

PRESIDENT'S DECISION No. 32/2021

of 26 July 2021

laying down the provisions for parental allowance for research students of the European University Institute (hereinafter the "EUI"), and repealing President's Decision No. 29/06 of 18 December 2006

THE PRESIDENT,

Having regard to the High Council Decision No. 4/21 of 23 June 2021 amending High Council Decision No. 6/06 of 8 December 2006 setting up a researchers' grant fund financed by non-national contributions and a social benefit fund supporting the Institute researchers' maternity leave;

Having regard to the EUI's Academic Rules and Regulations on the Doctoral and Master's Programme as amended by Academic Council Decision No. 1/17 of 18 January 2017, in particular to Chapter 12.4 thereof.

Whereas,

- (1) As of 2007, following High Council Decision No. 6/06 of 18 December 2006 and President's Decision No. 29/06 of 18 December 2006 laying down the provisions for maternity allowance for research students at the European University Institute, the EUI has allocated maternity allowances to female researchers in the case of the birth of a child during the period of enrolment at the EUI.
- (2) Under the current regulatory framework of the Ph.D. and LLM programmes at the EUI, researchers have a right to parental leave during the period of enrolment at the EUI and a right to apply for funding of their maternity leave.
- (3) President's Decision No. 29/06 of 18 December 2006 laying down the provisions for maternity allowance for research students at the European University Institute needs to be revised in order to grant parental allowance also to male researchers, with the aim of moving towards greater gender equality.
- (4) The principles and financial implications related to the extension of the EUI maternity allowance scheme to include funding for both female and male researcher students were assessed by the High Council on 4 June 2021.

HAS DECIDED AS FOLLOWS:

Article 1

Eligibility for parental allowance

Research students in their first four years of registration at the EUI may claim financial support from the EUI (hereinafter referred to as “parental allowance”), provided that they are not in receipt of parental benefit from their own national grant-awarding or social security authority.

Article 2

Parental leave and parental allowance

Any research student claiming for the parental allowance must have been already granted parental leave by the Entrance Board in accordance with the EUI’s Academic Rules and Regulations for the Doctoral and Master’s Programme.

Article 3

Procedure to claim for the parental allowance

Research students may submit a claim for parental allowance to the EUI’s Academic Service. Such request for parental allowance shall be submitted together with a document evidencing either when the child is due to be born or was born or was adopted. Such document shall be in a form of maternity or medical certificate, birth certificate, or an official document attesting the date of the adoption of the child, or any other document that gives evidence that the research student takes care of the child.

Article 4

Period covered by and amount of the parental allowance

1. Research students who are eligible to receive parental allowance from the EUI may receive a payment of up to four months of grant for biological mothers and up to two months of grant for others. The grant is subject to the availability of the funds during the given financial year.
2. The monthly amount of the parental allowance shall be based on the amount set each year for the EUI’s fourth-year grant. A sum shall be added to such amount of the parental allowance to cover the health insurance premium and family allowances, as foreseen by the EUI’s grant conditions for the fourth-year grant.

Article 5

EUI's parental allowance and parental benefit received from other sources

1. Research students that are already in receipt of parental allowance from their own national grant-awarding or social security authority shall be automatically excluded from the right to receive parental allowance from the EUI – except in the following specific cases:
 - a) if the amount of the allowance received from the other source is lower than that awarded by the EUI, the research student concerned may submit a request for the EUI to pay a complement to that sum;
 - b) if the period covered by the allowance received for the other source is less than the period covered by the parental allowance granted by the EUI – as defined under Article 3(1) of this Decision – the research student concerned may submit a request for the EUI to cover the remaining period.

Article 6

Entry into force

The present Decision shall enter into force on the 23rd June 2021. It repeals and replaces President's Decision No. 29/06 of 18 December 2006 laying down the provisions for maternity allowance for research students at the European University Institute.

Done in Florence, on 26 July 2021.



The President

Renaud Dehousse