a strong publication record, a demonstrated interest in applied European regulation and policy, experience in developing and managing research networks. They should enjoy an international reputation in European energy regulation and policy and be capable of promoting FSR both in Europe and globally. They will be expected to have a strong competence in the promotion, design and delivery of executive education, and should have a proven track-record in mobilising external funds, including research funds.

The Chair holder has the vocation to become FSR Director when this position is available.

The European University Institute (EUI) is an equal opportunities employer and takes into account the importance of balance in gender, geographical and minority representation.

The Chair

The EUI seeks applications for a Chair in European Energy Regulation and Policy who will also become Director of the Florence School of Regulation (FSR). The position is for senior candidates with a strong publication record, a track record in securing competitive research funding, experience in fund-raising from a variety of donors, and a demonstrated ability to lead research teams. Strong candidates will have:

- a proven experience in managing an academic or policy-research unit, strong institution-building skills, and a demonstrated track record of engaging with public policy questions in the wider world of European energy regulation and policy;
- proven talent and strong skills in creating and nurturing international research and policy networks, and a sound knowledge of strategies for research dissemination and stakeholder engagement.
- a professional command of the English language for use in academic research, fund raising, and engagement with stake-holder communities.

The Chair will be responsible for providing direction to the Robert Schuman Centre's flagship programme, the Florence School of Regulation. The FSR includes important clusters of activity on, among others, the regulation of energy markets, network industries, and the use of regulation to promote environmental sustainability.

The Chair and FSR Director will be responsible for ensuring that the work undertaken within the FSR meets the highest scientific standards and generates research of outstanding quality. She/he will manage the FSR and commit to its evolution, in particular as it relates to scientific output and dissemination – including online activities. The Director will also be responsible for the executive educational offer and other activities of the FSR, including its collaboration with the EUI's School of Transnational

Governance. She/he will play a crucial role in consolidating working relations with public authorities represented in the FSR's Policy Advisory Council, and in maintaining (and augmenting) a solid network of public, private, policy, and academic institutions worldwide.

The Chair will be embedded in the Robert Schuman Centre for Advanced Studies, which is a top-class and vibrant research environment. The Chair and FSR Director will be full time at the Robert Schuman Centre and will contribute to the intellectual and administrative life of the Robert Schuman Centre and the EUI. She/he will report to the Director of the Robert Schuman Centre, and they will be expected to reside within 40 kilometres of the EUI on a full-time basis.

The Chair and FSR Director will be supported in their work by the FSR team, currently composed of six researchers, 12 part-time professors (two of which acting as deputies to the Director), one project manager, three administrative assistants, two online training coordinators, one residential training coordinator, one communication specialist, one web developer and two multimedia specialists.

Working in the European University Institute

The European University Institute is a postgraduate research institute set up in 1976 by the Member States of the European Union. It is not an institution of the European Union, but an intergovernmental organisation in its own right, funded directly by the signatory Member States.

The EUI consists of four academic departments - Economics, History and Civilisation, Law, and Political and Social Sciences; an interdisciplinary postdoctoral training programme – the Max Weber Programme; an interdisciplinary research centre - the Robert Schuman Centre for Advanced Studies; and the School of Transnational Governance, focussing on teaching and training of governance beyond the State. The research students of the EUI are drawn mainly from the graduates of universities in the Member States, with a small number of students from third countries globally.

There are no special citizenship requirements for faculty members. In order to work effectively the professors have to be fluent in English and have a working knowledge of at least one other EU language. Teaching is mostly done in English. PhD theses and seminar papers are mainly written in English, but a number of them are written in French, German, Spanish, Italian or in other European languages.

The Robert Schuman Centre for Advanced Studies

The Centre was created in 1992 in order to conduct interdisciplinary research and to encourage work on the contemporary challenges of European integration. It consists of faculty members holding joint chairs with departments, Robert Schuman Chairs, Programme Directors, part-time professors, research fellows and assistants, together with an administrative staff. In addition it hosts post-doctoral fellows, visiting fellows, EU fellows and Robert Schuman fellows. The Centre conducts theoretical, normative, analytical and applied policy research in a number of domains, drawing on the disciplines present at the EUI. Its work is currently guided by three major themes:

- Integration, Governance and Democracy;
- Regulating Markets and Governing Money; and
- 21st Century World Politics and Europe.

The Centre draws its income from a variety of sources, with around two thirds from externally funded grants. It runs an extensive conference programme, and publishes (mainly on-line) working papers, policy papers, research reports, and several research tools. Most of its research activities are organised in special programmes or units, including the Global Governance Programme, the European Governance and Politics Programme, the Florence School of Regulation, (covering the areas of Energy, Communication and Media, Transport, Water and Climate), the Migration Policy Centre, the Loyola de Palacio Programme on EU Energy Policy, the Centre for Media Pluralism and Media Freedom, the Florence School of Banking and Finance, and the MiddleEastDirections Programme. Current and recent research includes several other projects on migration, a programme on European monetary union, and projects on security in Europe (internal and external). A continuing priority is to do research and to stimulate debate on issues of reform within the European Union.

The RSC acts as a home institution for ERC grant holders and Marie Skłodowska-Curie Fellows.

In September 2021, the Centre includes approximately 200 people.

Further details about the RSC can be found on our website:

[Robert Schuman Centre for Advanced Studies \(eui.eu\)](http://eui.eu)

Faculty: Director, Joint Chairs, Robert Schuman Chairs, Programme Directors, and part-time professors

Since September 2021 the RSCAS is directed by Prof. Erik Jones.

Currently seven 'Joint Chairs' are affiliated to both the Robert Schuman Centre and one of the EUI Teaching Departments and represent the connection between the two.

In addition to the Joint Chairs, the RSCAS currently has six Robert Schuman Chairs, responsible for research programmes in the field of Migration, European Governance, Citizenship, Global Economics and Financial Stability, and one Programme Director, for the MEDirections Programme.

The RSCAS also includes part-time professors (currently 42) with different degrees of involvement in the various projects/programmes. Two emeritus professors and one senior fellow complete the faculty.

Research Fellows and Research Assistants

Research Fellows and Research Assistants constitute the second component of the RSCAS staff. They represent the research force of the Centre, recruited to direct research projects (Research Fellows) or to carry out more specific research and support activities (Academic Assistants). In September 2021 the Centre employs 21 research fellows and 73 academic assistants.

Fellows

The 'Fellows' compose the third component of the Centre. During the academic year 2021/22 approximately 70 fellows will be (for periods varying from two months up to the full academic year and beyond) in residence at the Centre: 22 post-doctoral fellows (Jean Monnet Fellows and Max Weber Fellows), 3 Marie Curie (or similar) Fellows, 6 Robert Schuman Fellows, 2 EU fellows and approx. 40 Visiting Fellows.

Fellows are in residence at the Centre for limited periods that rarely exceed one academic year (two years for the Marie Curie Fellows), and often are much shorter (Visiting Fellows). The presence of a Fellows' community is a key and distinctive feature of the RSC since the early years.

Administrative Staff

The administrative staff of the Centre is skilled and dedicated and includes among others administrative assistants, project managers, conference organisers and dissemination specialists. There are currently 33 administrative staff members and three administrative trainees working at the Centre.

Conditions of employment – salary – benefits

The European University Institute is an equal opportunity employer.

Full-time professors at the EUI are appointed on a five-year contract with possibility of renewal for further three years.

The EUI offers a competitive salary and several benefits, including family allowance packages and generous severance grant.

In particular,

- The amount of take-home salary varies and depends on seniority, eligibility to expatriation, household, dependent children and other allowances.
- Under the terms of the Convention establishing the Institute, EUI professors are exempt from income tax on their salary paid by the Institute anywhere in the Contracting States. In lieu of national taxes, a deduction is carried out by the Institute.

Summary of Conditions of Employment and Benefits

- Expatriation or foreign residence allowance of 16% or 4%, depending on circumstances;
- Household allowance;
- Dependent child allowance;
- Pre-school allowance (for children aged less than 6);
- Education allowance (for children up to the age of 26 in educational or vocational training);
- Possibility to opt for the Institute's social security scheme for the risks of sickness, maternity, accident and occupational disease, invalidity. The health insurance administered by the EU Joint Sickness Insurance Scheme (JSIS) for the contract holder and dependent family. An average of 80% of medical or dental expenses may be reimbursed upon presentation of invoices and/or upon prior authorisation;

- Possibility either to opt for the Institute's social security scheme for the risks of invalidity, death and old age/severance, or for a payment to be made into a national or private social security fund. In the former case, 10,25% of an EUI professor's salary is withheld monthly; twice this amount is contributed by the Institute. Upon departure a generous severance grant, corresponding to approx. 30% of the aggregate of the basic salary is paid.
- Installation (and reinstallation) allowance;
- Reimbursement of removal costs upon entry/termination of service, if applicable, up to a maximum equivalent of a monthly basic salary;
- Travel expenses upon entry/termination of service and annual flat-rate payment of travel expenses based on distance from Florence to the place of origin, if entitled to expatriation or foreign residence allowance;
- Other benefits which may apply.

The Human Resources Service is available to provide more information based on the actual family situation of the short-listed candidates.

The recruitment procedure at the EUI

The selection procedure at the EUI has some specific features due to its character as an international organisation, and due to the fact that the faculty is recruited on medium-term appointments with a high level of turn over.

Procedure and organs involved

Several Committees and Councils are involved in the selection procedure, which is regulated by Decision n° 2/03 of the High Council of the EUI:

- the Robert Schuman Centre
- the Academic Council (all EUI professors and the President of the Institute)
- the Selection Committee

When a chair is vacant, the RSC submits a profile for the chair to be filled to the Academic Council, which sets up the Selection Committee.

The selection committee is composed of professors from the EUI, external experts, the President of the EUI (consultative voice) and a representative of the RSC Fellows (consultative voice). The composition of the Committee is kept confidential until the invitations for interviews are sent to shortlisted candidates. They will receive further information about the composition of the selection committee.

After publication of the vacancy and reception of applications, the Committee may either draw a short list of candidates to be interviewed, or turn into a search Committee.

Having set up a shortlist the Committee subsequently interviews the shortlisted candidates and submits a recommendation of one or more candidates to be appointed.

The Committee's recommendation is transmitted to the Academic Council, which acts as a sovereign body for appointments. A recommended candidate is appointed if the majority (50%+1) of members present vote in favour.

Tentative schedule for the present procedure

The schedule we would like to adhere to is the following:

- shortlisting decisions should be made by mid/late December 2021;
- interviews will take place 21 January 2022;
- the Selection Committee proposal will be submitted to the first available Academic Council;
- the successful candidate may take up service on 1 October 2022 or as soon thereafter as can be satisfactorily arranged.

Application file

Your file should contain the following elements.

- 1) **Application form** (to be filled in [online](#)) in which you are invited to provide your personal data, and to indicate two “**signature publications**” which you consider most representative of your work, one of them an article and the other one either a monograph or an article. Normally they should be single-authored. If you submit jointly authored work please specify the contribution of each co-author. Please provide the full bibliographic citation and if available, also a link to the publication.

Please submit four names of possible **referees** whom the EUI may contact. The referees should not include members of the professorial staff of the EUI. Please give us the names and e-mail addresses of referees who know you in both your teaching and research functions.

The Selection Committee may consult other external experts if it considers that helpful to its deliberations.

Attach the following documents as PDF files to the online application form:

- 2) **Cover letter**
- 3) **CV:** Please present a **short** CV of maximum 5 pages including education, professional experience, prizes and other major achievements.
- 4) **List of publications:** Please present a list of your books, contributions to books, journal articles, and other relevant publications.
- 5) **Strategic Plan for the Florence School of Regulation:** The strategic plan for the Florence School of Regulation should be designed to cover the five years of the initial appointment contract. It should specify the objectives for developing the Florence School of Regulation and how those objectives build upon or deviate from past activities. It should identify strategic priorities, likely challenges, resources that will be required, key performance indicators, and intermediate benchmarks and targets. It is important that these indicators, benchmarks, and targets reflect research activity as well as work related to training, convening, outreach, dissemination, and other forms of engagement with key stakeholders. The strategy should also set out how the Florence School of Regulation will contribute to and draw upon the Robert Schuman Centre and the European University Institute. The strategy should be written in English, and have a length of up to 2000 words.

Formal applications should be submitted [online](#) by **15 November 2021** at midnight (CET). For any queries about the application procedure you may contact applypro@eui.eu.

Practical information about life in Florence

Learning Italian

The Institute's language service offers intensive Italian courses in September and less intensive courses throughout the year. Some other European languages are also taught. There are several private language schools in Florence.

Housing

Rents are very variable, likely figures for Florence and its immediate surroundings are € 550-650 for a studio, € 700-850 for a one-bedroom flat, and from € 900 for a two-bedroom flat. Larger flats with three or four bedrooms run from € 2000, depending on size and location.

The Real Estate and Facilities Service has a Housing Office through which you can be offered accommodation at the EUI flats

[EUI Residential Accommodation • European University Institute.](#)

Accommodations on the private market are instead offered by Florence Housing Service - the Real Estate Agency which offers free service exclusively for the EUI members.

For more information you may consult [EUI4U Housing Service • European University Institute.](#)

Daycare and Schools

The EUI has a Crèche which provides preschool childcare.

In addition to private and public Italian schools there is a French and an international school in Florence:

The French school offers a programme that goes from Maternelle to Terminale, a good programme that many at the Institute take advantage of. Further information is available at www.vhugo.eu/.

The International School of Florence (ISF) offers an elementary through to high-school programme in English. Places should be reserved as soon as possible and are expensive. The high school offers the International Baccalaureate, which is recognised for university entrance throughout the world. Its American high school diploma is also recognised by the Italian government as equivalent to that of a *liceo linguistico*. Further information: www.isfitaly.org.

More detailed information about daycare and schools is available in our website at [About the Crèche • European University Institute \(eui.eu\)](#)
[Nurseries, Preschools, Schools • European University Institute \(eui.eu\)](#).

Potential applicants requiring information beyond that contained in these further particulars, or who would like to discuss the vacancies informally, are welcome to contact the Director of the RSC, Prof. Erik Jones (e-mail: erik.jones@eui.eu).