



The EUI has an open vacancy for a

## Senior Research Fellow in the

# Robert Schuman Centre for Advanced Studies

Florence, 31 October 2023

Reference: V/RF/RSC/52/2023

### Who we are

The **European University Institute** (EUI) at a glance:

- an **international organisation** set up in 1972;
- a research university focusing exclusively on **postgraduate**, **doctoral** and **post-doctoral studies**, and advanced research;
- located in the hills overlooking the city of Florence, Italy.

The Institute also hosts the Historical Archives of the European Union.

The Research Fellow will be based at the [Migration Policy Centre \(MPC\)](#) which is part of the RSCAS. The **MPC** is a multi-disciplinary research center that conducts advanced research on the transnational governance of international migration, asylum and mobility. It aims to provide new ideas, rigorous evidence and critical thinking to inform major European and global policy debates.

### Employment details

<b>Contract type</b>	Part-time 70% (21/30, 28 hours/week)
<b>Length of contract</b>	18 months – Start date 16.01.2024 or soon after  This contract may be further renewed (several times and conditional to the availability of funds), leading to an extension of the period of service up to a total of 5 years, including the first contract period.
<b>Salary indication and grade</b>	Grade: CDR6 step 1  The basic net monthly salary after taxes is approximately 3.660 Euro, plus allowances if applicable.  More information about conditions of employment is available <a href="#">here</a> .
<b>Place of work</b>	Florence, Italy

## About the project

### Project Director(s)

Prof. Martin Ruhs

### Project details

Starting in January 2024, *Global Strategy for Skills, Migration, and Development* (GS4S) is an international research and policy project funded by *HorizonEurope* and led by Radboud University. GS4S seeks to better understand global skills shortages in selected sectors (Digital, Care and Construction) and strengthens evidence-based policies through new evidence on various overlooked global mobility schemes. Using mixed-methods research, the interdisciplinary GS4S consortium (with partners in Austria, Belgium, Estonia, Italy, Netherlands, Switzerland, Egypt, Nigeria, and Bangladesh) aims to provide exploitable datasets and practical tools for policy makers, businesses, and educational institutions in the EU and non-EU countries towards improved matching of skills to address labour market needs. The GS4S consortium comprises 13 research institutions including the EUI's Migration Policy Centre (MPC). The MPC's contribution to GS4S includes: leading a strand of new research on "Shortages and responses: a macro-perspective at sector and occupation level" (work package 3 of GS4S); analysis of potential designs for Business-to-Business global skill partnerships (as part of work package 2 of GS4S); and engaging in a range of GS4S activities related to communication, dissemination and wider impact (work package 7).

### Job description

The senior research fellow will carry out research work in an independent manner and collaborate on the research work of the project. Main tasks will include:

- Leading and coordinating overall MPC contribution to GS4S, including leading on Work Package 3 on "Shortages and responses: a macro-perspective at sector and occupation level";
- Providing analysis of labour market data on employment, vacancies and other indicators to compile a new database and provide new analysis of indicators of skills shortages in non-EU countries, with a focus on European Training Foundation (ETF) [partner countries](#) (GS4S work package 3);
- Using data from EU-SILC and other sources to provide statistical analysis of the evolution of skills shortages in EU countries, the role of migrant workers and alternative measures in responding to these shortages, and the consequences of different types for response to skills shortages for countries and sectors (GS4S work package 3);
- Based on desk reviews, providing analysis and assessment of potential designs for business-to-Business global skill partnerships (GS4S work package 2);
- Authoring / co-authoring three working papers based on GS4S analysis in work packages 3 and 2;
- Contributing to GS4S communication and policy engagement activities (GS4S work package 7).

## Qualifications and experience

### Qualifications and Experience

#### Essential:

- PhD in economics;
- A minimum of 10 years of post-doctoral research and work experience;
- Proven advanced expertise and proven ability to conduct innovative statistical analysis of labour market data, including cross-country micro-level data;
- Demonstrated expertise and experience with policy evaluation;
- Demonstrated leadership skills;
- Proven excellent knowledge of theories and existing research on skills shortages and the role of migrant workers in European labour markets;
- Academic publications including comparative statistical analysis of the role of migrants in European labour markets;
- Demonstrated experience with analysing and engaging in policy debates/processes related to migrants and migration in Europe;
- Proven excellent and communication skills.

#### Desirable:

- Demonstrated direct work experience in national or international organisations dealing with labour migration and labour migration policies;
- Proven ability to write for a non-academic audience.

### Languages

Excellent knowledge of English, both spoken and written ([CEFR](#) level: C1 or above). Knowledge of other languages constitutes an advantage.

## How to apply

### Deadline

The closing date for applications is **15 November 2023** at midnight (Florence time)

### Contact details

For more information contact **Floriana Nappini** ([floriana.nappini@eui.eu](mailto:floriana.nappini@eui.eu))

### How to apply

Fill in the [online application form](#) and upload documents as requested:

- Cover letter (2 pages max);
- CV (6 pages max);
- Two relevant academic publications.

### Data Protection

The purpose of processing the data submitted by candidates is to manage their application in view of a possible pre-selection and recruitment by the EUI. The information candidates provide in their application form is collected

for the purpose of the selection procedure. The EUI will ensure that candidates' personal data are processed as required by its Data Protection Policy ([President's Decision No. 10/2019 of 18 February 2019 regarding Data Protection at the EUI](#)).

#### **Equal opportunities**

The European University Institute applies a policy of equal opportunities, which, in accordance with Article 1d of its Staff Regulations, prohibits discrimination on any grounds such as sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability, age or sexual orientation. Any reference in this notice to a person of the male sex must be deemed also to constitute a reference to a person of the female sex.