



FIESOLE Group Symposium 2020 at the University of Siena (Arezzo Campus)

Diversity in Academia: Equality, diversity and inclusivity (EDI) in the multi-cultural Higher Education classroom

In 2020 on 27 & 28 February the FIESOLE Group is holding its 8th Symposium in the Tuscan city of Arezzo, at the University of Siena. The Symposium is a meeting of FIESOLE Group members from all over Europe, together with academics from local universities and institutions to discuss the Group's ongoing mission of promoting doctoral and post-doctoral mobility in Europe and beyond.

This year's Symposium is dedicated to the issue of diversity in academia, with a special focus on *Equality, diversity and inclusivity (EDI) in the multi-cultural Higher Education classroom*. Among other questions, we will share ideas on the following:

- How do we increase awareness of EDI in our training practices?
- How can we raise respect / maintain respect for multilingualism/multiculturalism in English medium instruction (EMI) settings?
- What stances, as trainers / researchers, are we taking / should we be taking to EDI?
- How do we prepare early-career scholars to adapt to different expectations as they move from one context to another?

PROGRAMME

Thursday 27 February 2020

10.45-11.15: Registration

11.15-11.30: Welcome and opening remarks

- Ferdinando Abbri / Loretta Fabbri (Director /Vice Director, Department of Education, Human Sciences and Intercultural Communication) (tbc); Alessandra Carbone & Cesare Zanca (Degree course committee in Languages for Intercultural and Business Communication)
- Laurie Anderson (University of Siena)
- Nicola Hargreaves (European University Institute)

Reflecting on EDI: Setting the Stage

11.30-12.00 EDI in Academia: Mapping the terrain (Gemma Fenton, Counsellor, EUI)

12.00-12.15 EDI in Academia: Institutional challenges (Jeannette Lilley, Teaching & Learning Officer, EUI)

12:15-12:45 EDI in Academia: perspectives from Early Career Academics (ECAs) (Irina Muñoz & Nouran Shash, EUI researchers; Anja Thomas & Cristina Lafuente, Max Weber Postdoctoral Fellows, EUI; 1-2 UNISI early-career academics)

13.00-14:00 Sandwiches and 'Show and Tell': How is EDI conceptualised in your setting? Can you share an "artifact", a narrative, describe a "best practice" related to EDI in your setting?

14:00-14.30: Reflecting on diversity (Discussion building on what was shared over lunch)
How is 'diversity' conceptualised in our different HE settings? Similarities/differences? How do institutional concerns and concepts of mission/vision come into play? - Chaired by Nevena Kulic (University of Konstanz)

Looking inside the multi-cultural HE classroom

14:30-15.15: "Identity stances and language practices in an internationalized undergraduate classroom in Barcelona: Exploring Catalan youth's construction of a global identity" Mirieia Trenchs (Pompeu Fabra)

15.15-16:00: "Rethinking engagement and participation in multi-cultural/multi-lingual classrooms" Victoria Showunmi (University College London)

16:00-16:15 Questions and brief discussion

16:15-16:30 Coffee, tea break

16:30-17:45 Panel discussion – Chaired by Alison Standring (London School of Economics)
Theme One: What do faculty members need in order to hit the road running when faced with a diverse student audience for the first time?
Theme Two: What stances, as trainers / researchers, are we taking / should we be taking to EDI?
Theme Three: How can we raise respect / maintain respect for multilingualism/ multiculturalism in English medium instruction (EMI) settings?
Panel participants: Alessandra Romano (UNISI), EUI (names to be confirmed); Giorgia Giovannetti (UNIFI), Matteo Dutto (Monash University), Aiofe Keogh (New York University)

19:30: Symposium dinner: local restaurant (by invitation)

Friday 28th February 2020

EDI: Building reflective practice (coffee and refreshments in rooms)

9.30 – 10.00 Introduction and overview of day

10.00-10.30 "Building competencies from diversity in the classroom: EDI and classroom strategies" Laurie Anderson (University of Siena) & Nicola Hargreaves (EUI)

WORKSHOPS (world café format)

10.30 -12.00 How can we encourage EDI in support for ECAs? Planning actions for the future.

12:00-12:30 Pulling the strands together

(moderated by Dawn Nichols and Chris Hank, Humboldt University, Berlin)

12:30-13:00 Closing remarks: David Bowskill (Humboldt University, Berlin)

13.00-14:00 Post-Symposium Lunch (participants pay for themselves)