

Florence, February 2025

## Director of the Florence School of Transnational Governance

Please find enclosed information about this vacancy and about the School of Transnational Governance.

**NB:** After having submitted your application online you will receive confirmation of receipt by email; **if not**, contact us at [applypro@eui.eu](mailto:applypro@eui.eu) or by phone +39.055.4685.377 to make sure that your application has safely arrived. For any questions about the application procedure please contact [applypro@eui.eu](mailto:applypro@eui.eu).

The Academic Service assures the confidentiality of the application procedure. The deadline for receipt of applications is **7 April 2025**.

Further and more up-to-date information about the Institute is available on our website: [European University Institute \(eui.eu\)](http://European University Institute (eui.eu)).

Thank you for your interest in the European University Institute.

Yours sincerely,

Dr. Fatma Sayed  
Director  
Academic Service

The European University Institute is looking for an inspiring Director for the Florence School of Transnational Governance.

## **Florence School of Transnational Governance**

Since 2017, the Florence School of Transnational Governance has grown into a vibrant and inclusive community of academics driven by a sense of urgency to create new ways of addressing the most important transnational challenges of our time. Through its core activities of research, education, and dialogue, the School acts as a hub at the intersection of transnationalism, governance, and European values.”

The STG’s 300-strong community – including 150 students – come together around its three pillars: (i) the two-year Master of Arts in Transnational Governance (MTnG); (ii) Executive Education for Practitioners, including the two-year Global Executive Master (GEM); (iii) fellowship programmes, including the Policy Leaders Fellows. In parallel, the School hosts several large, externally funded programmes at the forefront of public policy for the public good in areas such as climate policy, disinformation, Artificial Intelligence and democracy. The yearly budget is ca. 20 M€.

The School is deeply rooted in the drivers of the European project, including fundamental values of democracy, inclusiveness, dignity, respect, diversity, solidarity, and sustainability. By adopting an open, critical and reflexive approach to European integration and Europe’s place in the world, the School has been able to foster dialogue between public and private stakeholders.

The STG’s research-based approach to transnational governance is informed by, and synergetic to, the activities of the European University Institute’s departments and the Robert Schuman Centre. From its inception, the STG has aimed to collaborate beyond the walls of academia and actively incorporates other social partners in its policy innovation projects for the public good: including EU institutions and several of its agencies, European governments and international organizations, philanthropies, NGOs and the private sector.

The STG belongs to the CIVICA Alliance and the European and Transnational Governance Network. The School is also a member of the OECD Schools of Government, of the International Public Policy Association (through its faculty), and a prospective associated member of the Association of Professional Schools of International Affairs (APSIA).

## **European University Institute**

The European University Institute (EUI) is an international organization created by treaty in 1972; it opened its doors to its first 70 researchers in 1976. The EUI has grown to incorporate academics from across the globe, spanning borders and staying true to its mission of the 1970s: to ‘foster the advancement of learning in fields which are of particular interest for the development of Europe’. The Institute has 23 Contracting States: Austria, Belgium, Bulgaria, Cyprus, Denmark, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Latvia, Luxembourg, Malta, the Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain and Sweden. The EUI is funded by its 23 Contracting States, the European Union (Erasmus+), and its own revenue, drawn from competitive research funding, partnerships with public and private actors, and executive education.

## Governance structure

The five main governance actors of the STG are: (a) the Director of the School; (b) the Faculty Board; (c) the Master Programme Committee (MPC); (d) the Staff and Full-Time Faculty Committee; and (e) the External Advisory Board.

At the EUI level, the Director will primarily interact with the President, the Provosts (appointed from March 2025), the Executive Committee, the Academic Council and the High Council.

The President directs the EUI according to the EUI Convention and takes any decision that does not fall within the terms of reference of other EUI authorities and governance bodies. The President bears primary responsibility for the quality and standards of the qualifications and other educational and research outputs of the EUI. The President is assisted in their duties by the Secretary-General, who is responsible for the quality and standards of the administrative procedures that support the research and education of the EUI. The President is supported by two Provosts whose portfolios include External relations, Research, Institutional development, Education, and Academic staff development.

The Academic Council has general powers regarding research and teaching at the EUI. It appoints the EUI Faculty and draws up the rules that govern the Institute's academic life. It discusses the content and the organisation of research and teaching activities; examines new academic initiatives; and reviews the cyclical evaluations of academic units and programmes. Its ordinary members are the members of the Executive Committee, representatives of Professors and representatives of research fellows, academic assistants, doctoral researchers, Master students and non-academic staff.

Finally, the High Council is made up of representatives from the Contracting States to the Institute's Convention. It is the EUI's highest governance body. It adopts the budget and appoints the President and the Secretary General.

## Director of the Florence School of Transnational Governance

The Director will be responsible for the growth and consolidation of the STG's 2025-2030 strategy within the framework of the EUI 2025-2030 strategy, in line with the EUI's new [vision](#).

The Director (a Faculty member), together with the Executive Director, is responsible for the day-to-day operations of the STG, as well as its strategic direction. Central to the role is fostering a supportive working environment that promotes integrity, ethical conduct, and collaboration, ensuring alignment with the EUI's values and mission.

The role requires a highly innovative and collaborative leadership style—someone capable of fostering integration with the EUI Departments and the Robert Schuman Centre, while also forging strong partnerships with external stakeholders. The successful candidate will bring a forward-thinking approach to advancing the STG's mission, inspiring creative solutions, and cultivating dynamic engagement across academic, policy, and social spheres.

The successful candidate would bring the following 'essential' and 'desirable' skills:

*Essential:*

- Experience in, and enthusiasm for, leading academic and professional staff with an inspiring, supportive and inclusive leadership style;
- A PhD in a relevant social science field and a record of scientific publications of recognised international quality;
- Extensive experience in transnational governance and innovative policymaking and implementation, including collaborations between EU institutions and member states, civil society and the private sector;
- Experience in guiding the development of Master and Executive Training programmes with an interest, vision, and capacity for education innovation and the integration of creative ideas and methods;
- Proven ability to develop and execute a proactive fundraising strategy, build international partnerships, attract top-tier scholars and practitioners, and effectively interact with professional and social partners in the development of research and education;
- Proven ability to enhance and sustain the STG's vibrant academic climate by engaging with leading scholars, contributing to transnational governance research, and fostering integration and cross-disciplinary collaboration with all other EUI academic units;
- Proven financial and operational management skills.

*Desirable:*

- Capacity to communicate findings and vision on how social science research can contribute to positive social change;
- Capacity to build on the STG's track record in publications, education, and social impact;
- A proven capacity of acquiring, leading and managing large externally-funded research projects;
- A current and demonstrable network of contacts at the highest level in EU institutions.

The EUI is home to people with different backgrounds and qualities, who inspire and motivate each other. We embrace different kinds of talent and offer tailored career opportunities. We, therefore, especially welcome applications from people who are underrepresented at the EUI, which includes women and ethnic minorities. For more information, please visit our [inclusivity](#) page.

## **Conditions of employment – salary – benefits**

The European University Institute is an equal opportunity employer.

Full-time professors at the EUI are appointed on a five-year contract with possibility of renewal for further three years.

The EUI offers a competitive salary and several benefits, including family allowance packages and generous severance grant.

In particular,

- The amount of take-home salary varies and depends on seniority, eligibility to expatriation, household, dependent children and other allowances.
- Under the terms of the Convention establishing the Institute, EUI professors are exempt from income tax on their salary paid by the Institute anywhere in the Contracting States. In lieu of national taxes, a deduction is carried out by the Institute.

## Summary of Conditions of Employment and Benefits

- Expatriation or foreign residence allowance of 16% or 4%, depending on circumstances;
- Household allowance;
- Dependent child allowance;
- Pre-school allowance (for children aged less than 6);
- Education allowance (for children up to the age of 26 in educational or vocational training);
- Possibility to opt for the Institute's social security scheme for the risks of sickness, maternity, accident and occupational disease, invalidity. The health insurance administered by the EU Joint Sickness Insurance Scheme (JSIS) for the contract holder and dependent family. An average of 80% of medical or dental expenses may be reimbursed upon presentation of invoices and/or upon prior authorisation;
- Possibility either to opt for the Institute's social security scheme for the risks of invalidity, death and old age/severance, or for a payment to be made into a national or private social security fund. In the former case, 10,25% of an EUI professor's salary is withheld monthly; twice this amount is contributed by the Institute. Upon departure a generous severance grant, corresponding to approx. 30% of the aggregate of the basic salary is paid.
- Installation (and reinstallation) allowance;
- Reimbursement of removal costs upon entry/termination of service, if applicable, up to a maximum equivalent of a monthly basic salary;
- Travel expenses upon entry/termination of service and annual flat-rate payment of travel expenses based on distance from Florence to the place of origin, if entitled to expatriation or foreign residence allowance;
- Other benefits which may apply.

The Human Resources Service is available to provide more information based on the actual family situation of the short-listed candidates.

## The recruitment procedure at the EUI

The rules governing the selection procedure of full-time Professors are laid down in Annex III the Conditions of Employment of the Teaching Staff of the EUI ([CETS](#)).

When a position is vacant, the hosting unit submits a profile for the chair to be filled to the Academic Council, which sets up the Selection Committee.

The selection committee is composed of professors from the EUI, external experts, the President of the EUI (consultative voice) and a representative of the researcher students (consultative voice). The Academic Service is in charge of the secretariat.

According to the Annex III of Conditions of Employment of the Teaching Staff of the EUI, the Selection Board shall:

- assess how well the academic curriculum and experience of candidates fit the profile of the post to be filled;
- take candidates' publications into consideration;
- assess candidates' suitability to fit in the academic unit's and the Institute's work programme in consultation with the academic unit;
- assess the interest to the Institute of research planned by candidates.

In the shortlisting process, the committee members first assess the eligibility and the suitability to the advertised profile of the applications submitted. In a second step, after consensus has been reached among the Committee regarding the first step, the Committee discusses the candidates that fulfil the criteria, and in a comparative evaluation, taking into account the needs of the hosting academic unit regarding the position, sets up the final shortlist.

Having set up a shortlist the Committee subsequently interviews the shortlisted candidates and submits a recommendation of one or more candidates to be appointed to the Academic Council and the High Council.

### Tentative schedule for the present procedure

The schedule we would like to adhere to is the following:

- shortlisting decisions should be made by the end of April 2025;
- interviews will take place 26 May 2025;
- the Selection Committee proposal will be submitted to the first available Academic Council;
- the successful candidate is expected to commence late 2025 or as soon thereafter as can be satisfactorily arranged.

## Application file

Your file should contain the following elements.

- 1) **Application form** (to be filled in [online](#)) in which you are invited to provide your personal data, and to submit four names of possible referees whom the EUI may contact. The referees should not include members of the professorial staff of the EUI. Please give us the names and e-mail addresses of referees who know you in your teaching, networking and applied research functions. The Selection Committee may consult other external experts if it considers that helpful to its deliberations.

**Attach** the following documents as PDF files to the online application form:

- 2) **Cover letter**
- 3) **CV:** Please present a **short** CV of maximum 5 pages including education, professional experience, prizes and other major achievements.
- 4) **List of publications:** Please present a list of your books, contributions to books, journal articles, and other relevant publications.
- 5) **Proposal for the development of the STG:** please outline your vision of the development of the STG and your plan for the next five years were you to be appointed. The proposal should preferably be written in English, and have a length of up to 2000 words.

The proposal should also meet the requirements established by the [EUI Guidelines for the Responsible Use of Artificial Intelligence for Research](#). In particular, candidates should refrain from having Generative Artificial Intelligence (GenAI) autonomously write substantial or integral parts of the

documents. When using AI to produce novel content, they must acknowledge and reference the parts of the content that have been AI-generated.

Formal applications should be submitted [online](#) by **7 April 2025** at midnight (CEST). For any queries about the application procedure you may contact [applypro@eui.eu](mailto:applypro@eui.eu).

## Practical information about life in Florence

### Learning Italian

The Institute's Language Centre offers intensive Italian courses in September and less intensive courses throughout the year. Some other European languages are also taught. [Language Centre \(eui.eu\)](#)

There are several private language schools in Florence.

### Housing

Rents are very variable, likely figures for Florence and its immediate surroundings are € 600-800 for a studio, € 800-1000 for a one-bedroom flat, and from € 1000 for a two-bedroom flat. Larger flats with three or four bedrooms run from € 2000, depending on size and location.

The Real Estate and Facilities Service has a Housing Office through which you can be offered accommodation at the EUI flats

[EUI Residential Accommodation • European University Institute](#).

Accommodations on the private market are instead offered by Florence Housing Service - the Real Estate Agency which offers free service exclusively for the EUI members.

For more information you may consult [EUI4U Housing Service • European University Institute](#).

### Daycare and Schools

The EUI has a Crèche which provides preschool childcare.

In addition to private and public Italian schools there is a French, an International School and a Canadian School in Florence:

The French school offers a programme that goes from Maternelle to Terminale, a good programme that many at the Institute take advantage of. Further information is available at [Lycée Victor Hugo - Un établissement de la Mission laïque française \(vhugo.eu\)](#).

The International School of Florence (ISF) offers an elementary through to high-school programme in English. Places should be reserved as soon as possible and are expensive. The high school offers the International Baccalaureate, which is recognised for university entrance throughout the world. Its American high school diploma is also recognised by the Italian government as equivalent to that of a *liceo linguistico*. Further information: [The International School of Florence \(isfitaly.org\)](#).

The Canadian School of Florence is an international school that promotes global education in an international environment, and offers programmes from Kindergarten to Senior School: [Home - Canadian School of Florence \(csflorence.it\)](http://csflorence.it).

More detailed information about day care and schools is available in our website at [About the Crèche • European University Institute \(eui.eu\)](http://eui.eu)  
[Nurseries, Preschools, Schools • European University Institute \(eui.eu\)](http://eui.eu).

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Potential applicants requiring information beyond that contained in these further particulars, or who would like to discuss the vacancy informally, are welcome to contact *Emi Saliasi* at *Perrett Laver* ([Emi.Saliasi@perrettlaver.com](mailto:Emi.Saliasi@perrettlaver.com)). The executive search firm Perrett Laver is supporting the EUI ahead of the selection process for the STG Director. Please note that the EUI's regular selection procedure described above remains the sole application mode.