



The EUI has an open vacancy for a

Senior Research Fellow in the

Robert Schuman Centre for Advanced Studies

Florence, 23 July 2026

Reference: V/RF/RSC/16/2026

Who we are

The **European University Institute** (EUI) at a glance:

- an **international organisation** set up in 1972;
- a research university focusing exclusively on **postgraduate**, **doctoral** and **post-doctoral studies**, and advanced research;
- located in the hills overlooking the city of Florence, Italy.

The Institute also hosts the Historical Archives of the European Union.

The [Robert Schuman Centre for Advanced Studies](#) (RSCAS) is an inter-disciplinary research centre at the heart of the European University Institute. It was established in 1992 to complement the four EUI disciplinary departments (Economics, History and Civilization, Law, Political and Social Sciences) with the aim to be involved in both basic and policy research, collaborate with other centres of excellence in Europe, provide opportunities for young scholars and promote dialogue with the world of practice. The Centre's goal is to maintain an environment and support structure that fosters intellectual curiosity and excellent research. The research agenda of the Centre is currently guided by three major themes: Integration, Governance and Democracy; Regulating Markets and Governing Money; and 21st Century World Politics and Europe.

The [Migration Policy Centre \(MPC\)](#) is part of the RSCAS and is a multi-disciplinary research center that conducts advanced research on the transnational governance of international migration, asylum and mobility. It aims to provide new ideas, rigorous evidence and critical thinking to inform major European and global policy debates.

Employment details

Contract type

Part-time 50% (15/30, 20 hours/week)

Length of contract

2 months. Start date 01.10.2026 or soon after

This contract may be further renewed (several times and conditional to the availability of funds), leading to an extension of the period of service up to a total of 5 years, including the first contract period.

Salary indication and grade

Grade: CDR6 step 1

The basic net monthly salary after taxes is approximately 2.730 Euro, plus allowances if applicable.

More information about conditions of employment is available [here](#).

Place of work

To be agreed with Project Director (salary simulation based on place of work Florence, Italy)

About the project

Project Director

Prof. Martin Ruhs

Project details

[Global Strategy for Skills, Migration, and Development \(GS4S\)](#) is an international research and policy project funded by *HorizonEurope* and led by Radboud University. GS4S seeks to better understand global skills shortages in selected sectors (Digital, Care and Construction) and strengthens evidence-based policies through new evidence on various overlooked global mobility schemes. Using mixed-methods research, the interdisciplinary GS4S consortium (with partners in Austria, Belgium, Estonia, Italy, Netherlands, Switzerland, Egypt, Nigeria, and Bangladesh) aims to provide exploitable datasets and practical tools for policy makers, businesses, and educational institutions in the EU and non-EU countries towards improved matching of skills to address labour market needs. The GS4S consortium comprises 13 research institutions including the EU's [Migration Policy Centre \(MPC\)](#). The MPC's contribution to GS4S includes: leading a strand of new research on "Shortages and responses: a macro-perspective at sector and occupation level" (work package 3 of GS4S); analysis of potential designs for Business-to-Business global skill partnerships (as part of work package 2 of GS4S); and engaging in a range of GS4S activities related to communication, dissemination and wider impact (work package 7).

Job description

The senior research fellow will carry out research work in an independent manner and collaborate on the research work of the project.

Main tasks include:

- Leading and coordinating overall MPC contribution to GS4S, including leading on Work Package 3 on "Shortages and responses: a macro-perspective at sector and occupation level";
- Performing web scraping of job vacancy data and combining them with other indicators to extend a database and provide new analysis skills shortages in non-EU countries, with a focus on European Training Foundation (ETF) partner countries (GS4S work package 3);
- Using data from the European Company Survey to conduct advanced statistical analyses of skills shortages across EU countries, examining the role of migrant workers and alternative strategies in addressing these shortages, as well as assessing the consequences of different responses to skills shortages for countries and sectors (GS4S Work Package 3).
- Authoring / co-authoring a working paper based on GS4S analysis in work packages 3;
- Contributing to GS4S communication and policy engagement activities (GS4S work package 7).

Qualifications and experience

Qualifications and Experience

Essential:

- PhD in Economics;
- A minimum of six years of post-doctoral research and work experience;
- Proven advanced expertise and ability to conduct innovative statistical analysis of labour market data, including cross-country micro-level data;
- Demonstrated expertise and practical experience in policy evaluation;
- Proven excellent knowledge of theories and current research on skills shortages and the role of migrant workers in European labour markets;
- Academic publications demonstrating expertise in comparative statistical analysis of the role of migrants in European labor markets;
- Demonstrated experience with analysing and engaging in policy debates/processes related to migrants and migration in Europe;
- Excellent communication and leadership skills, with a proven ability to engage stakeholders, build consensus, and guide teams effectively.

Desirable:

- Proven experience working with national or international organisations on labour migration and labour market integration policies;
- Proven ability to communicate complex research findings to non-academic audiences

Languages

Excellent knowledge of English, both spoken and written ([CEFR](#) level: C1 or above). Knowledge of other languages constitutes an advantage.

How to apply

Deadline

The closing date for applications is **25 August 2026** at midnight (Florence time)

Contact details

For more information contact **Floriana Nappini** (floriana.nappini@eui.eu)

How to apply

Fill in the [online application form](#) and upload documents as requested:

- Cover letter (2 pages max);
- CV (6 pages max);
- Two relevant academic publications.

Data Protection

The purpose of processing the data submitted by candidates is to manage their application in view of a possible pre-selection and recruitment by the EUI. The information candidates provide in their application form is collected for the purpose of the selection procedure. The EUI will ensure that candidates' personal data are processed as required by its Data Protection Policy ([President's Decision No. 10/2019 of 18 February 2019 regarding Data Protection at the EUI](#)).

Equal opportunities

The European University Institute applies a policy of equal opportunities, which, in accordance with Article 1d of its Staff Regulations, prohibits discrimination on any grounds such as sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability, age or sexual orientation.