



The EUI has an open vacancy for a

Research Fellow in the

Robert Schuman Centre for Advanced Studies

Florence, 24 October 2022

Reference: V/RF/RSC/42/2022

Who we are

The **European University Institute** (EUI) at a glance:

- an **international organisation** set up in 1972;
- a research university focusing exclusively on **postgraduate, doctoral and post-doctoral studies**, and advanced research;
- located in the hills overlooking the city of Florence, Italy.

The Institute also hosts the Historical Archives of the European Union.

The EUI's **Robert Schuman Centre for Advances Studies** (RSCAS) carries out research on the major issues facing Europe, bridging the world of academia and practice through interdisciplinary and applied research.

The Research Fellow will be based at the [Migration Policy Centre \(MPC\)](#) which is part of the RSCAS. The **MPC** is a multi-disciplinary research centre that conducts advanced research on the transnational governance of international migration, asylum and mobility. It aims to provide new ideas, rigorous evidence and critical thinking to inform major European and global policy debates..

Employment details

Contract type	Full-time, 40 hours/week
Length of contract	30 months. Start date negotiable, ideally 1 February 2023 This contract may be further renewed (several times and conditional to the availability of funds), leading to an extension of the period of service up to a total of 5 years, including the first contract period.
Salary indication and grade	Grade: CDR3, step 1 The basic net monthly salary after taxes is approximately 3,380 Euro, plus allowances if applicable. More information about conditions of employment is available here .

About the project

Project Director Prof. Martin Ruhs

Project details **DYNAMIG**, funded by HorizonEurope, Jan 2023 – Dec 2025.

DYNAMIG is a new international research and policy project that will analyse the decision-making of potential and actual migrants, and how migrants' decisions and behaviour – and migration processes more broadly – are perceived and understood by policy actors. DYNAMIG will have a strong focus on migration from and within Africa. Led by the Kiel Institute for the World Economy, the DYNAMIG consortium includes eight research institutions across Europe and Africa, including the EU's Migration Policy Centre (MPC).

Within DYNAMIG, the MPC will lead a Work Package that aims to provide new and in-depth analyses of how European and African policy actors think about migrants' behaviour and migration processes, and of the ideas and understandings of migrants' decision-making embedded in migration (and migration-related) policies. Methods will include in-depth interviews with key policy actors in selected European and African countries and institutions; elite surveys; and analysis of relevant policy documents and instruments to understand processes and determinants of policymaking. The research will cover at least four European countries (to be selected) and at least two African countries (incl. Morocco and Kenya). We are looking for a post-doctoral Research Fellow to take a leading role in this project. This is an academic research project that aims to produce high-quality academic publications and research outputs that can inform policy debates and processes.

Job description

The Research Fellow will carry out research work in an independent manner and collaborate on the research work of the project. Working closely with Prof. Martin Ruhs, and collaborating with African partner institutions that will conduct interviews and surveys in Africa, the Research Fellow will provide analyses of how European and African policy actors perceive and think about migrants' decision-making and broader migration processes, and of the ideas and understandings of migrants' behaviour underpinning migration (and migration-related) policies. Project outputs will include academic publications (at least 2 journal articles), blog posts, and policy briefs. Main tasks include:

- Developing a theoretical framework and more specific research questions that speak to the core aims of the proposed research;
- Identifying and refining suitable research designs and methods;
- Developing qualitative interview guides and survey questionnaires, conducting in-depth interviews and 'elite surveys' of European policy-actors, and analysing the interview and survey data;
- Conducting systematic analysis of relevant policy materials and documents;
- Writing academic journal articles, blog posts, and policy briefs;
- Participating in regular DYNAMIG and MPC events and activities, including engagement with a range of policy stakeholders;
- Project-managing, together with Prof. Martin Ruhs, MPC research within DYNAMIG.

Qualifications and experience

Qualifications and Experience

Essential:

- PhD (completed) in Political Science, Sociology, Economics or a related Social Science;
- Proven ability to independently design, conduct, and analyse qualitative interviews with policy actors;
- Demonstrated ability to lead or contribute to the design, implementation, and analysis of elite surveys of policy actors;
- Proven ability to conduct deep textual analysis of policy materials and documents;
- Proven knowledge of research literature on policy processes and determinants;
- Academic publications on migration and/or related public policy issues;
- Excellent team working and communication skills.

Desirable:

- Demonstrated experience with comparative analysis of migration and/or migration-related policies;
- Proven direct experience with policy-making processes in practice;
- Familiarity with methods of process tracing;
- Proven experience with working on migration in/from Africa;
- Proven project management skills and experience.

Languages

Excellent knowledge of English, both written and spoken (CEFR level: C1 or above). Knowledge of other languages is an advantage.

How to apply

Deadline

The closing date for applications is **18 November 2022** at midnight (Florence time)

Contact details

For more information contact Claudio Mazzetti, claudio.mazzetti@eui.eu

How to apply

Fill in the [online application form](#) and upload documents as requested:

- Cover letter (2 pages max);
- Curriculum Vitae (4 pages max);
- One recent publication or working paper relevant to this position.