

The EUI has an open vacancy for a

Research Fellow in the

Florence School of Transnational Governance

Florence, 25 July 2025

Reference: V/RF/STG/6/2025

Who we are

The **European University Institute** (EUI) at a glance:

- an international organisation set up in 1972;
- a research university focusing exclusively on postgraduate, doctoral and post-doctoral studies, and advanced research;
- located in the hills overlooking the city of Florence, Italy.

The Institute also hosts the Historical Archives of the European Union.

The <u>Florence School of Transnational Governance</u> (STG), founded in 2017 at the European University Institute, is a global hub for teaching, training, and research in governance beyond national borders. In the cradle of the Renaissance, we provide a dynamic platform where leaders from policymaking, business, civil society, media, and academia connect. We welcome independent minds, thinkers, and doers, offering world-class expertise from leading scholars and policymakers. Committed to innovation and inclusivity, we equip future and current leaders with the tools to tackle today's most pressing global challenges. We believe public policy should bring out the best in people.

Employment details

Contract type Part-time (20/30, 26 hours and 40 minutes per week)

Length of contract 12 months, start date as soon as possible

This contract may be further renewed (several times and conditional to the availability of funds), leading to an extension of the period of service up to a total of

5 years, including the first contract period.

Salary indication and

grade

Grade: CDR3 step 1

The basic net monthly salary after taxes is approximately 2,440 Euro, plus

allowances if applicable.

More information about conditions of employment is available here.

To be agreed with Project Director (salary simulation based on place of work Florence, Italy)

About the project

Project Directors

Fabrizio Tassinari and Prof. Kristin Fabbe

Project details

The **EU Public Administration Leadership Programme** is a flagship initiative led by the EUI's Florence School of Transnational Governance designed to strengthen leadership capacity in EU national public administrations. The programme will be supported by the European Commission's Technical Support Instrument (TSI) and aims to support Member States in addressing evolving administrative challenges, ranging from digital transformation and climate governance, to crisis preparedness and institutional trust, through enhanced leadership practices.

Job description

The research fellow will carry out research work in an independent manner and collaborate on the research work of the project. Main tasks shall include:

- Ensuring academic and content coherence thourgout all phases of the programme's design and delivery;
- Leading the development of programme content, ensuring scientific rigour of the learning programme nd alignment with the leadership competency framework:
- Coordinating and integrating contributions from faculty and external experts;
- Delivering and facilitating specific parts of the programme;
- Supporting the evaluation and reporting of the learning programme;
- Supporting the sustainability and strategic development of the programme.

Qualifications and experience

Qualifications and Experience

Essential:

- PhD in Public Administration, Political Science, Education, or a related field;
- Demonstrated academic or applied expertise in leadership theory, development, and practice;
- Proven knowledge of EU governance, public sector reforms, and EU public administration challenges;
- Demonstrated experience in curriculum development and programme design, particularly for professional audiences;
- Excellent communication, coordination, and facilitation skills acquired through previous experience.

Desirable:

- Proven experience with competency-based education and adult learning methodologies, proven by previous work experiences;
- Demonstrated experience working with multi-national and cross-sectoral teams;

Languages

Excellent knowledge of English, both spoken and written (<u>CEFR</u> level: C1 or above). Knowledge of other languages constitutes an advantage.

How to apply	
Deadline	The closing date for applications is 25 August 2025 31 August 2025 at midnight (Florence time)
Contact details	For more information only contact Peter Ivanov (peter.ivanov@eui.eu)
How to apply	Fill in the online application form and upload documents as requested

Data Protection

The purpose of processing the data submitted by candidates is to manage their application in view of a possible pre-selection and recruitment by the EUI. The information candidates provide in their application form is collected for the purpose of the selection procedure. The EUI will ensure that candidates' personal data are processed as required by its Data Protection Policy (<u>President's Decision No. 10/2019 of 18 February 2019 regarding Data Protection at the EUI</u>).

Equal opportunities

The European University Institute applies a policy of equal opportunities, which, in accordance with Article 1d of its Staff Regulations, prohibits discrimination on any grounds such as sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability, age or sexual orientation. Any reference in this notice to a person of the male sex must be deemed also to constitute a reference to a person of the female sex.