

Florence, May 2025

Chair (or Assistant Professors) in Digital Governance and Policy Innovation

Please find enclosed information about this vacancy and about the School of Transnational Governance.

NB: After having submitted your application online you will receive confirmation of receipt by email; **if not**, contact us at applypro@eui.eu or by phone +39.055.4685.377 to make sure that your application has safely arrived. For any questions about the application procedure please contact applypro@eui.eu.

The Academic Service assures the confidentiality of the application procedure. The deadline for receipt of applications is **25 June 2025**.

Further and more up-to-date information about the Institute is available on our website: [European University Institute \(eui.eu\)](http://eui.eu).

Thank you for your interest in the European University Institute.

Yours sincerely,

Dr. Fatma Sayed
Director
Academic Service

Chair (or Assistant Professors) in Digital Governance and Policy Innovation

The School of Transnational Governance seeks to appoint a Chair in Digital Governance and Policy Innovation, or alternatively two Chairs at Assistant Professor level.

We recognise that digital governance and policy innovation are fast-moving domains. We are looking for candidates who can think outside the box and who are committed to developing new ways of thinking and doing for institutions and societies by leveraging digital technologies. We encourage applications from candidates with relevant experience in domains that are reshaping digital governance and policy in theory and practice (for example, systems thinking, interface design and interoperability, or complexity theory and experimentalism).

We are looking for exceptional candidates with experience and expertise in digital governance, especially but not exclusively with a focus on: digital policy design & implementation; the implementation and regulation of AI; data literacy & management; cross-border data flows, digital trade and cyber security; digital infrastructures and content governance; regulatory frameworks for digital spaces. We are looking for candidates with a strong disciplinary background and a commitment to multi- and interdisciplinary teaching and research.

When it comes to policy innovation, we place a particular focus on the “how” of transnational governance in the digital sphere. In line with the STG Strategy 2025-2030, this would involve: reimagining institutions and governance; innovating leadership and management models to harness new narratives and mobilize people; adopting systems change, foresight and mission orientation that can embrace complexity and change public policy; building innovation capacity into the fabric of public organizations; and leveraging digital and AI.

We are looking for exceptional candidates whose teaching and research experience and expertise can be demonstrated by a robust track record of university-level teaching, stakeholder training, and significant academic publications. Experience in policy advice or policymaking is highly desirable.

The successful candidate will have a strong publication record, a demonstrated interest in transnational, dimensions of public policy, and a proven ability to mobilize external funding. They will have extensive, international networks in public policy domains and/or the private or nongovernmental sector.

Candidates should be able to teach one of the five compulsory first-year courses in the MTnG as well as deliver second-year courses and executive training modules in the GEM and beyond. They will support the further development of the STG and will have a proven track-record of innovative course design and programme development and teaching at Master level.

The Chair will contribute to the STG management, the recruitment of Master level students, and engage in the design and implementation of the STG’s activities. The successful candidates will teach and supervise Master students and may also supervise EUI doctoral researchers at relevant EUI departments.

Applicants should have the following qualities:

- A PhD in data or computer science, engineering, philosophy, economics, law, sociology, political science, or other relevant field and a proven publication record;
- Innovative approach and strong experience in working and teaching at Master level (including designing courses and curricula, monitoring internships, outline and guidance for capstone projects and thesis supervision) and in recruiting students;
- Very good academic and institutional (potentially also with the private sector) relations relevant for the STG activities;
- Strong ability to communicate and develop partnerships;
- Excellent command of English and knowledge of other languages;
- Organisational experience and proven ability to attract funds;
- Strong ability to work in a multi-cultural environment with students and stakeholders coming from all over the world.

The Chair will be affiliated to the STG and will be expected to dedicate time to the School and to the related activities, including the profiling of the scientific programme, the building of a STG student community, dissemination activities, and attracting funds.

The EUI reserves the right to offer an appointment as a (Full Professor) Chair or as an Assistant Professor.

The Institute is an equal opportunity employer, and is committed to balanced gender, geographical and minority representation

The contract is for five years, renewable for a further three years conditional upon satisfactory performance appraisal and availability of funds.

The Florence School of Transnational Governance

Founded in 2017, [the Florence School of Transnational Governance \(STG\)](#) is a vibrant and inclusive community of academics driven by a sense of urgency to create new ways of addressing the most important transnational challenges of our time. Through its core activities of research, education, and dialogue, the School acts as a hub at the intersection of transnationalism, governance, and European values.

The STG's 300-strong community – including 150 students – come together around its three pillars: (i) the two-year Master of Arts in Transnational Governance (MTnG); (ii) Executive Education for Practitioners, including the two-year Global Executive Master (GEM); (iii) fellowship programmes, including the Policy Leaders Fellows. In parallel, the School hosts several large, externally funded programmes at the forefront of public policy for the public good in areas such as climate policy, disinformation, Artificial Intelligence and democracy.

The School is deeply rooted in the drivers of the European project, including fundamental values of democracy, inclusiveness, dignity, respect, diversity, solidarity, and sustainability. By adopting an open, critical and reflexive approach to European integration and Europe's place in the world, the School has been able to foster dialogue between public and private stakeholders.

The STG's research-based approach to transnational governance is informed by, and synergetic to, the activities of the European University Institute's departments and the

Robert Schuman Centre. From its inception, the STG has aimed to collaborate beyond the walls of academia and actively incorporates other social partners in its policy innovation projects for the public good: including EU institutions and several of its agencies, European governments and international organizations, philanthropies, NGOs and the private sector.

European University Institute

The European University Institute (EUI) is an international organization created by treaty in 1972; it opened its doors to its first 70 researchers in 1976. The EUI has grown to incorporate academics from across the globe, spanning borders and staying true to its mission of the 1970s: to 'foster the advancement of learning in fields which are of particular interest for the development of Europe'. The Institute has 23 Contracting States: Austria, Belgium, Bulgaria, Cyprus, Denmark, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Latvia, Luxembourg, Malta, the Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain and Sweden. The EUI is funded by its 23 Contracting States, the European Union (Erasmus+), and its own revenue, drawn from competitive research funding, partnerships with public and private actors, and executive education.

Conditions of employment – salary – benefits

The European University Institute is an equal opportunity employer.

Full-time professors at the EUI are appointed on a five-year contract with possibility of renewal for further three years.

The EUI offers a competitive salary and several benefits, including family allowance packages and generous severance grant.

In particular,

- The amount of take-home salary varies and depends on seniority, eligibility to expatriation, household, dependent children and other allowances.
- Under the terms of the Convention establishing the Institute, EUI professors are exempt from income tax on their salary paid by the Institute anywhere in the Contracting States. In lieu of national taxes, a deduction is carried out by the Institute.

Summary of Conditions of Employment and Benefits

- Expatriation or foreign residence allowance of 16% or 4%, depending on circumstances;
- Household allowance;
- Dependent child allowance;
- Pre-school allowance (for children aged less than 6);
- Education allowance (for children up to the age of 26 in educational or vocational training);
- Possibility to opt for the Institute's social security scheme for the risks of sickness, maternity, accident and occupational disease, invalidity. The health insurance administered by the EU Joint Sickness Insurance Scheme (JSIS) for the contract

holder and dependent family. An average of 80% of medical or dental expenses may be reimbursed upon presentation of invoices and/or upon prior authorisation;

- Possibility either to opt for the Institute's social security scheme for the risks of invalidity, death and old age/severance, or for a payment to be made into a national or private social security fund. In the former case, 10,25% of an EUI professor's salary is withheld monthly; twice this amount is contributed by the Institute. Upon departure a generous severance grant, corresponding to approx. 30% of the aggregate of the basic salary is paid.
- Installation (and reinstallation) allowance;
- Reimbursement of removal costs upon entry/termination of service, if applicable, up to a maximum equivalent of a monthly basic salary;
- Travel expenses upon entry/termination of service and annual flat-rate payment of travel expenses based on distance from Florence to the place of origin, if entitled to expatriation or foreign residence allowance;
- Other benefits which may apply.

The Human Resources Service is available to provide more information based on the actual family situation of the short-listed candidates.

The recruitment procedure at the EUI

The rules governing the selection procedure of full-time Professors are laid down in Annex III the Conditions of Employment of the Teaching Staff of the EUI ([CETS](#)).

When a chair is vacant, the Department submits a profile for the chair to be filled to the Academic Council, which sets up the Selection Committee.

The selection committee is composed of professors from the EUI, external experts, the President of the EUI (consultative voice) and a representative of the researcher students (consultative voice). The Academic Service is in charge of the secretariat.

According to the Annex III of Conditions of Employment of the Teaching Staff of the EUI, the Selection Board shall:

- assess how well the academic curriculum and experience of candidates fit the profile of the post to be filled;
- take candidates' publications into consideration;
- assess candidates' suitability to fit in the Department's and the Institute's work programme in consultation with the Department;
- assess the interest to the Institute of research planned by candidates.

In the shortlisting process, the committee members first assess the eligibility and the suitability to the advertised profile of the applications submitted. In a second step, after consensus has been reached among the Committee regarding the first step, the Committee discusses the candidates that fulfil the criteria, and in a comparative evaluation, taking into account the needs of the hosting academic unit regarding the position, sets up the final shortlist.

Having set up a shortlist the Committee subsequently interviews the shortlisted candidates and submits a recommendation of one or more candidates to be appointed.

The Committee's recommendation is transmitted to the Academic Council, which acts as a sovereign body for appointments.

Tentative schedule for the present procedure

The schedule we would like to adhere to is the following:

- shortlisting decisions should be made by the end of July latest;
- interviews will take place in September 2025 (exact dates to be confirmed soon);
- the Selection Committee proposal will be submitted to the first available Academic Council;
- the successful candidate is expected to commence in January 2026 or as soon thereafter as can be satisfactorily arranged.

Application file

Your file should contain the following elements.

- 1) **Application form** (to be filled in [online](#)) in which you are invited to provide your personal data, and to indicate two “**signature publications**” which you consider most representative of your work, one of them an article and the other one either a monograph or an article. If you submit jointly authored work please specify the contribution of each co-author. Please provide the full bibliographic citation and if available, also a link to the publication.

Please submit four names of possible **referees** whom the EUI may contact. The referees should not include members of the professorial staff of the EUI. Please give us the names and e-mail addresses of referees who know you in both your teaching and research functions.

The Selection Committee may consult other external experts if it considers that helpful to its deliberations.

Attach the following documents as PDF files to the online application form:

- 2) **Cover letter**
- 3) **CV:** Please present a **short** CV of maximum 5 pages including education, professional experience, prizes and other major achievements.
- 4) **List of publications:** Please present a list of your books, contributions to books, journal articles, and other relevant publications.
- 5) **Research project:** please outline your vision of the development of this thematic area of the School, relevant to its teaching, training and institution building activities. The proposal should preferably be written in English and have a length of up to 2000 words.

The proposal should also meet the requirements established by the [EUI Guidelines for the Responsible Use of Artificial Intelligence for Research](#). In particular, candidates should refrain from having Generative Artificial Intelligence (GenAI) autonomously write substantial or integral parts of the documents. When using AI to produce novel content, they must acknowledge and reference the parts of the content that have been AI-generated.

Formal applications should be submitted [online](#) by **25 June 2025** at midnight (CEST). For any queries about the application procedure you may contact applypro@eui.eu.

Practical information about life in Florence

Learning Italian

The Institute's Language Centre offers intensive Italian courses in September and less intensive courses throughout the year. Some other European languages are also taught. [Language Centre \(eui.eu\)](http://eui.eu)

There are several private language schools in Florence.

Housing

Rents are very variable, likely figures for Florence and its immediate surroundings are € 600-800 for a studio, € 800-1000 for a one-bedroom flat, and from € 1000 for a two-bedroom flat. Larger flats with three or four bedrooms run from € 2000, depending on size and location.

The Real Estate and Facilities Service has a Housing Office through which you can be offered accommodation at the EUI flats

[EUI Residential Accommodation • European University Institute.](#)

Accommodations on the private market are instead offered by Florence Housing Service - the Real Estate Agency which offers free service exclusively for the EUI members.

For more information you may consult [EUI4U Housing Service • European University Institute.](#)

Daycare and Schools

The EUI has a Crèche which provides preschool childcare.

In addition to private and public Italian schools there is a French, an International School and a Canadian School in Florence:

The French school offers a programme that goes from Maternelle to Terminale, a good programme that many at the Institute take advantage of. Further information is available at [Lycée Victor Hugo - Un établissement de la Mission laïque française \(vhugo.eu\)](http://vhugo.eu).

The International School of Florence (ISF) offers an elementary through to high-school programme in English. Places should be reserved as soon as possible and are expensive. The high school offers the International Baccalaureate, which is recognised for university entrance throughout the world. Its American high school diploma is also recognised by the Italian government as equivalent to that of a *liceo linguistico*. Further information: [The International School of Florence \(isfitaly.org\)](http://isfitaly.org).

The Canadian School of Florence is an international school that promotes global education in an international environment, and offers programmes from Kindergarten to Senior School: [Home - Canadian School of Florence \(csflorence.it\)](http://csflorence.it).

More detailed information about day care and schools is available in our website at
[About the Crèche • European University Institute \(eui.eu\)](#)
[Nurseries, Preschools, Schools • European University Institute \(eui.eu\)](#).

Potential applicants requiring information beyond that contained in these further particulars are welcome to contact Fabrizio Tassinari, STG Executive Director (e-mail: Fabrizio.Tassinari@eui.eu).