

What is a World Café?

- “... powerful social technology for engaging people in conversations that matter”
- Conversation seen as a core process behind personal, business and organisational life
- Built around seven principles and a simple method

Seven principles of the World Café

1. Set the context
2. Create hospitable space
3. Explore questions that matter
4. Encourage everyone's contribution
5. Connect diverse perspectives
6. Listen together for patterns and insights
7. Share collective discoveries

Method

- Three 20-minute rounds of conversation focusing on a number of key questions in turn
- Thoughts captured on flip charts
- At the end of each 20-minute period, the members of each table, minus one 'table host', move to another table and start working on the next question building on the thinking done by the previous group
- Insights shared at the end of these 3 rounds
- Suggestions and recommendations for how the FIESOLE Group could best position itself to ensure its relevance until 2026 and beyond

First question

- Identify some of the key challenges that early career academics will be facing by 2026
 - It might help to think in terms of specific scenarios (specific individuals?)
 - Teaching
 - Research
 - Personal lives
 - Life trajectories
- What kind of academic world will we have by 2026?

Second question

- What could help these Early Career Academics to address these challenges?
 - Inside academia
 - Outside academia
 - Different levels of activities:
 - Institutional
 - Group
 - Personal

Third question

- How could the FIESOLE Group help Early Career Academics address these challenges?
- Go back to the different levels

What kind of work would you/we like to be doing in 10 years' time?