



The EUI has an open vacancy for a

Research Fellow in the

Robert Schuman Centre for Advanced Studies

Florence, 31 October 2023

Reference: V/RF/RSC/54/2023

Who we are

The **European University Institute** (EUI) at a glance:

- an **international organisation** set up in 1972;
- a research university focusing exclusively on **postgraduate**, **doctoral** and **post-doctoral studies**, and advanced research;
- located in the hills overlooking the city of Florence, Italy.

The Institute also hosts the Historical Archives of the European Union.

The EUI's Robert Schuman Centre for Advances Studies (RSCAS) carries out research on major issues facing Europe, bridging the worlds of academia and practice through interdisciplinary research. The Research Fellow will be based at the [Migration Policy Centre \(MPC\)](#) which is part of the RSCAS. The **MPC** is a multi-disciplinary research centre that conducts advanced research on the transnational governance of international migration, asylum and mobility. It aims to provide new ideas, rigorous evidence and critical thinking to inform major European and global policy debates.

Employment details

Contract type	Full-time (30/30, 40 hours/week)
Length of contract	2 years - start date as soon as possible This contract may be further renewed (several times and conditional to the availability of funds), leading to an extension of the period of service up to a total of 5 years, including the first contract period.
Salary indication and grade	Grade: CDR3 step 1 The basic net monthly salary after taxes is approximately 3.640 Euro, plus allowances if applicable.

More information about conditions of employment is available [here](#).

Place of work

Florence, Italy

About the project

Project Director

Prof. Andrew Geddes

Project details

The INNOVATE - Innovating to Enhance Dialogues on Migration Policies and Practices - project aims to facilitate a step change in the types, scope, forms and impacts of Migration Research to Policy (MR2P) engagement. It will do so through a series of Actions that develop, test, apply and communicate Process Innovations that are grounded in the needs and interests of researchers, policy-makers and other key stakeholders, including migrants, that are engaged with migration issues across governance levels from the local to the international. It will then embed these within an MR2P Collaboratory with both a 'real' and 'virtual' presence comprising a Research Exchange, Engagement Hub and Training Facility.

Job description

The research fellow will carry out research work in an independent manner and collaborate on the research work of the project. The research assistant will provide research assistance to the Project Director(s). Main task include:

- Conducting a multi-faceted assessment of needs and interests of researchers, policy-makers and other research users across a range of EU funded projects (& other funding organisations where relevant);
- Developing insights informed by both research practice and the use of research of examples of good practices and effective dialogue;
- Contributing to the creation of a Policy Dialoguing Toolkit as an on-line resource;
- Developing and deliver sessions on how to use the toolkit;
- Supporting the attainment of INNOVATE project objectives across all its main elements.

Qualifications and experience

Qualifications and Experience

Essential:

- PhD in migration studies, political science, international relations, public policy, governance, sociology or a related field/discipline. PhD students about to defend their thesis are eligible conditional on the successful thesis defense by the contract start date;
- Proven experience in conducting qualitative interviews;
- Demonstrated experience in analysing and engaging in policy debates/processes related to migrants and migration;
- Excellent communication skills acquired through previous work and research experience.

Desirable:

- Proven knowledge of issues associated with research-policy relations in the area of migration.
- Track-record in academic publications on migration policy and/or research-policy relations;
- Demonstrated experience in participating in EU-funded research projects;
- Proven experience in working with civil society organisations, government departments and/or international organisations working on migration issues;
- Proven ability to write for a non-academic audience.

Languages

Excellent knowledge of English, both spoken and written ([CEFR](#) level: C1 or above). Knowledge of other languages constitutes an advantage.

How to apply

Deadline

The closing date for applications is **30 November 2023** at midnight (Florence time)

Contact details

For more information contact **Floriana Nappini** (floriana.nappini@eui.eu)

How to apply

Fill in the [online application form](#) and upload documents as requested.

Data Protection

The purpose of processing the data submitted by candidates is to manage their application in view of a possible pre-selection and recruitment by the EUI. The information candidates provide in their application form is collected for the purpose of the selection procedure. The EUI will ensure that candidates' personal data are processed as required by its Data Protection Policy ([President's Decision No. 10/2019 of 18 February 2019 regarding Data Protection at the EUI](#)).

Equal opportunities

The European University Institute applies a policy of equal opportunities, which, in accordance with Article 1d of its Staff Regulations, prohibits discrimination on any grounds such as sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability, age or sexual orientation. Any reference in this notice to a person of the male sex must be deemed also to constitute a reference to a person of the female sex.